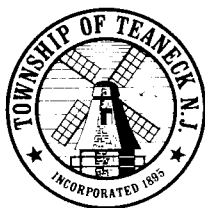
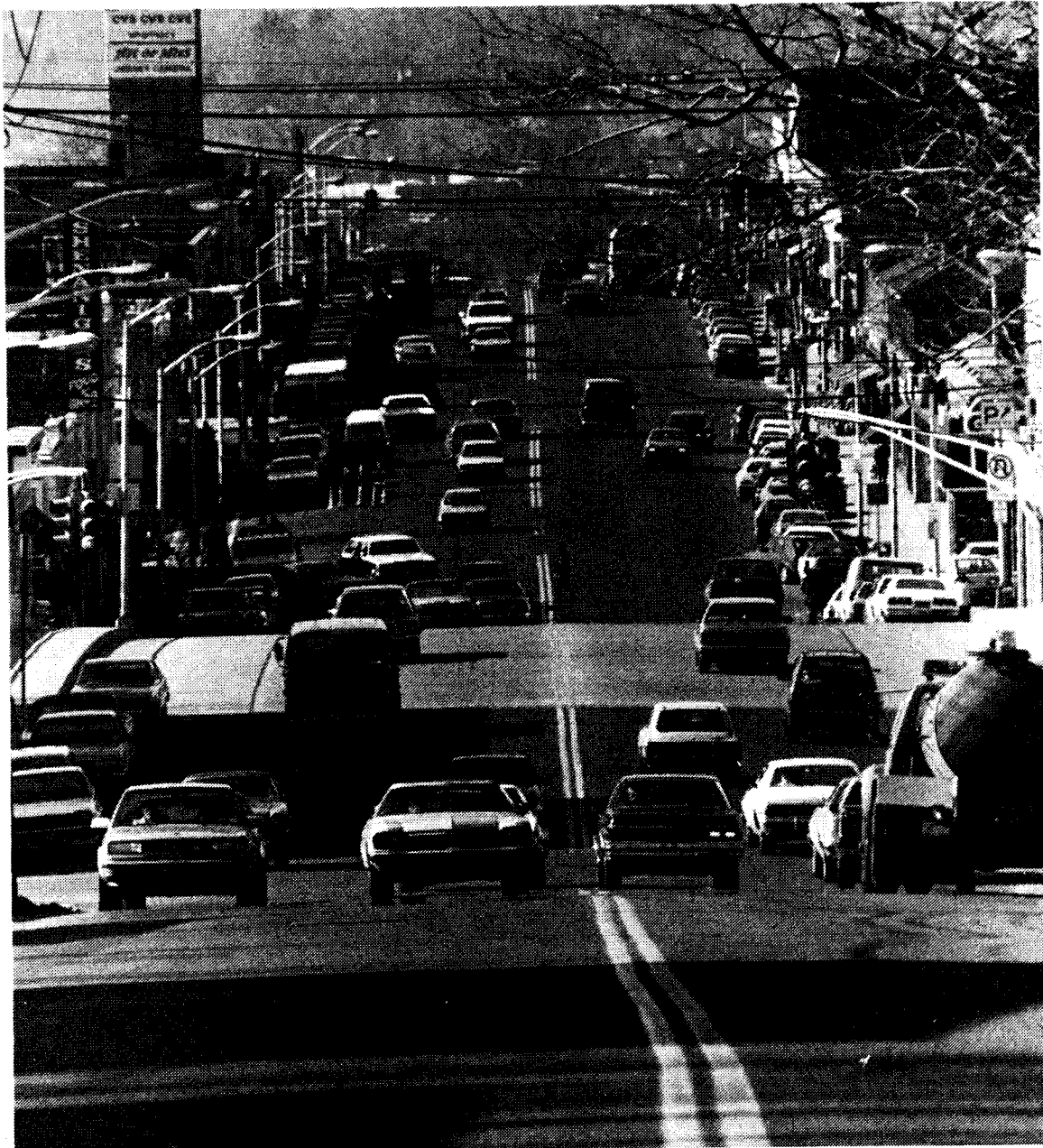


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Teaneck Budget 1985

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The Township Manager's 1984 Report The Proposed 1985 Municipal Budget



A public hearing on the proposed 1985 municipal budget will take place during the Council's meeting on Tuesday, March 19, 1985 in the Council Chamber of the Municipal Building. The meeting begins at 8 P.M.

The 1985 Municipal Budget at a Glance

The following is a brief review of major changes in the 1985 municipal budget, as compared to the 1984 budget.

This summary has been prepared as a convenience for those who do not want to study accounts in detail. For those who do, individual accounts are presented in detail throughout this publication, which combines the Township Manager's Report on 1984 activities with the proposed 1985 municipal budget. In this summary, all amounts have been rounded out; elsewhere in this publication, the exact amounts appear.

Tax Rate—The projected 1985 rate, for municipal purposes, is \$1.04 per \$100 of assessed valuation, an increase of four cents over the 1984 rate. For a home assessed at \$92,000 (the Tax Assessor estimates that to be the average assessment on a single-family home), the increase represents an additional \$36.80 in property tax for 1985.

For school purposes, the projected 1985 rate determined by the Board of Education is \$1.96, an increase of six cents over 1984. The county's portion of the tax, determined by the County Board of Freeholders, is 42 cents, an increase of four cents over the 1984 rate. All three rates are tentative; they will not be determined precisely for approximately 90 days. There is the possibility that the county rate will have to be recomputed, in the wake of the Borough of Mahwah's successful appeal to the State Supreme Court for a rebate on its county taxes (see Legal report for details).

The municipal increase is 4%, the school increase is 3.15% and the county increase is 10.52%.

The total projected rate for 1985 is \$3.42, an increase of fourteen cents (4.26%) over the 1984 rate. For a home assessed at \$92,000, the tax increase for municipal, school and county purposes will be \$128.80 for 1985.

The municipal budget was introduced at the Council's February 5 meeting, after a preliminary meeting for public discussion of budget priorities (December 11, 1984); five workshop reviews (January 3, 5, 7, 14 and 21), and a preliminary budget presentation on January 22. All Council meetings on the budget were open to the public.

Municipal appropriations total \$19.3 million, a \$1.2 million increase over the 1984 figures. Anticipated revenues total \$7 million, a \$441,000 increase over 1984. The difference, \$770,000, is the increase in the amount to be raised by property taxes.

Salaries and Wages—Municipal government's contracts with seven bargaining units that represent most Township employees expired on December 31, 1984. Negotiations with the bargaining units for contracts are currently in progress. The 1985 budget contains an allocation of \$472,800 earmarked for salary increases (Account 7450). Of the \$1.2 million increase in appropriations, \$683,400, or nearly 57%, is in the salaries and wages accounts. A portion of this appropriation was necessitated when the government was compelled by binding arbitration to accept salary increases for the police and fire departments that exceeded what had been anticipated when the 1984 budget was prepared.

Municipal Debt Service—The cost of servicing the Township's debt has decreased by \$90. The Finance Department continues to pursue a policy of borrowing through short-term notes, instead of selling municipal bonds, a course that reduces the expense of borrowing. The Township enjoys one of the lowest borrowing costs in New Jersey, thanks to an excellent credit rating of Aa.

Other Expenses—The account has increased \$264,800 over 1984. The largest single increase for 1985 is the mandated \$98,400 increase in the charges of the Bergen County Municipal Utilities Authority. Other major increases are as follows: \$20,000 more for an accelerated program of tree trimming; \$21,000 for a new law-enforcement liability insurance premium; \$22,600 more for garden-debris collection, which reflects an increase in charges at the county landfill operation; \$15,300 more for renting additional equipment during the leaf-collection season; \$12,000 more for the Township-wide annual household rubbish collection program; \$49,400 more for electrical service, reflecting the impact of a 12.72% rate increase granted to Public Service in March 1984; \$13,000 more for fire hydrant services; \$26,200 more for hospitalization insurance for Township employees, and an \$18,000 appropriation to hire independent experts to support the Tax Assessor at hearings before the State Tax Board on Glenpointe appeals.

Deferred and Statutory—This account has increased \$124,700 over 1984. Pension programs for municipal employees account for \$104,500 of the increase.

Capital Improvements—This account totals \$453,600, an increase of \$75,800 (2.01%) over 1984. Major components of this account include a \$21,000 down payment on a \$420,000 tower ladder truck for the Fire Department to replace a 1965 model aerial ladder truck; \$2,200 for 750 feet of fire hose; \$10,000 for a station wagon for the library, to replace a 12-year-old wagon that was donated to the community; \$6,000 for a cash register for the Tax Office; \$60,000 for DPW equipment; \$193,200 for a streets and roads program that will cost a total of \$679,300, of which \$355,300 will be assessed to benefiting property owners; \$9,000 for Stage IV of a five-stage street sign replacement program; \$11,000 for sidewalk replacements on Township-owned property; a \$4,100 down payment on an \$82,000 sidewalk replacement program which will be assessed to benefiting property owners; \$41,800 for the construction of a parking lot adjoining the major Little League field in Votee Park; \$16,100 for the installation of storm drains in Sandra Place and East Forest Avenue; \$20,000 for the services of a sanitary sewer consultant who will produce an infiltration analysis report for the Township's sanitary sewers; an \$8,315 down payment on a \$166,300 installation of a sanitary sewer in Votee from Colonial Court to Palisade Avenue, to replace an existing line that has collapsed; \$11,500 for an architectural survey and schematics for a new firehouse at the intersection of DeGraw Avenue and Teaneck Road; \$6,000 for an architectural survey of all municipal buildings to meet an October 1986 deadline for barrier-free accesses; \$4,400 to replace lamp-posts and fixtures at the municipal complex; \$10,000 to replace two bus shelters; \$18,000 to rebuild the Phelps Park wading pool, and \$1,000 for security lighting of the clubhouses in Phelps and Votee parks.

Revenues—Anticipated revenues for 1985 total \$7,044,000, a \$440,700 increase over 1984. The appropriation from the municipal surplus is \$2,020,000, an increase of \$290,000 over 1984. This was made possible primarily by land sales at the end of 1983, which totaled \$229,100.

