

The Town Manager

5500 Circulation in Teaneck Township

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VOL. I NO. 3

TEANECK, N. J.

NOVEMBER, 1931.

PRICE FIVE CENTS

CIVIC EXPERT CALLS TEANECK A CITY SET UPON A HILL

Mr. Charles O. Frye, of East Orange, a practical student of political science with a wide experience, says that Teaneck is a City Set Upon a Hill. Mr. Frye headed the movement which successfully set up the municipal manager form of government in Binghamton, N. Y. He speaks to the citizens of Teaneck as follows:

You are making a distinct contribution to the science of self-government in America. You saw that the politicians' stranglehold on your community life must be broken. You've met the enemy. You conquered your foe. You had the foresight to see the necessity for permanent citizen organization. To insure faithful, economical and responsive service to the public will, you modernized your methods of public administration. Thus you restored self-government and buttressed the foundations of democracy in Teaneck. When other municipalities follow your lead, a most vital contribution will have been made to the solidity of our social structure.

People vs. Politicians

People everywhere must come to see this issue as you have seen it. They must learn that their efforts to better their economic, civic, social and moral conditions will continue to be mere child's prattle until they too break the politician's strangle hold on their community

(Continued on Page 9)

BIDS FOR SCHOOL BONDS DEFERRED

In spite of its decision, made at a previous meeting, to proceed at once with the sale of the school bond issue, the School Board was advised by its finance committee consisting of Messrs. Scholz and Vallee to wait until about Dec. 15 before setting any definite date for the receiving of bids on the bonds. It is believed that the bond houses will be in a more favorable position to dispose of the bonds at that time. At the previous meeting the board had decided to dispose of the \$850,000 in three sections, the first called for \$240,000, the second, \$610,000 and the third for the entire issue. Interest rate to be 5% or 5½ per cent.

First Anniversary of Adoption of The Municipal Manager Plan

FORTY CITIZENS DRAFTED TO SERVE ON NINE HONORARY ADVISORY BOARDS

With the present Township Council's first year in office near its end, Teaneck citizens have reason to review the developments of the year and answer for themselves these questions:

Was the decision to adopt the municipal manager form of government, arrived at by referendum vote on Sept. 16, 1930, a wise decision?

Was the selection of the five men who now serve as township councilmen a sound and satisfactory selection?

Have those men, since taking office at noon on Nov. 11, 1930, lived up to their oath of office and the letter and spirit of the pledges to which they voluntarily subscribed before election?

In other words, has Teaneck Taxpayers' League, which advocated adoption of the plan, and which conducted to a successful issue first the campaign for the referendum and second the campaign to elect five councilmen, justified itself in the minds of the people of Teaneck and proved to them that its aims and activities

from the beginning were as represented—not self-seeking but for the good of the entire community?

Has the municipal manager form of government "made good" in Teaneck?

The last question really sums up all the rest. To answer it affirmatively is to answer "yes" to all the rest.

Upon taking office at noon on Armistice Day, last year, the council elected as mayor Karl D. Van Wagner, who had received the largest vote in the election. As originally adopted, the law required this. As later amended, selection of a mayor as their presiding officer was left to the discretion of the councilmen, but the newly elected Teaneck councilmen acted in keeping with the spirit of the law as originally passed.

Makes Appointments

At the first session the council made appointments that the law requires it to make, as follows:
Township Manager—Paul A.

(Continued on page 4)

Teaneck Welfare Organization Launches Campaign For Funds

430 Citizens Volunteer Services In the Execution of Well Conceived Plan of Relief.

Teaneck's campaign to raise funds for the needy was inaugurated last Monday evening under most favorable circumstances at a meeting of the Welfare organization. George L. O'Hare, Chairman of the Committee which has been working for the past month on a plan of organization announced that all details had been completed and the collection of funds to meet emergency needs for aid in the Township this winter would start at once.

Mr. O'Hare further stated that the first subscriber to the fund

would be an unemployed resident of Teaneck. Although his subscription was wholly unsolicited, the gentleman who will have the honor of being number one on the rolls containing the names of those who were quick to come to the assistance of the needy, insisted that he be allowed to give his mite not only as a matter of civic pride, but so that others who might be more unfortunate than he would not suffer. Mr. O'Hare added that Subscriber No. 1 is married, has three children; and

(Continued on page 12)

VOLCKER PRESENTS REPORT ON TEANECK'S GARBAGE PROBLEM

After exhaustive study and research, undertaken at the request of the council, Township Manager Volcker presented at the last council session in October his preliminary report and recommendations on the question of collection and disposal of garbage and refuse in Teaneck.

The report presents the subject in three phases—collection, disposal and finance—and refers to finance as the most important phase to be kept in mind in arriving at any decision.

Under the heading "Present Conditions," the report describes in detail methods now in effect in Teaneck, where seventeen licensed scavengers, each paying an annual license fee of \$25 to the township, collect garbage and refuse from 2,595 homes, making in general three collections weekly for an average charge of \$1.50 a month to each customer and collecting from cellars. Thus the scavengers derive a gross revenue of approximately \$46,000 a year for service to about three-fifths of the homes of the township.

Present System

Collections so made are delivered to one or the other of the township dumps which adjoin the disposal plants operated by the township. The dumps, formerly tended by township employees at public cost, are now tended under township regulation by a local firm

(Continued on page 8)

COL. CARRINGTON ADVOCATES MANAGER PLAN FOR N. Y. CITY

The latest and perhaps most significant declaration in favor of the municipal manager form of government in recent years was that of Col. Edward C. Carrington, Republican candidate for election as Borough President of the Borough of Manhattan. In a radio address on Sunday evening, Oct. 18, Col. Carrington, admitting that he consciously incurred the risk of offending the political bosses of his own party and politicians of other parties, pledged himself, if elected, to demand that the voters of

(Continued on Page 5)

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Dr. Neulen Discusses Objectives of Modern Educational System

In these days of mass action, mass production and even mass thought, it is interesting to learn the thoughts of educators on this subject. Dr. Neulen, supervisor of

ment, and some of the blame must be laid upon the school. Mass action has been the rule; all children have been taught the same things by the same methods, from the same books. Modern education is trying to change this.

**DR. LESTER N. NEULEN**

Teaneck schools, touched on this subject in his interview on educational matters.

"One of the most frequently heard criticisms of our modern life," said Dr. Neulen, "is that it tends too much toward producing standardized, unoriginal men and women, who all speak, act and think alike. Unhappily, there is much soundness in this arraignment,