Assessed Valuations—For 1985, the assessed valuations are \$1,178,552,400, an increase of \$21,379,500. In 1984, assessed valuations topped the \$1 billion level for the first time in the Township's history.

Assessor

Terminals in Municipal Offices Will Lead to Countywide Appraisals

Since the Township's computer-assisted mass appraisal program was implemented in 1981, residential property descriptions have been maintained by an independent computer firm under contract to the Township. The first community-wide reappraisal was implemented on October 1, 1983, for the 1984 tax year.

During 1984, the prospect of computerized assessments on a countywide level moved a step closer to realization. The County Board of Taxation has received a grant of approximately \$350,000 from the Freeholders to install computer terminals in the office of each tax assessor in the county. The aim of the three-phase computerization program is to provide county-wide assessment equity.

During Phase I, in 1985, terminals will be installed in municipal assessors' offices and linked to the county computer. Tax list changes will be processed by computer, rather than manually, as they are at present. Phase II will provide for the entry into the system of every real estate assessment in each municipality. It is projected that this will take place during 1986. During Phase III, values will be periodically updated to maintain all properties in the county in an equitable manner. It is anticipated that in-house reassessment programs will be conducted throughout the county for the tax year 1987 or 1988.

The 1985 tax list, certified by the county tax board, totals

\$1,178,552,350, compared to \$1,157,172,890 for 1984. This represents an increase of \$24,701,400 in land and building assessments during 1984, offset to some extent by a loss in public utility assessments of \$3,281,040, an aftermath of the AT&T divestiture.

The trend in the market value of properties continues upward, as indicated by the ratio of assessments to sale prices, which was 90.48% as of October 1, 1984, compared to 99.29% at the beginning of that year. Total transfers of property for fiscal years ending June 30, 1984 amounted to 642, similar to the 1983 total.

The Glenpointe complex continues to add ratables: in 1985, Glenpointe assessments totaled \$90,487,000, compared to \$67,935,200 in 1984.

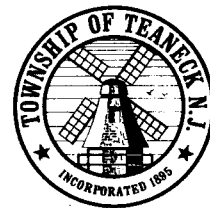
Building

Fees Up in Busy Year, Total \$117,500; Much Activity Projected for 1985

Construction activity is the principal variable in the volume of work in the Building Department; by that yardstick, 1984 was a busy year and 1985 is projected to be equally busy. In 1984, the department issued some 1,600 permits for construction or alterations and collected \$117,500 in fees, an increase of more than \$17,000 from the previous year. Many of the permits were for major alterations to single-family dwellings.

1985 Budget and Taxes

APPROPRIATIONS	1985	1984	+ or -	%
WITHIN 5% CAPS				
Salaries & Wages	\$ 9,503,384.	\$ 8,852,909.	\$+ 650,475.	7.35
Other Expenses	3,827,540.	3,645,630.	+ 181,910.	4.99
Deferred & Statutory	1,609,771.	1,503,159.	+ 106,612.	7.09
TOTAL	\$ 14,940,695.	\$ 14,001,698.	\$+ 938,997.	6.71
EXCLUDED FROM CAPS				
Salaries & Wages	\$ 522,707.	\$ 489,802.	\$+ 32,905.	6.72
Other Expenses	1,321,654.	1,238,811.	+ 82,843.	6.69
Capital Improvements	453,600.	377,810.	+ 75,790.	2.01
Municipal Debt Service	777,760.	777,850.	- 90.	0.00
Deferred Charges	310,729.	292,617.	+ 18,112.	6.19
Reserve - Uncollected Tax (97.5%)	1,007,558.	945,517.	+ 62,041.	6.56
TOTAL	\$ 4,394,008.	\$ 4,122,407.	\$+ 271,601.	6.59
TOTAL APPROPRIATIONS	\$ 19,334,703.	\$ 18,124,105.	\$+ 1,210,598.	6.68
REVENUES				
Surplus	\$ 2,020,000.	\$ 1,730,000.	\$+ 290,000.	1.68
Miscellaneous	4,240,489.	4,111,661.	+ 128,828.	3.13
State & Federal Programs	533,511.	511,633.	+ 21,878.	4.28
Delinquent Taxes	250,000.	250,000.	-	-
TOTAL	\$ 7,044,000.	\$ 6,603,294.	\$+ 440,706.	6.67
PROPERTY TAXES				
Municipal	\$ 12,290,703.	\$ 11,520,811.	\$+ 769,892.	6.68
School	23,045,230.	21,938,942.	+ 1,106,288.	4.59
County	4,966,375.	4,433,515.	+ 532,860.	12.01
TOTAL	\$ 40,302,308.	\$ 37,893,268.	\$+ 2,409,040.	6.36
ASSESSED VALUATION	\$1,178,552,350.	\$1,157,172,890.		
TAX RATE	1985	1984		
Municipal	\$1.04	\$1.00		
School	1.96	1.90		
County	.42	.38		
TOTAL	\$3.42	\$3.28		



Teaneck Township Council

Bernard E. Brooks, Mayor
 Bradford Menkes, Deputy Mayor
 Andrew Edelman
 Francis E. Hall
 Eleanor M. Kieliszek
 Lucille Steiner
 Peter F. Zeleny

Teaneck Township Administration

Werner H. Schmid, Manager
 Gary A. Saage, Assistant Manager
 Roslyn Endick, Clerk
 Jacob Schneider, Attorney
 Carl Anderson, Fire Chief
 Beverly Beard, Welfare Director
 Bryan Burke, Police Chief
 Glenna Crockett, Supt. of Recreation
 Sandra Kaye, Tax Collector
 Joseph P. Krupinski, Tax Assessor
 Anthony Lombardo, Construction Official
 Milton Robbins, Engineer
 Gary Saage, Treasurer/Fiscal Officer
 Leo Wielkocz, Health Officer

During 1984, the North Teaneck Road Development Corporation was formed, and frontage on both sides of Teaneck Road north of Route 4 was rezoned. It is anticipated that these actions will stimulate construction activity in the area.

Other 1984 activities which presage future construction included:

- The Planning Board reviewed the site of the old Carriage Club, at Route 4 and Teaneck Road, and approved the location for a five-story office building.
- The Planning Board is reviewing a new master plan, which, when adopted, will lead to revisions of the zoning ordinance.

This year, it is expected that the courts will resolve the question of whether the tennis court structure on Front Street can be converted into a supermarket.

The Planning Board will review Holy Name Hospital's proposal for a small addition this year.

The department's major 1984 activities included the granting of certificates of occupancy for the Food Court and other retail establishments at Glenpointe, as well as inspection of construction of Office Building 2 at Glenpointe.

As the result of the rezoning of property at the end of Roosevelt Street, the department expects that 26 townhouses will be constructed there in late 1985 or early 1986.

Enforcement of various codes is the department's primary responsibility. These include the 1984 National Standard Plumbing Code; the 1984 BOCA Basic Building Subcode; the 1984 National Electric Code; the 1975 BOCA Energy Conservation Code; the Barrier-Free Handicapped Code, and the Township zoning ordinance.

The Building Department enforces the property maintenance code in cooperation with the Health Department, and also enforces conditions imposed by the Board of Adjustment and the Planning Board. In addition, it acts as coordinating agency for the Bergen County Soil Conservation District and the County Planning Board in the review of subdivisions and site plans.

1984 and 1985 Budget Appropriations – By Accounts

Account Number	Description	1985 Appropriations	1984 Appropriations
1000	General Government	\$ 376,888.00	\$ 383,851.00
1100	Elections	7,260.00	6,220.00
1200	Financial Administration	289,097.00	280,511.00
1300	Assessment of Taxes	133,246.00	129,743.00
1500	Public Defender	8,500.00	8,500.00
1600	Legal Services and Costs	95,450.00	91,950.00
1700	Municipal Court	152,803.00	147,458.00
1800	Engineering Department	216,686.00	210,936.00
1900	Public Building and Grounds	149,995.00	146,595.00
2000	Planning	28,992.00	46,903.00
2100	Board of Adjustment	18,006.00	17,435.00
2200	Shade Trees	113,658.00	93,608.00
2300	Insurance	1,028,260.00	936,120.00
2400	Youth Guidance Council	30,817.00	30,374.00
2500	Redevelopment Agency	59,000.00	150,450.00
2600	Environmental Commission	320.00	320.00
2700	Maintenance Department	187,322.00	209,959.00
3000	Fire Department	2,724,695.00	2,594,996.00
3100	Police Department	3,097,507.00	3,076,708.00
3200	Office of Emergency Management	1,360.00	4,890.00
3300	School Guards	83,950.00	87,950.00
3400	Inspection of Buildings	157,897.00	159,438.00
4000	Street and Sewer Maintenance	797,252.00	754,615.00
4300	Bergen County Municipal Utilities Authority	1,303,850.00	1,209,980.00
4400	Shop and Garage Maintenance	463,548.00	450,253.00
4500	Garbage and Trash Removal	215,610.00	172,120.00
6000	Health Department	245,311.00	244,292.00
6100	Public Health Priority Funding	10,804.00	21,831.00
6200	Volunteer Ambulance Corp	25,000.00	25,000.00
6300	Mental Health Program	14,250.00	19,500.00
6400	Administration of Public Assistance	22,151.00	21,730.00
6500	Public Assistance (State Aid Agreement)	7,000.00	7,000.00
7000	Parks and Playgrounds	285,211.00	289,948.00
7100	Recreation	460,150.00	409,063.00
7200	Celebration of Public Events	7,080.00	7,080.00
7250	Senior Citizen Center	3,000.00	3,000.00
7300	Public Library	673,983.00	634,425.00
7400	Utilities	1,196,600.00	1,132,400.00
7450	Salary and Wage Adjustment Program	472,776.00	-
7500	Contingent	10,000.00	10,000.00
7600	Capital Improvements	453,600.00	377,810.00
7700	Debt Service	777,760.00	777,850.00
7800	Deferred Charges & Statutory Expenditures	1,920,500.00	1,795,776.00
	Reserve for Uncollected Taxes	1,007,558.00	945,517.00
TOTALS		<u>\$19,334,703.00</u>	<u>\$18,124,105.00</u>

Court

Fines, Costs Top \$370,000; 25% Increase Over 1983 Total

The Municipal Court remitted to the Township a total of \$374,089.50 in fines and costs during 1984. This represents a \$75,743.44 increase over the 1983 total, or more than 25%. The total was divided nearly equally between fines and costs.