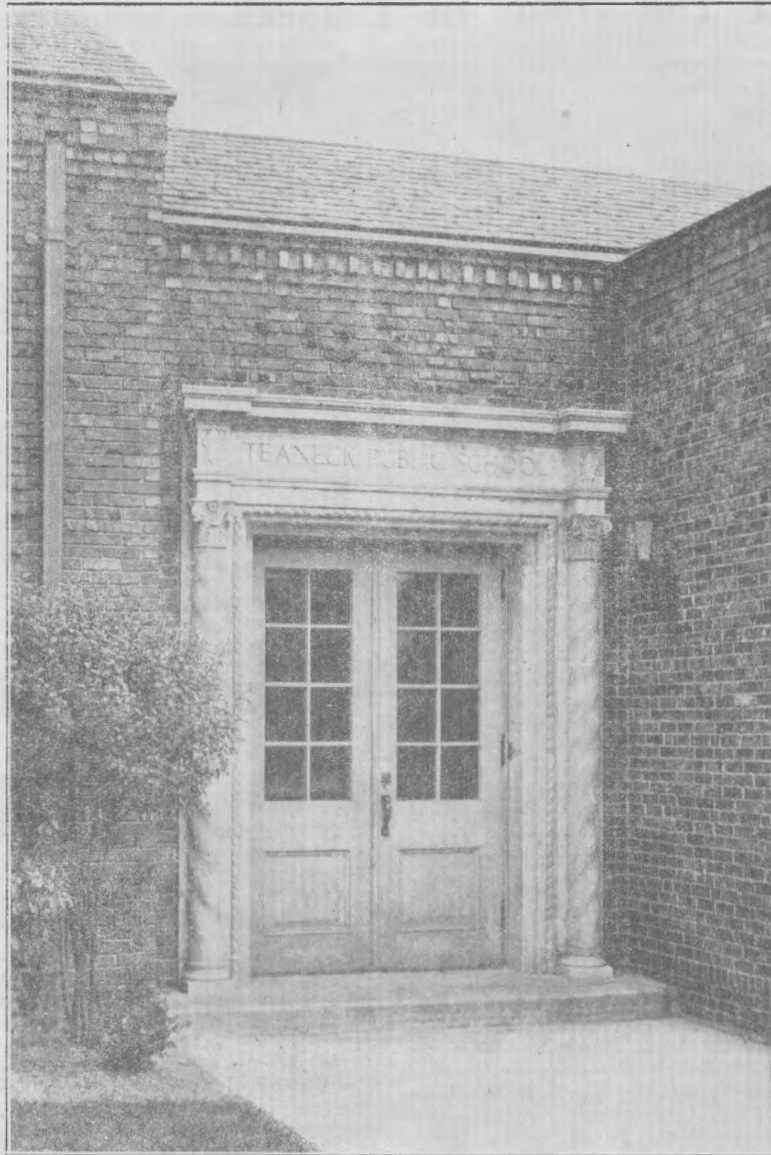
"Of course," said Dr. Neulen, "every child must learn how to read, to write and to do the fundamental processes in arithmetic. But even in such learning the initiative of the children may be cultivated, and in a large part of the elementary school curriculum, there are rich opportunities to stimulate a child's originality and self-guidance. The use of collateral reading in geography and history; the working out of projects in arithmetic, such as building and equipping a grocery store; wide rather than narrow reading of literature, and originality in choice and treatment of subjects in drawing or painting; all these tend to cultivate a spirit of independence, initiative, and self direction on the part of the children without which they are unprepared for satisfactory living now or later. As a rule, the teachers of our schools are placing favorable stress on such particulars. The teachers realize that the children vary widely in tastes, capacities, and interests, however, in but few instances are these individual differences ignored to a degree in class work and in home assignments. However, efforts are being made to direct and correct such instances, when known, in the best possible manner."

Dr. Littell Sees Great Future for The Teaneck High School

Dr. C. L. Littell, principal of the Teaneck High School, says that: "The possibilities of Teaneck High School being one of the outstanding institutions of the nation are great. Our school plant is excellent, our teaching force is splendidly equipped in intelligence, ambition and education, and our cosmopolitan student body with its abundance of energy, is well endowed mentally. In spite of all these worthwhile features, our school may be of only mediocre variety. If the students will give their best in time, effort and ability whenever their own scholarship interests or the interests of the school require; if the student body, the community, and the faculty will submerge personal desires for the interest of the school as a whole, then we can hope to have a fair measure of success as an institution. Teaneck High School is really a community in itself. It

**DR. C. L. LITTELL****WATCH YOUR POCKET—BOOK****The Mayor of Teaneck.**

should be an intensely busy, a positively co-operative, and a consistently happy organization."



ONE OF TEANECK'S BEAUTY SPOTS

This shows the unusually attractive entrance of the Nathaniel Hawthorne School in District No. 3. It is regarded as an architectural gem—one of Teaneck's many beauty spots. The architects were Hacker and Hacker.

Photo By A. Deppermann

PROF. CREAGER ADDRESSES TEANECK TAXPAYERS' LEAGUE

Prof. J. O. Creager, of New York University, addressed the regular meeting of the League held on October 14.

Prof. Creager started his career as an educator by teaching in a small country school in Ohio. He told the meeting that the junior high school was the most important development of modern education. He said it seemed to him that the junior high school system in Teaneck should be so developed that eventually there would be three separate junior high school buildings located so that the junior high school students would not have far to go from their homes to attend school.

Prof. Creager spoke at length on the importance of elementary education. He pointed out that in

the rural sections of some of the western states the children went to school only three to five months out of each year. He favored taxing concentrated wealth and distributing it where the children were, so that every child had a good elementary school training in order to best fit them for the tasks of life.