The following is a summary of fines and costs remitted to the Township during 1984:

Fines Remitted to Township:

Motor Vehicles.....	\$169,590.00
Criminal & General Ordinances.....	17,260.00

Court Costs Remitted to Township:

Motor Vehicles.....	182,772.50
Criminal & General Ordinances.....	4,467.00
Total Fines.....	186,850.00
Total Costs.....	187,239.50
Total Remitted to Township.....	\$374,089.50

Balance of Monies Disbursed as Follows:

To Bergen County.....	\$101,917.50
To State of New Jersey (DMV).....	49,553.00
To Uninsured Motorist Fund.....	4,300.00
To Violent Crimes Compensation Board.....	2,174.00
To Drunk Driver Enforcement Fund.....	1,310.00

Engineering/ Public Works

Bids Received for Renovation of 57-Year-Old State Street Bridge

Renovation of the 57-year-old State Street Bridge moved into an active phase during 1984, as design was completed. Bids were solicited in February 1985. It is anticipated that construction will begin in the spring of 1985, and be completed late in this year or in the early spring of 1986. The cost of repairing the bridge will be funded by a combination of 80% federal monies and 20% state matching funds.

The Township's sidewalk replacement program was 55% complete by the end of 1984. It now includes the area bounded by Cedar Lane, Route 4, Palisade Avenue and Teaneck Road.

Also completed is the Pomander Walk trunk sanitary sewer replacement. Regrading has been done along the southeasterly side of the greenhouse, to improve the flow of surface storm water away from the building. The Front Street sanitary sewer is 90% complete; all that remains is restoration work.

The department's annual roadway resurfacing and curb replacement program for 1984 involved resurfacing roadways on Penn Avenue, from Larch Avenue to River Road; Kent Avenue, from Catalpa Avenue to River Road; Kipp Street, from Linden Avenue to Elm Avenue, from Elm Avenue to Larch Avenue and from Larch Avenue to River Road; Catalpa Avenue, from Cedar Lane to Penn Avenue and from Oritani Place to Terhune Street; Gramercy Place, from Van Cortlandt Terrace to the cul-de-sac at its westerly end; and Cumberland Avenue

from Lincoln Place to Wilson Avenue.

Curb replacement was completed on Penn Avenue, from Larch Avenue to River Road; Kent Avenue, from Catalpa Avenue to River Road; Catalpa Avenue, from Cedar Lane to Penn Avenue; and Gramercy Place at the cul-de-sac. In addition, deteriorated concrete curbing around the traffic control islands at the State Street/Queen Anne Road/The Plaza intersection was replaced.

Improvements to park recreation areas included resurfacing of one tennis court in Andreas Park, two courts in Terhune Park, and four courts in Phelps Park. In Votee Park, the maintenance department installed the Wells Fargo Gamefield Exercise Course at the southwest end of the park.

The DPW conducted its second annual household trash pickup in June 1984. Both volume and cost of the four-week program exceeded that of the 1983 pickup.

Two 25-cubic-yard compactor trucks which were authorized in 1984 were delivered in January 1985.

The engineering and public works departments have a number of projects to be bid. Some contracts have already been awarded for construction. Among these projects are the renovation of the roofs on both the police station and the municipal annex, and repairs to the roof of the Town House. Also planned are roadway resurfacing on Bennett Road (Alpine Drive to Warren Parkway), Alfred Avenue (Decatur Avenue to easterly end), Beveridge Street (Teaneck Road to VanDuyn Place), Argonne Court (entire length). The Municipal Green parking lot will be resurfaced, and the lot at Cedar Lane and Elm Avenue is set for reconstruction. In addition, safety sidewalk is planned along the driveway at the police station. Sidewalks and curbs will be replaced along north Teaneck Road, as well as miscellaneous concrete pavement and sidewalk replacement at various Township properties.

Finance

Tax Collection, Disbursement Systems Are Computerized

In an effort to make the operation more efficient and to be more responsive to taxpayer requests for information, the Finance Department has computerized all major functions.

The department receives between 25 and 50 calls per day for information, from taxpayers, banks and realtors. As a result of the computerization, questions can be answered much more quickly. For example, while the law permits municipalities to take up to 15 days to complete a tax search, the department is now capable of producing one in a day.

There are three computer terminals in the Finance Office, two dedicated to tax and fee collections and the other for the municipality's budget encumbrance and bill-paying system. As a result, qualified department employees can generate a complete report for any of the 12,000 privately-owned properties—commercial, business and residential—in the Township, as well as for all budget accounts and all vendors. An access-security code prevents unauthorized persons from entering the system.

Collections—payments of property taxes, as well as for all licenses and fees—are entered into the system every day. Reports and checks to vendors are printed in Trenton and delivered to the municipality.

The system went into effect October 1, 1984, when the Finance Office began a 3-year contract with Vital Computer

Resources Inc., a Trenton-based service bureau. Municipal officials believe that the contract (for \$26,400 a year for three years) represents no additional cost to the Township: four persons are currently doing work that was formerly done by five, and the service bureau pays for equipment maintenance, printing of tax bills and other forms, and rental of the telephone lines which link the terminals in Teaneck to the mainframe in Trenton. The three terminals are owned by the service bureau and maintained by them.

Fire

Calls for Assistance Rise 13%; Malicious False Alarms Increase

During 1984, the Fire Department responded to 2,486 calls for assistance, 288 more (13%) than in the previous year. Increases were recorded in most categories, most notably in the number of malicious false alarms, which increased from 183 in 1983 to a total of 288 in 1984. Much of that increase was attributable to calls made from street fire alarm boxes.

Of 526 responses to fires, 136 were building fires, 93 were auto fires, 63 were brush fires (down from 113 in 1983), 109 were leaves in the street, and 125 were other outdoor fires (including utility lines).

The responses to emergencies totaled 556, of which 216 were calls about smoke without fire present. Non-fire emergencies such as auto accident or rescue or EMS-related responses totaled 328 (down 38 from last year). The number of mutual-aid responses dropped from 14 to 12. Service calls rose from 354 to 379.

There were 737 responses to alarms at which no fire was present. Only 134 were for smoke detector problems in apartments, a gratifying decline for the second year. On the other hand, malicious false alarms from street fire alarm boxes rose from 67 to 142, and other false alarms totaled 146.

Legal

Tax Appeals Top 100 Mark in '84; Mahwah Wins in Supreme Court

The Legal Department's 1984 activities included a variety of cases, ranging from more than 100 tax appeals by property owners to defense of four police officers against a complaint that they denied an individual his constitutional rights. The following is a brief summary of the department's major activities during the year.

Township of Mahwah v. Bergen County Board of Taxation—The Township's Legal Department has been an active participant in this long-standing case, in which Mahwah seeks rebates of county taxes for each of the years 1972 through 1979. A similar action by Paramus, citing the same state statute, has been stayed, pending action by the State Supreme Court in the Mahwah case. If one or both municipalities are successful, all other Bergen County municipalities—including Teaneck—will be subject to substantial additional county taxes.

Mahwah's appeal for 1972 through 1979 was filed with the county tax board; for 1980, the borough filed a complaint directly with the Tax Court, seeking a rebate or, alternatively, a declara-

tion of a tax-exempt status. After the county board denied relief, Mahwah appealed to the State Division of Tax Appeals, which transferred the action to the Tax Court. Before trial, the court granted a motion by the State Attorney General, on behalf of the county board, to dismiss the complaints for 1972 and 1973, on the basis that they were filed out of time. Subsequently, the court ruled in 1981 that the special legislation which was the basis of Mahwah's claim was unconstitutional and the court dismissed Mahwah's claims.

Mahwah appealed to the Appellate Division, which affirmed the Tax Court's decision in June 1983. Mahwah's next step was an appeal to the State Supreme Court which, on January 14, 1985, reversed the lower courts, upholding the constitutionality of the legislation.

L. Royal Fisher v. Pinches, Pisano, Kazinci and Finn—The plaintiff charged the four police officers with denial of his constitutional rights and asked \$1 million in damages from each of the four defendants. An answer was filed in the United States District Court on behalf of the police officers on May 31, 1984. The Legal Department attended a status conference in Newark. A pre-trial conference is scheduled for April 24, 1985. The plaintiff is serving a 40-year sentence for armed robbery in Trenton State Prison.

J&D Pillari Inc. v. Township of Teaneck—On September 6, 1983, the Township was served with a complaint alleging that Teaneck was negligent in obtaining permits, causing delays in the construction of a Glenpointe sewer line in DeGraw Avenue. The Township Attorney filed an answer. Interrogatories have been served on the plaintiff and the court has set March 18, 1985 as the trial date.

Help-U-Sell v. Township of Teaneck—This case challenges the Township's blockbusting ordinance, designed to prevent realtors from unrestricted canvassing of property owners for sales listings. On October 4, 1984, a conference between the parties took place in the office of the Township Manager; numerous suggestions were advanced, but no response was received from the realty agency. Briefs have been filed on behalf of the Township, and the Legal Department is awaiting a court decision on these briefs.

Hackensack Meadowlands Development Commission (application for rate increase)—The Legal Department took an active role in a coordinated campaign, involving other municipalities and County government, to oppose an application by HMDC for a rate increase. The municipalities organized the Solid Waste Action Coalition (SWAC) to oppose the increase. The Legal Department was represented at a meeting at the office of the Attorney for the City of Englewood (May 24) and at a prehearing conference in the Office of Administrative Law, Newark (May 29). At public hearings during July, August and September, SWAC represented the coalition of governments. The Township Attorney took part in a five-hour session to work out a settlement. At a meeting on August 24, a settlement stipulation was approved; SWAC, in collaboration with other intervenors, negotiated savings of more than \$31.6 million for HMDC's Bergen County customers.

Plaza Holding Company, Teaneck Trust and Oradell Milford Trust Company v. Township of Teaneck—A tax appeal was filed after the subject property was assessed on the basis of a condominium form of ownership in 1982. The plaintiffs alleged the assessment was improper because the deed was not recorded until October 5, 1981. In a motion for summary judgment, the Legal Department argued that the assessment was proper because the master deed converting the property was executed on September 10, 1980. The

The Proposed 1985 Municipal Budget

REVENUES

RESOURCES	1985 ANTICIPATIONS		1984 RECEIPTS	
ANTICIPATED REVENUE				
I. SURPLUS REVENUE				
A. Current Cash	\$2,000,000.00		\$1,700,000.00	
B. Trust Cash	<u>20,000.00</u>	\$2,020,000.00	<u>30,000.00</u>	\$1,730,000.00
II. MISCELLANEOUS REVENUE				
A. Licenses				
1. Liquor	31,000.00		31,068.00	
2. Township Clerk	24,100.00		24,291.00	
3. Fire Department	3,700.00		3,769.00	
4. Health Department	9,000.00		9,098.00	
5. Public Works Department	<u>200.00</u>	68,000.00	<u>200.00</u>	68,426.00
B. Fees and Permits				
1. Township Clerk	8,700.00		8,789.15	
2. Building Department	100,000.00		121,257.30	
3. Health Department	18,000.00		18,253.25	
4. Planning & Adjustment	8,000.00		10,525.00	
5. Public Works Department	1,000.00		1,382.93	
6. Police Department	23,000.00		23,319.00	
7. Tax Searches	8,000.00		8,256.00	
8. Recreation Department	<u>45,300.00</u>	212,000.00	<u>45,776.00</u>	237,558.63
C. Fines and Costs				
1. Municipal Court	350,000.00		359,240.00	
2. Library	<u>14,000.00</u>	364,000.00	<u>14,844.12</u>	374,084.12
D. Interest & Costs on Taxes	126,000.00		126,828.60	
E. Interest & Costs on Assessments	4,000.00		4,921.23	
F. Franchise & Gross Receipts Taxes	2,260,000.00		2,263,834.00	
G. Replacement Revenue - Business Personal Property	373,333.32		373,333.32	
H. Bank Corporation Business Tax	60,000.00		66,474.47	
I. Interest on Investments	312,128.61		445,171.31	
J. Rental Township Property	140,000.00		143,388.84	
K. State Revenue Sharing	285,027.07		285,027.07	
L. State & Local Fiscal Assistance	407,980.00		434,802.00	
M. Exempt Property - in Lieu of Taxes	26,000.00		28,410.16	
N. Public Health Priority Funding	10,804.00		21,831.00	
O. Public Library Copier Fees	10,000.00		10,981.65	
P. Municipal Purpose Tax Assistance	113,208.97		55,405.57	
Q. Interest on Federal Revenue Sharing	<u>1,518.03</u>	4,130,000.00	<u>-</u>	4,260,409.22
III. TOTAL REVENUE		\$6,794,000.00		\$6,670,477.97
IV. DELINQUENT TAXES		250,000.00		654,957.88
V. TOTAL RESOURCES		<u>\$7,044,000.00</u>		<u>\$7,325,435.85</u>

OPERATING

GENERAL GOVERNMENT	1985 APPROPRIATIONS			*1984 EXPENDITURES AND COMMITMENTS TO DECEMBER, 1984		
	Salaries and Wages	Other Expenses	TOTAL	Salaries and Wages	Other Expenses	TOTAL
1000 - Administrative & Executive						
01 - Council	\$ 31,500.00			\$ 31,308.30		
02 - Township Manager	66,780.00			66,779.96		
03 - Township Clerk & Admin. Sec'y	41,629.00			40,054.82		
04 - Office Staff	101,569.00			86,352.91		
05 - Legal Advertising		\$ 7,000.00			\$ 6,660.72	
06 - Supplies & Expenses		69,210.00			53,827.78	
07 - Reports - Public Information		59,200.00			51,234.46	
	<u>241,478.00</u>	<u>135,410.00</u>	\$376,888.00	<u>224,495.99</u>	<u>111,722.96</u>	\$336,218.95
1100 - Elections						
01 - Wages	600.00			267.37		
02 - Supplies & Expenses		6,660.00			5,481.66	
	<u>600.00</u>	<u>6,660.00</u>	7,260.00	<u>267.37</u>	<u>5,481.66</u>	5,749.03
1200 - Financial Administration / Tax Collection / Purchasing						
01 - Assistant Manager & Fiscal Officer	49,829.00			48,850.88		
02 - Office Staff	187,268.00			182,021.60		
03 - Supplies & Expenses		52,000.00			29,295.72	
	<u>237,097.00</u>	<u>52,000.00</u>	289,097.00	<u>230,872.48</u>	<u>29,295.72</u>	260,168.20
1300 - Assessment of Taxes						
01 - Assessor	40,779.00			39,977.86		
02 - Office Staff	73,557.00			70,780.58		
03 - Supplies & Expenses		37,910.00			17,874.05	
	<u>113,336.00</u>	<u>37,910.00</u>	151,246.00	<u>110,758.44</u>	<u>17,874.05</u>	128,632.49

The Proposed 1985 Municipal Budget

GENERAL GOVERNMENT (continued)	1985 APPROPRIATIONS			*1984 EXPENDITURES AND COMMITMENTS TO DECEMBER, 1984		
	Salaries and Wages	Other Expenses	TOTAL	Salaries and Wages	Other Expenses	TOTAL
1500—Public Defender						
01—Salary	8,500.00			8,499.92		
	<u>8,500.00</u>		8,500.00	<u>8,499.92</u>		8,499.92
1600—Legal Services & Costs						
01—Attorneys	67,300.00			67,299.44		
02—Expenses & Litigation		28,150.00			38,588.65	
	<u>67,300.00</u>	<u>28,150.00</u>	95,450.00	<u>67,299.44</u>	<u>38,588.65</u>	105,888.09
1700—Municipal Court						
01—Judge—Municipal Court	20,000.00			19,999.98		
02—Office Staff	103,583.00			99,140.69		
03—Supplies & Expenses		29,220.00			25,629.48	
	<u>123,583.00</u>	<u>29,220.00</u>	152,803.00	<u>119,140.67</u>	<u>25,629.48</u>	144,770.15
1800—Engineering						
01—Municipal Engineer	50,256.00			49,270.00		
02—Office Staff	156,060.00			133,187.06		
03—Supplies & Expenses		10,370.00			5,957.93	
	<u>206,316.00</u>	<u>10,370.00</u>	216,686.00	<u>182,457.06</u>	<u>5,957.93</u>	188,414.99
1900—Public Building & Grounds						
01—Building Maintenance Workers	35,629.00			28,066.52		
02—Electricians & Gardeners	89,446.00			81,993.64		
03—Maintenance & Supplies		24,920.00			26,992.07	
	<u>125,075.00</u>	<u>24,920.00</u>	149,995.00	<u>110,060.16</u>	<u>26,992.07</u>	137,052.23
2000—Planning						
01—Office Staff	17,622.00			16,195.74		
02—Supplies & Expenses		11,370.00			9,037.27	
	<u>17,622.00</u>	<u>11,370.00</u>	28,992.00	<u>16,195.74</u>	<u>9,037.27</u>	25,233.01
2100—Board of Adjustment						
01—Office Staff	15,896.00			15,019.46		
02—Supplies & Expenses		2,110.00			1,792.22	
	<u>15,896.00</u>	<u>2,110.00</u>	18,006.00	<u>15,019.46</u>	<u>1,792.22</u>	16,811.68
2200—Shade Trees						
01—Tree Climbers	58,958.00			58,957.60		
02—Supplies & Expenses		54,700.00			34,453.28	
	<u>58,958.00</u>	<u>54,700.00</u>	113,658.00	<u>58,957.60</u>	<u>34,453.28</u>	93,410.88
2300—Insurance						
01—Hospitalization & Dental		586,920.00			546,663.91	
02—Insurance Fund Commission		175,000.00			160,000.00	
03—Other Insurance		248,340.00			215,439.36	
		<u>1,010,260.00</u>	1,010,260.00		<u>922,103.27</u>	922,103.27
2400—Youth Guidance Council						
01—Office Staff	28,817.00			28,164.72		
02—Supplies & Expenses		2,000.00			1,529.31	
	<u>28,817.00</u>	<u>2,000.00</u>	30,817.00	<u>28,164.72</u>	<u>1,529.31</u>	29,694.03
2500—Redevelopment Agency						
01—Office Staff	25,000.00			59,966.16		
02—Supplies & Expenses		34,000.00			83,358.25	
	<u>25,000.00</u>	<u>34,000.00</u>	59,000.00	<u>59,966.16</u>	<u>83,358.25</u>	143,324.41
2600—Environmental Commission						
01—Supplies & Expenses		320.00			207.68	
		<u>320.00</u>	320.00		<u>207.68</u>	207.68
2700—Maintenance Department						
01—Repairers & Laborers	164,472.00			180,326.70		
02—Supplies & Expenses		22,850.00			17,275.93	
	<u>164,472.00</u>	<u>22,850.00</u>	187,322.00	<u>180,326.70</u>	<u>17,275.93</u>	197,602.63
PUBLIC SAFETY						
3000—Fire						
01—Uniformed Personnel	2,629,930.00			2,441,425.71		
02—Supplies & Expenses		47,390.00			47,193.28	
03—Vehicle/Firematic Expenses		19,970.00			12,094.16	
04—Civilian Personnel	27,405.00			17,404.92		
	<u>2,657,335.00</u>	<u>67,360.00</u>	2,724,695.00	<u>2,458,830.63</u>	<u>59,287.44</u>	2,518,118.07