After his talk, Prof. Creager was given a rising vote of thanks.

The Board of Education, who had been invited to hear Prof. Creager, were unable to attend on account of a special meeting of the board.

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FIRST ANNIVERSARY OF ADOPTION OF THE MUNICIPAL MANAGER PLAN

(Continued from Page 1)

Volcker; salary, \$7,500 a year.
Police Magistrate—Leland Ferry; salary, \$1,000 a year.

Township Attorney — Frank Morrison; salary, \$500 a year, plus fees and expenses for service other than attendance at council meetings.

Township Auditor—State Department of Municipal Accounting, for fees as fixed by law.

Township Clerk — Henry E. Diehl; salary, \$500 a year.

Township Treasurer — Councilman Walter Ely; salary, \$1 a year.

Township Board of Assessors—William E. Beaumont, \$4,000; and Charles Weissinger and Wm. Carr, \$1,000 each yearly.

Since that time Mr. Morrison has resigned and Mr. Warner Westervelt has been named to succeed him at the same salary; and the board of assessors has been terminated and A. R. Raymond named assessor at \$4,000, and for so long a time as he may need them he has been allowed two assistants.

Frames First Budget

The first serious matter to engage the attention of the new council, after these appointments were decided upon, was to frame the 1931 budget. To aid in this task it appointed, as authorized by law, an advisory board of finance and assessments, to serve without pay, and made up of the following citizens: Charles A. Wiener, Irwin G. Ross, Joseph A. Kenyon, Robert P. Lewis and C. L. Wedell. This board worked with the township manager, who submitted a tentative budget which on public hearing was adopted with very slight change. The final budget showed a reduction of more than \$83,000 net, compared with the 1930 budget, despite the fact that the 1931 budget included mandatory increases in various items that aggregated more than \$40,000. There was a sharp increase in the county tax rate, yet the total tax rate in the township was reduced 62 points, or from \$6.08 to \$5.46 on every \$100 of assessed valuation.

Taxes Down 10 Percent

How these reductions were brought about was told in detail in an article first published in the National Municipal Review, of which copies were distributed with the October issue of THE TOWN MANAGER. It is not necessary, therefore, to repeat details here, nor will space permit. Teaneck taxpayers had convincing proof, when they received their 1931 tax bills and found them a little better than ten per cent lower than the 1930 tax bills.

Other advisory boards, created to assist the council in its work by research and investigation in various fields, are as follows:

Advisory Board on Public Safe-

ty—Howard B. Ward, George Hagedorn, George Fox, John Treibert and Albert N. Berg.

Advisory Board on Public Health—Drs. A. W. Pindar, Wm. B. Prout, F. Dilger, J. N. Harney and B. S. Bookstaver.

Advisory Board on Building Code Revision—B. F. McGuire, J. A. McCarroll, F. T. Hatch, George Fox and E. J. Hazard

Advisory Board on Charity—Frank S. DeRonde, N. E. Peieff, C. J. Bonneville, Robert A. Shaw and Charles A. Wild.

Advisory Board on Public and Local Improvements—Charles A. Weiner, Charles A. Weidig, John J. Appel, E. C. Fehling and George Hagedorn.

Advisory Board on Insurance Matters—Frank S. Batterson, Jr., Roy E. Williams and C. W. Hudgins.

These boards have been selected without reference to party, race or creed. They include several men who openly opposed adoption of the municipal manager government, and one who ran for office as councilman against the men elected. While the law gives them no power further than to investigate and make recommendations, their work has been of almost inestimable value to the community and their recommendations, except those deferred for later action, have had the unanimous approval of council.

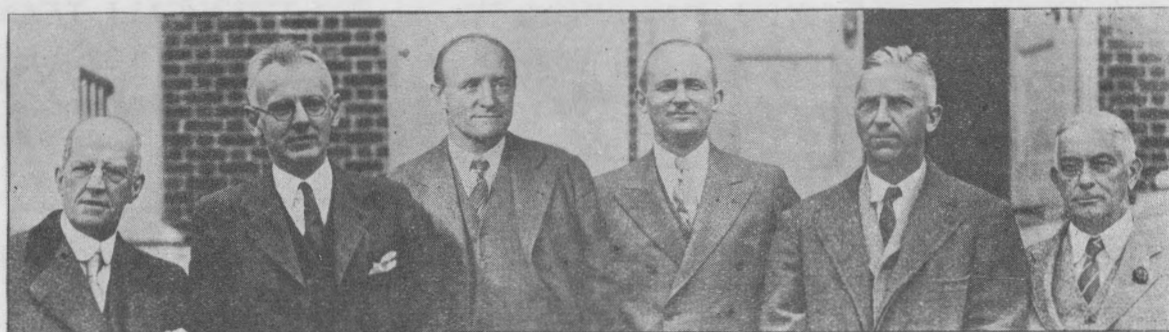
Police Examination

On recommendation of the Public Safety Board, examinations have been held to establish lists of eligibles for appointment to the police and fire departments, so that appointments may be made on the basis of qualification and not left to personal choice, favoritism or any other factor.

From the top of the police list of eligibles the council has created a police reserve of twelve, who can be sworn in for duty in any emergency which in the judgment of the chief of police may require extra police, and who are to be paid only when they serve.

Both these eligible lists were created with a view to applying to these departments the principle of civil service.

The Men At The Helm In Teaneck



Walter Ely, Councilman
Paul A. Volcker, Township Manager

Louis G. Mortem, Councilman, Frederick T. Warner, Councilman,
Karl D. Van Wagner, Mayor Samuel S. Paquin, Councilman

A new assessment commission has been appointed, consisting of A. C. Mau, John Maher and C. W. Hudgins, and is at work undertaking to clear up several assessment matters inherited from former administrations.

An adjustment board has been appointed consisting of C. F. Donaldson, B. F. McGuire, F. T. Hatch, Milton Votee and James Birch, before which are heard all appeals for exemption from the provisions of the zoning ordinance.

Creates Planning Board

Most recently, the council has created a Township Planning Board, under the provisions of the state law, which gives the board, when its plans have been approved by council, wide power in determining all zoning questions and matters that shall fix the lines along which the community shall develop. This board is made up of the following: Frederic Andreas, Mrs. Fairchild N. Ferry, Geo. B. Hitchcock, A. A. Jensen, Miss Mattie Scott, Milton G. Votee,

Councilman Frederick T. Warner, assessor A. R. Raymond and Township Manager Paul A. Volcker.

The foregoing deals chiefly with the personnel and functions of the body of men who under the municipal manager law now constitute the government of Teaneck work of a new form of government and get it functioning has required a large share of the time and thought of the council in its first year in office.

Yet despite the limitations imposed by an economical "bread and butter budget," the new administration has found it possible to bring about many improvements in Teaneck.

One of its first efforts was to secure for Teaneck its fair share of expenditure of county funds. Out of a list of more than a dozen demands the council laid before the Board of Chosen Freeholders, the board promised only one of importance—that it would put in the

(Continued on Page 10)

BLUE BIRD GARAGE

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ADVOCATES MANAGER PLAN FOR NEW YORK

(Continued from Page 1)

Greater New York City be given the chance to decide by referendum vote the question of adopting the municipal manager plan for the world's greatest metropolis.

"I believe," he said, "that partisan politics should be completely eliminated from the Borough of Manhattan and the City of New York. With partisan politics, I mean Republican politics as well as Democratic and Socialistic politics. Being the head of the Borough of Manhattan or of the City of New York is primarily the job for a business executive; it is not the job for a politician.

"What I propose," he said, "is that the City of New York eliminate all politics from the management of its municipal affairs and that it adopt the principles of city manager government.

"Any attempt to apply the principles of two great national parties to the business of running a municipality is on the face of it ridiculous. We want good Republicans and good Democrats in our national politics, but there is no place for either in city politics.