	1985 APPROPRIATIONS			*1984 EXPENDITURES AND COMMITMENTS TO DECEMBER, 1984		
	Salaries and Wages	Other Expenses	TOTAL	Salaries and Wages	Other Expenses	TOTAL
3100 – Police						
01 – Uniformed Personnel	2,754,593.00			2,634,700.18		
02 – Civilian Personnel	177,884.00			169,144.05		
03 – Motor Fleet Expenses		89,980.00			10,253.44	
04 – Supplies & Expenses		75,050.00			65,000.89	
	<u>2,932,477.00</u>	<u>165,030.00</u>	3,097,507.00	<u>2,803,844.23</u>	<u>75,254.33</u>	2,879,098.56
3200 – Office of Emergency Management						
01 – Supplies & Expenses		1,360.00			4,395.65	
		<u>1,360.00</u>	1,360.00		<u>4,395.65</u>	4,395.65
3300 – School Guards						
01 – Wages	83,000.00			74,277.29		
02 – Supplies & Expenses		950.00			901.46	
	<u>83,000.00</u>	<u>950.00</u>	83,950.00	<u>74,277.29</u>	<u>901.46</u>	75,178.75
3400 – Construction Official						
01 – Inspectors	103,529.00			102,215.83		
02 – Office Staff	32,348.00			31,418.72		
03 – Supplies & Expenses		22,020.00			19,236.96	
	<u>135,877.00</u>	<u>22,020.00</u>	157,897.00	<u>133,634.55</u>	<u>19,236.96</u>	152,871.51
STREETS AND SANITATION						
4000 – Street and Sewer Maintenance						
01 – Street Cleaning	78,251.00			77,378.06		
02 – Sewer System	87,099.00			84,756.89		
03 – Road Maintenance	257,685.00			207,673.04		
04 – Summer Help & Overtime	191,880.00			136,507.15		
05 – Office Staff	51,357.00			51,081.78		
06 – Supplies & Expenses		130,980.00			112,798.27	
	<u>666,272.00</u>	<u>130,980.00</u>	797,252.00	<u>557,396.92</u>	<u>112,798.27</u>	670,195.19
4301 – Bergen County Municipal Utilities Authority		1,303,850.00			1,209,975.93	
		<u>1,303,850.00</u>	1,303,850.00		<u>1,209,975.93</u>	1,209,975.93
4400 – Shop and Garage Maintenance						
01 – Mechanics, Helpers, etc.	250,028.00			209,851.57		
02 – Maintenance Supplies		213,520.00			187,305.00	
	<u>250,028.00</u>	<u>213,520.00</u>	463,548.00	<u>209,851.57</u>	<u>187,305.00</u>	397,156.57
4500 – Garbage and Trash Removal						
01 – Supplies & Expenses		215,610.00			177,023.07	
		<u>215,610.00</u>	215,610.00		<u>177,023.07</u>	177,023.07
HEALTH AND WELFARE						
6000 – Health Department						
01 – Health Officer	40,859.00			40,056.90		
02 – Inspectors & Clerical	182,182.00			178,570.81		
03 – Supplies & Expenses		22,270.00			13,547.68	
	<u>223,041.00</u>	<u>22,270.00</u>	245,311.00	<u>218,627.71</u>	<u>13,547.68</u>	232,175.39
6101 – Public Health Priority Funding						
01 – Supplies & Services		10,804.00			9,504.34	
		<u>10,804.00</u>	10,804.00		<u>9,504.34</u>	9,504.34
6201 – Volunteer Ambulance Corp		25,000.00			3,718.26	
		<u>25,000.00</u>	25,000.00		<u>3,718.26</u>	3,718.26
6301 – Mental Health Program		14,250.00			–	
		<u>14,250.00</u>	14,250.00		<u>–</u>	–
6400 – Administration of Public Assistance						
01 – Welfare Director	20,451.00			20,049.90		
02 – Supplies & Expenses		1,700.00			1,078.55	
	<u>20,451.00</u>	<u>1,700.00</u>	22,151.00	<u>20,049.90</u>	<u>1,078.55</u>	21,128.45
6501 – Public Assistance (State Aid Agreement)		7,000.00			7,000.00	
		<u>7,000.00</u>	7,000.00		<u>7,000.00</u>	7,000.00
RECREATION AND EDUCATION						
7000 – Parks and Playgrounds						
01 – Maintenance Personnel	255,561.00			216,942.69		
02 – Supplies & Expenses		29,650.00			30,837.98	
	<u>255,561.00</u>	<u>29,650.00</u>	285,211.00	<u>216,942.69</u>	<u>30,837.98</u>	247,780.67

The Proposed 1985 Municipal Budget

RECREATION AND EDUCATION (continued)	1985 APPROPRIATIONS			*1984 EXPENDITURES AND COMMITMENTS TO DECEMBER, 1984		
	Salaries and Wages	Other Expenses	TOTAL	Salaries and Wages	Other Expenses	TOTAL
7100—Recreation						
01—Full Time Staff	133,087.00			120,174.28		
02—Program Personnel	169,985.00			122,466.70		
03/04—Recreation Center	85,218.00	11,380.00		65,161.57	6,202.03	
05—Supplies & Expenses		60,480.00			52,239.91	
	<u>388,290.00</u>	<u>71,860.00</u>	460,150.00	<u>307,802.55</u>	<u>58,441.94</u>	366,244.49
7200—Celebration of Public Events						
01—Supplies & Expenses		7,080.00			5,028.75	
		<u>7,080.00</u>	7,080.00		<u>5,028.75</u>	5,028.75
7250—Senior Citizen Center						
01—Contract		3,000.00			673.16	
		<u>3,000.00</u>	3,000.00		<u>673.16</u>	673.16
7300—Public Library						
01—Library Director	33,133.00			33,132.84		
02—Librarians & Clerks	420,855.00			390,904.84		
03—Maintenance Staff	52,945.00			51,297.32		
04—Supplies & Expenses		167,050.00			122,546.68	
	<u>506,933.00</u>	<u>167,050.00</u>	673,983.00	<u>475,335.00</u>	<u>122,546.68</u>	597,881.68
UNCLASSIFIED						
7400—Utilities						
01—Gasoline		137,000.00			101,528.08	
02—Diesel Fuel		21,000.00			18,545.56	
03—Electricity		197,100.00			156,958.86	
04—Telephone		74,500.00			57,293.05	
05—Natural Gas		25,100.00			17,861.04	
06—Heating Oil		99,500.00			66,996.00	
07—Street Lighting		374,000.00			331,255.59	
08—Fire Hydrant Service		250,000.00			219,686.83	
09—Water		18,400.00			6,226.96	
		<u>1,196,600.00</u>	1,196,600.00		<u>976,351.97</u>	976,351.97
7450—Salary and Wage Adjustment Program	472,776.00			—		
	<u>472,776.00</u>		472,776.00	—		—
7501—Contingent		10,000.00			6,260.33	
		<u>10,000.00</u>	10,000.00		<u>6,260.33</u>	6,260.33
	<u>10,026,091.00</u>	<u>5,149,194.00</u>	15,175,285.00	<u>8,889,074.95</u>	<u>4,412,467.48</u>	13,301,542.43
7600—Capital Improvements						
01—Capital Improvement Fund		222,400.00			185,450.00	
02—Sidewalk Improvements—Township Property		11,000.00			—	
03—Rebuild Phelps Park Wading Pool		18,000.00			—	
04—Improvement of Township Parking Lots		41,800.00			2,016.00	
05—Curb Replacement—The Plaza		—			3,200.40	
06—Resurfacing of Streets		140,400.00			13,750.00	
07—Improvements to Sanitary Sewer System		20,000.00			—	
08—Lighting Improvements—Band Shell		—			2,965.17	
09—Renovation of Tennis Courts		—			19,400.00	
10—Purchase of Gamefield Courses		—			6,332.43	
			453,600.00			233,114.00
7700—Municipal Debt Service						
10—Payment of Bond Principal		150,000.00			150,000.00	
20—Payment of Note Principal		508,000.00			500,159.72	
30—Interest on Notes		70,680.00			69,610.28	
40—Interest on Bonds		49,080.00			58,080.00	
			777,760.00			777,850.00
7800—Deferred Charges & Statutory Expenditures						
10—Public Employees Retirement System		435,000.00			322,164.07	
20—Social Security System (O.A.S.I.)		282,000.00			203,177.24	
30—Consolidated Police & Firemen's Pension Fund		160,000.00			172,610.49	
40—Police & Firemen's Retirement System		843,500.00			763,938.31	
50—Deferred Charges to Future Taxation—Unfunded		200,000.00			186,883.51	
			1,920,500.00			1,648,773.62
			<u>18,327,145.00</u>			<u>15,961,280.05</u>

*Additional outstanding 1984 bills must be charged to these accounts.

court agreed and dismissed the complaint.

David Cheng v. Teaneck Rent Board—In two separate cases, the plaintiff contested nine decisions of the Rent Board. After the cases were heard by Judge Harvey Smith in Superior Court in September, he found in favor of the board and dismissed the complaints.

Josephine King v. Teaneck Rent Board—The plaintiffs complaint to the Superior Court attacked the Township's rent control ordinance and sought to overturn a decision of the Rent Board. Judge Smith, who heard the case, affirmed the board's decision interpreting the ordinance as permitting a landlord to recapture rent increases not previously taken only from November 1, 1978 forward. The court action ordered the landlord to return payments in excess of the proper rental.

Tax Appeals—More than 100 Township property owners appeared at hearings conducted by the Bergen County Board of Taxation in the Municipal Building on October 31 and November 2 and 5. Some appeals were settled in the course of the hearings, others were withdrawn. Some 14 property owners appealed the county board's decisions to the State Tax Court. These appeals are currently pending, awaiting hearings before the Tax Court of New Jersey. Pre-trial procedures are now in progress; settlements are expected in some of these cases.

Glenpointe Tax Appeals—On December 17, the Legal Department attended a hearing before the Bergen County Board of Taxation on an appeal of added assessments on the Glenpointe hotel and parking garage. On December 28, the county board cancelled the added assessments on the hotel for 1983 and 1984, and on the parking garage for 1984. The Township has appealed the county board's judgments to the State Tax Court.