NEW TEANECK WELFARE ORGANIZATION

A group of public minded citizens mindful of the fact that this year may find citizens in financial distress have organized to raise funds to be used as character loans in cases of need. By a well thought out plan, on a subscription basis of

"The very essence of city manager government is the elimination of politics and the substitution in the management of municipal affairs of precisely the same principles that ordinary, common sense business men use in their business. And it works. It is not an experiment. It has been tried and tried thoroughly.

"City manager government takes root when the soil is ripe for it. In New York, of course, we are more than ready. The inefficiency, the waste, the graft and the corruption which is now evident to every man, woman and child in this great metropolis has prepared the way.

"If I am elected Borough President of this city I shall demand that there be submitted to the voters of this borough and of the city the question of whether or not the city of New York charter shall be completely revised and whether the city of New York shall adopt a city manager plan of government. I believe that if this question were submitted to the people there would be an overwhelming affirmative vote, for I believe that it is the quickest and easiest way out of the inefficiency and corruption which is costing us so dearly under our present outworn system of city government."

fifty cents a month, widely distributed over the township, it is believed that funds can be raised to meet emergency needs.

The Civic Welfare League will be intrusted with the administration of the funds raised. The league has been in existence several years and has done excellent work in a quiet way. No publicity will be given to the cases helped. Cases of need may be referred to the League through Mrs. DeRhonde or members of the Executive Committee of the Welfare Organization. Information will be given the citizens through the daily press and also by the folders which will be distributed. The citizens of Teaneck are urged to become acquainted with the plan and to support it as much by confidential information as to cases of real and pressing need as by their gifts, which while individually are very small yet in the aggregate will count for much.

(R. Baxter, Gen'l Secty)

Improvement at Teaneck Railway Station Held Up

The work started by Gust Williams, local developer, at the Teaneck depot, has been delayed by the fact that the New York Central Railroad Co. is not ready to assume the expense of \$600 for removing the telegraph poles on the west side of the station. The Council decided to request the railroad company to do the work at this time, as the proposed improvement will be of great value to both the company and the town.

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MUNICIPAL INFORMATION

Adopt Efficient Methods of Keeping Township Accounts

The clerical force in the tax office, with the assistance of the State Auditors, have completed several sets of ledgers which contain details of all accounts collectable. The important thing in the make up of these ledgers is that all the assessments, taxes, or liens against any one property are brought together on a single page. There are four sets of ledgers, as follows:

1. Delinquent Taxes
2. Tax Title Liens.
3. Assessments Liens.
4. Assessments Receivable.

The ledgers are balanced with

assessment ledgers, and will be kept in balance. Payments are credited directly in the ledger.

The advantages of having all the amounts owed by any one property condensed and shown on one page instead of having to hunt through a number of scattered books are evident, as it will promote accuracy in searches.

An idea of the magnitude of the work may be obtained from the fact that when complete there will be almost forty ledgers of seven hundred sheets each. The number of individual entries will approach the hundred thousand mark.

PROTECTION FOR SCHOOL PUPILS A POLICE PROBLEM

With the re-opening of the schools, the problem of furnishing proper protection to the children in crossing the streets has again confronted the Police Department. This duty seriously depletes the force of nineteen patrolmen. With ten of these patrolmen assigned to traffic duty, each of the night shifts has a maximum of five men. It is during night shifts that the protection afforded by foot patrols is particularly needed. Is not the present practice wasteful to the community as a whole? It is estimated that this school duty is costing the Township \$8,000 extra each year for salaries. That is to say, were the patrol duty not necessary, the Department could either do with four men less or have these four men available for duty between 4 o'clock in the afternoon and 8 o'clock in the morning. Of course, the question is not of doing away with protection to school children, but of furnishing the service at the least cost. For instance there are certain places where traffic is comparatively light and where the required protection could be given by the janitors. There is reason to believe that the school officials perceive the justness of this suggestion and that arrangements will be made to relieve some patrolmen for patrol duty.

SEPTEMBER BUILDING NEARLY DOUBLES 1930

Building activities in Teaneck are still on the uptrend. The August report as published in this paper showed a healthy increase over the same month last year. The month of September figures almost double those of Sept., 1930.

The report shows permits issued for a total valuation of \$216,772 for September as against \$137,530 for the same month last year.