Glenpointe Associates v. Township of Teaneck—Some 169 tax appeals by Glenpointe Associates for the years 1981, 1982 and 1983 are pending before the State Tax Court. Appraisals have been filed with the court to support the Township's assessments. No trial date has been set as yet.

Library

Microcomputers Play a Role in Updating Circulation System

Two microcomputers, donated by the Friends of the Teaneck Public Library in 1984, are being used to create a complete inventory of library materials. The staff has also initiated barcoding (zebra-stripping) of books, a manual process which makes it possible to use the data-processing equipment to identify the bar-coded materials.

The microcomputers are making it possible for the library to participate in the computer consortium of the Bergen County Cooperative Library System (BCCLS). The processors are being used to store book holding information on diskettes. The data will be converted and merged into the BCCLS master list, which will permit retrieval of information about books and other materials from a central data bank, greatly decreasing the response time to requests.

Eventually, the computers also will be available for use by the public.

The videocassette circulation program, begun in 1983, continues to be a big hit with library patrons. Each month, 18 new titles are received for circulation. Current and classic motion pic-

tures may be borrowed for a 24-hour period.

Special materials for learning-disabled children were purchased with a gift from the Chuapoco Memorial Committee. An area housing book/cassette kits, cassette players and related materials has been set aside in the Children's Department.

During the past year, the library was invited to become a service center of library services for the visually impaired and physically handicapped. Special record players, cassette players, cassettes and recordings will be provided by the New Jersey Library for the Blind and Handicapped. The program's goal is to bring a vital service closer to its users.

The library's schedule is as follows:

ADULT DEPARTMENT

Monday through Friday 9 AM to 9 PM
 Saturday 9 AM to 5 PM
 Sunday (October through April) 1 PM to 5 PM

CHILDREN'S DEPARTMENT

Monday, Tuesday, Wednesday 9 AM to 9 PM
 Thursday, Friday 9 AM to 6 PM
 Saturday 9 AM to 5 PM
 Sunday (October through April) 1 PM to 5 PM

Health

Property Maintenance Code Is Major Responsibility

Enforcement of the property maintenance code is a primary concern of the Health Department, a responsibility shared with the fire and building departments. Proper maintenance of residential, commercial and industrial properties are a reflection of the community's determination to prevent and/or correct unsafe, unhealthy or unsightly conditions.

All vacant apartments, including those in two-family homes, are inspected prior to occupancy, and the department licenses and inspects all single-family rented dwellings as well as lodging houses. In 1984, 687 apartments and 509 common areas were inspected, and 1,186 were reinspected, in cooperation with the State Department of Community Affairs. A three-year comparison of property maintenance code enforcement activities follows:

	1982	1983	1984
Total Inspections	2,692	6,065	5,766
Total Notices	2,511	2,355	2,623
Cases Abated	1,404	1,333	1,959
Repeat Notices	910	578	677
Compliance Pending	197	262	784
Unfit for Human Habitation	5	0	1
Dwellings Rehabilitated	2	0	0
Demolitions	0	3	1
Hearings	18	5	43
Cases to Municipal Court*	58	51	119
Guilty	57	47	117
Not Guilty	1	2	1
Dismissed	0	2	1

*Property maintenance fines totaled \$7,590.

As part of the department's goals of preventing disease and maintaining high environmental standards, sanitarians inspect restaurants, mobile caterers, other food establishments, ice cream vendors, milk dealers and their products. Meat is evaluated for fat content, and random samples of cream, milk and other potentially hazardous foods are taken to county laboratories for bacteriological testing. Swab tests are conducted on crockery, glasses and cooking utensils. During 1984, a total of 552 food inspections were made, and 53 summonses issued for food-related violations, with a resulting total of \$4,295 collected in fines and costs.

During 1984, rating inspections were made of pet shops, barber shops, laundries and dry cleaning establishments. Of 332 inspections, 280 establishments received white placards denoting a satisfactory rating; 49 got yellow placards (conditional) and three were given red (unsatisfactory) cards. Proprietors are required to post these placards in plain view of consumers.

During the summer, municipal pools are inspected daily for general sanitation, and weekly for proper bacteriological standards. In addition, the department enforces environmental health statutes including air, water, noise and heat requirements in rental and commercial establishments.

The department sprays certain areas not covered by the county's Mosquito Commission, and offers free rat extermination service to all single-family dwellings, as part of a perpetual rodent-control program.

Other responsibilities include eradication of ragweed and other noxious growth on privately owned property, and enforcement of clean-up of unsightly or debris-strewn premises.

A highlight of the department's ongoing preventive health care program is the seventh annual Take Care Health Fair, held in 1984 on September 22 at the Bryant School. Holy Name Hospital made available free cancer screenings for both men and women (including PAP smears for women), as well as EKGs and blood tests for sickle-cell anemia, diabetes and hemoglobin. The physical therapy department offered free tests for scoliosis, posture and gait. Local doctors (including a podiatrist and dermatologist) offered residents eye tests and general medical consultations, and dentists gave dental checks, including examination for oral cancer. Free hearing tests were conducted by Bergen Pines Hospital's department of speech and hearing.

Blood pressure was checked for 187 residents. The Teaneck Volunteer Ambulance Corps demonstrated life-saving techniques, and police and fire department representatives talked to residents about crime prevention and fire safety. On hand were the Bergen Regional Blood Bank's mobile unit, and a wealth of educational material from the health educator, as well as educational matter from Planned Parenthood.

During 1984, there were 1,183 referrals of animal complaints to the Animal Control Service, and 99 reports of animal bites, of which 83 were dog bites. Dogs over six months old must be licensed by the department. The license fee includes a free rabies inoculation if indicated.

The department read a total of 2,254 blood pressures during the year. Free blood pressure checks are available at the municipal building on Wednesday afternoons, by appointment, and on the first Tuesday evening of each month. The service is offered monthly to residents at the two senior citizen housing sites, and to any Township group by request. Free tests for diabetes are also available by appointment. During October, flu shots were available for older residents.

The Child Health Conference recorded 383 visits in 1984. The clinic, administered by the public health nurse and an attending physician, is a service for well children only, and offers

free physical exams and all appropriate immunizations to residents from six weeks old to kindergarten age. State required immunizations are available for all school-age children through senior high school. During 1984, 228 babies and 155 school-aged children received immunizations. Dental care was given to 205 school children who were eligible for the service.

There were 1,279 births recorded in the Township, of which 110 were children born to residents. An additional 199 residents were born during 1984 outside the Township. Of 742 deaths recorded, 150 were residents, while 111 residents died elsewhere. There were 234 marriage licenses issued, and 180 marriages were performed. The fees collected from issuance 7,597 permits, certificates and licenses totaled \$23,239.50.

The health educator, who served as coordinator of the Health Fair, also participated in school and community educational programs and sent newspapers over 100 articles on a variety of health and safety topics. Health education literature and pamphlets on topics including the Vial of Life program were available to residents at the department.

The public health nurse maintains records of communicable diseases. Follow-up visits are made in cases of hepatitis, venereal diseases, food-borne illnesses, and accidental poisoning.

Insurance

Self-Insurance Fund Grows; Balance Exceeds \$837,000

As interest earned by investments continues to exceed claims, the Township's self-insurance fund had a balance at year's end exceeding \$837,000. That compares to a balance of \$686,000 at the end of 1983. The \$837,000 balance compares to budgetary appropriations totaling \$804,000.

Since 1977, the Township has self-insured a number of policies by appropriating an aggregate of \$241,000 to the account. At the end of 1984, the account had earned \$143,000 in interest. Payments totaling \$8,000 had been made, leaving a balance of \$376,000 in the account.

The self-insurance of workers' compensation, initiated in 1981, is also successful, although there has been substantially more paid out for claims and awards. At the end of 1984, the aggregate of budget allocations was \$563,000. Earned interest totaled \$152,000. Expenditures included \$93,800 for premiums for excess insurance, and \$160,000 for payments. The balance on hand at year's end was \$461,000.

Municipal financial experts estimate the Township has saved more than \$1 million in premiums on workers compensation, and more than \$200,000 on the general account.

In 1984, the Self-Insurance Commission decided to underwrite a \$250 deductible on its automobile liability policy, at an annual premium savings of about \$4,000.

For 1985, the Township has added new coverage: law-enforcement professional liability, with a \$1 million limit, for an annual premium of \$19,082.

The Township's commercial coverage for 1985 includes property and casualty insurance (auto fleet, general liability, catastrophe liability, public official liability, fire insurance and bonds). Premiums total \$204,848, compared to \$196,021 for 1984.

The auto policy, covering injury, death and property damage, with an aggregate limit of \$1 million, carries a premium of \$55,118 compared to \$50,016 for the previous year.

The general liability and property policy, which has an aggregate limit of \$1 million, provides fire insurance and liability coverage on the various Township buildings. This coverage carries a premium for 1985 of \$110,916, compared to \$110,142 for the previous year.

The Township's \$5 million catastrophe liability policy has a 1985 premium of \$35,000, compared to \$28,000 for the prior year.

Other premiums totaling \$6,930 provide miscellaneous coverage, including bonds and public official liability.

Redevelopment

Claudia Erb is New Director; Assessments Top \$90 Million

The Redevelopment Agency got a new executive director during 1984, when Claudia J. Erb succeeded James Moore in the position. Moore, the agency's first executive director, held the post for more than 11 years.

Glenpointe Centre East (the first office building) is more than 90% rented. Construction is proceeding ahead of schedule on Glenpointe Centre West (the second office building and the larger of the two, with a total of 325,000 square feet). It should be ready for occupancy by June 1985; at present, it is 5% leased.

During 1985, construction is expected to begin on the second half of the parking garage, the atrium connecting the two office buildings, and the amphitheatre.

The stores in the retail mall are approximately 50% leased, and the restaurants are open for business. Loew's Glenpointe Hotel employs approximately 350 full- or part-time employees, many of whom are residents of the Township or of Bergen County.

During 1984, families had moved into 58 of the 88 completed townhomes.

According to the Township Tax Assessor's office, Glenpointe assessments totaled \$90,487,000 in 1984.

Police

Consultants Evaluate Operations; Findings Are Generally Favorable

Between June and September 1984, the department was evaluated by the management consulting firm of Touche Ross and Company. The study focused on organization, operation and staffing, and the resulting evaluation was favorable: police operations are better managed, and more effective, than the public perceives. The Township's crime rate, for example, is below the county average, and crime clearance is better than that of most departments in the county. Response time was praised. The report declared that the department provides residents high quality, professional police services; that department personnel are highly capable and dedicated, and that officers share the concerns and problems of the community.

The burglary squad was assigned 359 burglary cases and 94 attempted burglaries during 1984. The figures are the lowest in the past five years, and represent 78 fewer cases than in 1983. The squad made, or assisted in, the arrests of 146 persons for criminal activity or on outstanding warrants. Of these, 40 were

juveniles. As a result of the arrests, 74 active burglary cases were considered cleared, and 33 other cases were reclassified after investigations. The clearance rate was 17%, which was about the same during 1983. A total of 278 criminal charges were filed, of which 77 were for burglary, 19 for attempted burglary, 75 for theft and 30 for receiving stolen property. The burglary squad assisted police departments in Englewood, Bergenfield, Leonia, Ridgefield Park, North Bergen, Clifton and Hackensack with burglary cases.

Crime prevention is a major component of departmental activities. The crime prevention unit conducted 134 residential security surveys during 1984, while surveys of commercial security arrangements increased tenfold to 20. Department members conducted 14 crime watch programs and attended 36 meetings in the community. Members also presented a crime prevention seminar for second graders at St. Anastasia School, and gave a joint lecture (with a representative of the County Sheriff's department) to an assembly at the Community School.

The Crime Stoppers Program, initiated in 1982 in cooperation with Bergenfield and Hackensack, encourages anyone with information about a crime to call 833-4222. The program made spectacular strides in 1984, as the total of calls received rose to 47 from five in the previous year. These calls resulted in the arrest of 12 persons, clearing a total of 19 crimes. The Crime Stoppers Board paid out a total of \$975 in reward money during 1984. Under the program, callers may choose to remain anonymous. If the information results in an arrest and conviction, the caller can receive a reward of up to \$1,000. Reward funds are donated by community groups; a citizens' committee reviews the circumstances to determine the amount of a reward.

The Traffic Bureau reported these encouraging statistics for 1984: While the number of accidents increased by 10%, to 1,573 in 1984, the number of injuries decreased by over 6% in the same year. An accelerated enforcement program is partially responsible for the lessening severity of accidents. The number of summonses issued, arrests or custody in the wake of accidents rose by 15.8%, to 72. Pedestrian-cyclist and moped accidents showed the largest rise: 44% and 25%, respectively, but the number of fatalities declined from 3 to 2 during 1984. There was a 10% increase in the number of hit-and-run accidents cleared by the department.

The Emergency Response Team received training in rescue operations from the FBI and the Secret Service. Additional training in protection of VIPs and dignitaries was considered invaluable, since figures of national prominence visited the Township during the presidential election campaign.

Equipment and maintenance news during 1984 included acquisition of a new emergency generator. New radio communications equipment is being acquired for both department vehicles and officers. Together with a new recording system to monitor and record all radio communications and incoming phone calls, the new equipment will improve communication within the Township as well as with surrounding towns and other agencies. Police headquarters got a fresh coat of paint and new carpeting, and a more efficient gas heating system.

Currently, the department has 63 police officers, 10 sergeants, nine lieutenants, three captains, plus the chief, for a total of 86. It is anticipated that the department will reach its authorized strength of 90 by April 1985. The department employs twelve civilians, six secretaries and six dispatchers.

Other statistics: The department made 28,593 service calls during 1984. As participants in the Bergen County police radio network, the police received 1,007 radio alarms. They made 615 checks of temporarily vacant homes. The fleet of police cars

covered 549,750 miles.

Department officers received a plaque at the annual awards dinner of Ayuda Toy Drive Inc., a group sponsored by Rahway State Prison. The department was honored for six years of participation in the annual toy drive.

The Auxiliary Police unit, currently below authorized strength, has openings for 25 members. The unit comprises men and women between the ages of 21 and 65 who volunteer their services to assist department members. After receiving special training at police academies, the members are required to attend monthly meetings designed to keep current their knowledge of law-enforcement procedures. They assist department members with traffic control, crowd control, and coverage of parades, athletic events, motor vehicle accidents and any major emergency. They also are used for routine checks on businesses, parks and industrial establishments. Although they are unarmed, they carry police batons. Special uniforms distinguish the auxiliary members from regular department members, and they use a specially marked police car which maintains radio contact with the regular fleet. The volunteer unit is perceived as a training ground for future department members. Candidates should obtain an application form at police headquarters.

These are crime and traffic statistics for the past five years:

CRIME STATISTICS

	1980	1981	1982	1983	1984
Aggravated Assault	57	59	60	53	36
Auto Theft	160	167	125	106	116
Burglary, Break & Entry	1,069	699	585	604	519
Larceny/Theft	1,273	1,213	1,325	1,062	1,260
Murder/Manslaughter	2	0	1	0	2
Rape	4	15	11	7	8
Robbery	61	36	47	36	50
TOTALS	2,626	2,189	2,154	1,868	1,991

TRAFFIC STATISTICS

	1980	1981	1982	1983	1984
Accidents	1,427	1,351	1,278	1,418	1,573
Drunk Drivers	57	42	51	33	39
Fatalities	2	1	2	3	2
Injuries	553	356	316	326	353
Summonses Issued for Moving and Parking Violations	22,959	26,914	33,781	32,365	37,957

Welfare

Rolls Decline Slightly from 1983 All-Time Record High

During 1984, the number of persons requiring assistance from the department declined—but only slightly—from an all-time high of 270 in 1983. For the 1984 case load of 260, the department expended a total of \$30,368.78—about \$3,000 less than in the preceding year. The assistance was used to provide food, fuel, shelter or medical attention.

The department's job bank has helped to reduce the unemployment rolls requiring assistance, so that most of those who remain on the rolls are either permanently disabled and awaiting Social Security benefits, or temporarily disabled.

The department's participation in the government surplus food program resulted in the distribution to eligible residents of 1,500 pounds of butter and 500 boxes of dry milk.

During the holiday season, many welfare recipients were given food baskets purchased with contributions from the Teaneck Woman's Club, the P.E.O. (a Teaneck sorority) and several private citizens.

The Teaneck Welfare Committee is one of the agencies that receives support from the Community Chest. During 1984, the Chest reduced its contribution to the committee by \$1,000, to a total of \$2,800. The fund is used to assist those not eligible for state reimbursement, and who are unable to cover living expenses under government allotments.

Recreation

Programs Attract Record Turnout; Calisthenics Course is Added

The department's summer programs were a great success, as evidenced by full-capacity enrollment and long waiting lists for the day camp and the sports and arts programs.

Other successful seasonal programs were the kindergym, creative dance, toddler program, arts and crafts, and the microcomputer courses for children and adults.

The Wells Fargo Gamefield Exercise Course was installed in Votee Park during 1984. It is a series of stops on the jogging course in the park, which offer a variety of calisthenic programs for the jogger.

The Recreation Department offers a wide range of programs for residents from preschool to adults. The year-round schedule of activities are available at three locations: the Town House (corner of West Forest Avenue and Teaneck Road), the Recreation Center (1425 Teaneck Road), and the Richard Rodda Center for Recreation (south end of Votee Park, on Colonial Court).



Department of Public Works employees are shown installing one of the signs that identify the new physical-fitness course for joggers and for walkers in Votee Park. There are a total of 20 activities, located at five locations in clusters of four each, throughout the park. The equipment was provided by the Township, with grants of \$5,000 each from the Hackensack Health and Hospital Foundation and the National Fitness Campaign sponsored by the Wells Fargo Bank. The Township's cost, exclusive of DPW labor, was \$5,450.

Statutory and Advisory Boards

The many residents who give countless hours of volunteer service are a major factor in making Teaneck a special place. The Township Council takes this opportunity to thank all those who have participated

actively in municipal government during 1984, as unpaid members of Teaneck's statutory and advisory boards. It is impossible to place a monetary value on their services.

§ADVISORY BOARD ON THE ARTS

Robbie Wedeen, Chairperson
Lore Baer
Eva Baron
Candice Christakos
Theodore Dashman
Sandra Gardner
Charles Grady
Jacqueline Guttman
Susan Hogan
Janet Indick
Rebecca Lepkoff
Alexandra Merker
Dusty Sklar
Joan Stein
Fran Suder
Leon R. Wilburn

§COMMITTEE ON AFFIRMATIVE ACTION

Paul Lerman, Chairperson
Dr. Joseph Danto
Evelyn Parker
Freyda Sanders
Robert Walton

¶ADVISORY BOARD ON ETHICS

Leo Gans, Chairperson
†Archie Lacey, Chairperson
Boris Bierstein
*Rev. Bruce Bramlett
Rev. Bruce Davidson
Gladys Preuss

§REDEVELOPMENT AGENCY

John Dunican, Chairperson
Lawrence Laikin
George Larsen
Carla L. Lerman
Daniel Limerick
¶Sidney Silverstein
Norman Tanenbaum

•YOUTH GUIDANCE COUNCIL

Dr. C.E. Glanville, Chairperson
Ronald Costello
James DeLaney
†Lt. Robert Finn
Capt. D. Giannone
Eleanor M. Kieliszek,
Councilmember
Beatrice Levine, Secretary
Robert Morrill
Pauline Spain

§NORTH TEANECK ROAD TASK FORCE†

Ellen Rand, Co-Chairperson
Thomas Boyd, Co-Chairperson
Francis A. Alexander
Bernard E. Brooks, Mayor
Oscar Epstein
Robert Gillespie
Frank Hall, Councilmember
Carla Lerman
Sidney Pollack
George Powell
Jorge Rojas
Theresa Russell
Donald J. Ruschman
Charles S. Strickler, Jr.
Diceaus Toombs

•CONSTRUCTION BOARD OF APPEALS

Herbert Greenberg, Chairperson
William Dunlop
S. Frederick Guggenheim
Jerry Nissen
Stanley Plonchak

§CITIZENS HISTORIC PRESERVATION TASK FORCE

*Dr. Joseph Goldfarb, Chairperson
*Janet Ladenheim
*Mildred Taylor

§CITIZENS TASK FORCE ON LITTER CONTROL

†Robyn-Lynne Letz, Chairperson
A. Cancro, Jr.
Mike Cleveland
†Liz Colten
Julian Garfield
†Larry Harris
Eleanor Kieliszek, Councilmember
Grace Kriegel
Julian Miller
†Tim Nostrand
†Tim O'Donovan
Eunice Pruitt
*Doris Quarles
*Maryann Ryan
Betty Wiker

•RENT STABILIZATION BOARD

Ronald Schwartz, Non-Voting
Chairperson
Alyn Bell (Landlord)
Norman Burns (Tenant)
†Jack Feigenbaum
(Homeowner)
*William Fanaras
(Alternate Landlord)
Howard Koval
(Alternate Landlord)
Carol Ann Mohrhoff
(Alternate Tenant)
Burkman Pollard, Jr.
(Alternate Homeowner)
Fred Rola (Homeowner)
Jean Thomas (Tenant)
Henry Wertheimer (Landlord)
Bill Witherspoon (Homeowner)

•EMERGENCY MANAGEMENT OFFICE

Werner H. Schmid, Director
†Daniel Jaxel, Deputy Director
Bryan Burke
Walter Pinches, Jr., Ambulance
Edward Ridgeway, Auxiliary,
Police
Robert Smith, Auxiliary, Fire
J.E. Triesner, Communications

§BOARD OF ADJUSTMENT

Thomas Boyd, Chairperson
Eugene Stamper,
Vice-Chairperson
Daniel J. Gormley
David Lew
Dorothy Belle Pollack
Sam Rosenblum
Ruth Witherspoon
Alternates: Leon Gilchrist
Frank Orlando

¶SITE PLAN REVIEW ADVISORY BOARD

Frederick M. Linn, Chairperson
*John Abraham
†Kim Flippen
Alfred Gelberg
Marvin Goldberg
Alfred Muscari
Walter Seibert
Edgar Stripling
Henry Updegrove
Reginald Walton
Alternates: John H. Sachs
Caesar J. Chiarmonte

¶LIBRARY BOARD

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†George Heftler, Vice President
Evalyn Brownstein
Orra Davage, Treasurer
*Anne Geffert
Eugene Mulcahy,
Supt. of Schools
*Paul Zerbst
Mayor's Alternate:
Aaron Graham

¶ENVIRONMENTAL COMMISSION

Frank Oliver, Chairperson
Grace Kriegel
†Sidney Pollack, Planning Board
Nelson Schwartz
*Robert Gillespie, Planning Board

•LOCAL ASSISTANCE BOARD

Dr. William Beavers,
Chairperson
Judith Liebman
Arsenio P. Talingdan

¶PLANNING BOARD

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†Samuel Zywotow,
Vice-Chairperson
Bernard E. Brooks, Mayor
Daniel Chazin
Robert Gillespie
†Jim Moore
Kenneth Platt
Ellen Rand
Edgar G. Stripling
Lucille Steiner, Councilmember
Leo Wielkocz
Alternates: Judith Taylor
Barbara Hartman

§SENIOR CITIZENS ADVISORY BOARD

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Rev. Bruce Bramlett
Clara Finn
Camille Getler
†Fannie Gibson
†Leon Gibson
†Rev. Leahy
Frank Lockheimer
Gladys McNatt
Gerard Mohamed
Margaret Murray
*Rabbi Deborah Prinz
Edward Rowe
†Gloria Sussman
†Rabbi Judah Washer
Betty Wiker
Walter Woods

§PATRIOTIC OBSERVANCE ADVISORY BOARD

Matthew Feldman, Chairperson
†William Lindsay, Secretary
*William B. Skinner, Secretary
Sidney M. Caplan
*Morgan Costello
Edith Dodd
*Anthony Gandolfo
*Francis E. Hall, Councilmember
*Mary Hauptman
†Amos Johnson
*M.J. Kilmurray
†Boyd Loving
*Bruce Malcolm
Ann Mersereau
*Mary Mulligan
†Joseph Mulqueen
*Genette Purvis
*Robert Scott
†Philip Sieradski
†Eugene Sullivan
*Mildred Taylor
Lou Tiboldo

§ADVISORY BOARD ON COMMUNITY RELATIONS

Gertrude Schwimmer,
Chairperson
Rena Glasco
Gerald Goldfischer
Lorraine Gori
*Dr. Paula Kurman
Emanuel Landau
Aaron Maltin
*Rev. Chester L. Marcus
Gladys McNatt
*Bette Menkes
Barbara Shapiro
†Karyl S. Silver
James Warnke

§PROTECTED TENANCY APPEALS BOARD

Jeffrey I. Aaron
M. Lee Margulies
Elizabeth Raffaelli
Alternate: Frances Agostini

§ADVISORY BOARD ON PARKS, PLAYGROUNDS & RECREATION

Wallace Cowan, Chairperson
Eileen Eyerman
Newton Layton
Lester Miller
Zane Moss
Andrew Nestor, Jr.
†Richard Norman
Betty Schectman
Robert Schnabel
Louis Schwartz

*New appointees in 1984

†Retired in 1984

¶Appointed by Mayor

•Appointed by Manager

§Appointed by Council

SERVICE DIRECTORY

Township departments are open from 9 A.M. to 5 P.M. Monday through Friday, unless other hours are listed in this directory. All departments are staffed during the noon-to-1 P.M. lunch hour.

All departments are closed Saturday, Sunday and on legal holidays, except as noted.

During 1985, all departments other than police, fire and public works are closed in observance of the following holidays: New Year's Day, Jan. 1; Martin Luther King's birthday, Jan. 15; Lincoln's birthday, Feb. 12; Washington's birthday, Feb. 18; Good Friday, Apr. 5; Memorial Day, May 27; Independence Day, July 4; Labor Day, Sept. 2; Columbus Day, Oct. 4; Veteran's Day, Nov. 11; Thanksgiving Day and day after, Nov. 28 and 29; and Christmas, Dec. 25.

TOWNSHIP COUNCIL **837-1600**
Roslyn Endick, Township Clerk

The Township Council meets in the Municipal Building on the first four Tuesdays of each month at 8 P.M. For the balance of 1985, this schedule will prevail with the following exceptions: July 9 only; Aug. 13 only; Sept. 3 and 10 only; Nov. 12, 19 and 26 only; Dec. 3, 10 and 17 only.

TOWNSHIP MANAGER **837-1600**
Werner H. Schmid

AMBULANCE CORPS (24 hours a day) **837-2600**

ANIMAL CONTROL
Information: Police Department **837-2600**
Service: Health Department **837-1600**

ASSESSOR OF TAXES **837-1600**
Joseph Krupinski, Assessor

BOARD OF ADJUSTMENT **837-1600**
Anne Sailer, Secretary

BUILDING AND ZONING **837-1600**
Anthony Lombardo, Construction Official

EMERGENCY MANAGEMENT OFFICE **837-1600**
Werner H. Schmid,
Emergency Management Director

ENGINEERING/PUBLIC WORKS **837-1600**
Milton Robbins, Engineer
Joseph J. Polizzi, Executive Asst.

FINANCE, TAX COLLECTION **837-1600**
Gary A. Saage, Treasurer/Fiscal Officer
Sandra Kaye, Tax Collector

Office Hours: 9 A.M. to 4 P.M. Monday through Friday; 7 P.M. to 8:30 P.M. on the first Monday of February, May, August, and November and the last Monday of January, April, July and October.

FIRE DEPARTMENT **837-2085**
Carl Anderson, Chief

HEALTH DEPARTMENT **837-1600**
Leo Wielkocz, Health Officer
Doris Quarles, Health Educator

Confidential help 24 hours a day **567-0500**

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LEGAL DEPARTMENT **837-2050**

Township Attorney: Jacob Schneider
Board of Adjustment: Robert D. Gruen
Prosecutor: J. Howard Solomon
Planning Board: Michael Kates

LIBRARY **837-4171**

Hilda Lipkin, Director

Hours: Monday through Friday 9 A.M. to 9 P.M.; Saturdays 9 A.M. to 5 P.M.; Sundays (October through April) 1 P.M. to 5 P.M.

MEDICAL EMERGENCY SERVICE **342-4357**

If you need medical help, call your family doctor. If neither the doctor nor an alternate is available, dial **342-4357 (342-HELP)**.

MUNICIPAL COURT **837-2512**

Lorraine A. Abraham, Judge

Court is in session every Monday at 5:30 P.M. and Wednesday at 9 A.M. in the Council Chamber.

PLANNING BOARD **837-1600**

Geraldine Ryan, Secretary

PLUMBING INSPECTOR **837-1600**

Charles Olson

POLICE DEPARTMENT **837-2600**

Bryan Burke, Chief

Detective Bureau **837-2565**

Youth Bureau **833-0495**

Police Records/Traffic **837-2551**

Identification Bureau **837-2573**

Police Emergency **837-2600**

Police Information **837-2608**

Anonymous Report of Illegal Drug Traffic ... **837-1713**

PUBLIC DEFENDER **837-2512**

J. Dennis Kohler

RECREATION **837-7130**

Glenna Crockett, Superintendent

Recreation Center **833-2433**

REDEVELOPMENT AGENCY **837-0270**

Claudia Erb, Executive Director

WELFARE **837-1600**

Beverly Beard

YOUTH GUIDANCE COUNCIL **837-1600**

Dr. Cecil E. Glanville, Chairman

Office: **212-348-8197**

Home: **692-1449**