NEW EMPLOYMENT BUREAU OPEN

On recommendation of the Advisor Board on Charity, the township council at its last meeting voted to establish a township employment bureau at Town Hall under direction of Township Manager Volcker and in charge of a clerk to be paid not to exceed \$25 weekly. This bureau will keep a file of applicants for employment of any kind, and make efforts to find work for them. It will also keep in touch with employers and undertake to meet their requirements so far as possible.

It is hoped to make this bureau of real service in the township. All now in need of employment—either men or women—should file their names with this bureau at once.

The same board recommended to council increase of the poor relief budget appropriation to \$5,000 for 1932, as against \$3,500 for this year. This matter will be taken up when the tentative budget for 1932 is drafted.

TOWNSHIP ORDINANCES

Translated into English

"Vacant lots are not public dumps"

Board of Health

"Don't throw papers on the streets"

Public Works Dept.

"Keep your cellar free from rubbish"

Fire Dept

"Watch your dog"

Dog Warden

"Obey the traffic laws"

Police Magistrate

"Don't argue with a cop"

Police Dept.

THE WEATHER PROPHET Forecast First Week in November

Foggy and damp in the morning—Much hot air at night throughout the County—Probably cold winds from Trenton, otherwise, not much change in temperature.

Thanksgiving IS COMING SOON!



Let None Go Hungry in
TEANECK
on that Day!

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of Those Lacking
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of

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TOWN TREASURER'S REPORT

Following is Township Treasurer R. J. Pearson's statement of Teaneck finances as of date of Oct. 15, 1931, with statement of tax arrearages:

RECEIPTS, 1931

Balance, January 1, 1931	\$298,834.86
1931 Taxes	413,570.48
1930 Taxes	253,521.98
1929 Taxes	78,993.25
1928 Taxes	902.92
1927 Taxes	97.66
1926 and prior to 1926 Taxes	2.01
Tax Title Liens	6,952.61
Franchise Tax	21,019.30
Gross Receipts Tax	5,167.77
Int. and Costs on Taxes	22,410.14
Assessment Int.	92,558.70
Assessments Receivable	327,335.29
Assessment Liens	15,195.84
Assessment Lien Int.	3,173.43
Return Gasoline Tax	8,374.14
Local Licenses and Permits	10,485.91
Other Revenue (Misc.)	23,439.59
Total Receipts	\$1,582,035.88

DISBURSEMENTS, 1931

State and County Tax	\$94,171.07
School Tax	301,713.75
Redemption of Bonds	361,000.00
Purchase of Bonds	242,550.00
Impts. in Progress	16,620.79
Budget	463,878.50
Miscellaneous	14,159.48
Total Disbursements	\$1,494,093.59

BANK BALANCES

Oct. 15, 1931	\$87,942.29
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OUTSTANDING TAXES—OCTOBER 15, 1931

1921 to 1926, incl.	\$7,698.38
1927	4,115.13
1928	4,953.95
1929	111,524.00
1930	241,949.44
1931	817,820.04
Total	\$1,188,060.94

TAXES PAID TO TEANECK TOWNSHIP
BY PUBLIC SERVICE CORPORATIONS

	Franchise	Personal and Corporation	Gross Receipts	3rd Class R.R.
Public Service Elec. & Gas Company	\$28,936.96		\$10,024.70	
Bogota Water Co.	51.47	\$362.82		
Hackensack Water Co.	10,616.29	44,663.73		
N. J. Bell Telephone Co.	2,433.88	6,279.00		
Postal Tel. Co. of N. J.	.57	45.87		
Western Union Tel. Co.		575.26		
Public Ser. Co. or Transport			310.84	
New York Central R. R.				\$5,083.97
	\$42,039.17	\$51,926.68	\$10,335.54	\$5,083.97

ASSESSMENTS DUE DURING MONTH OF NOV. 1931

Collector of Taxes, R. J. Parson, states that an installment on the following assessments is due on the dates shown for the month of November.

He also states that by paying on the due date the taxpayers would avoid the 2 per cent penalty in interest.

Name of Assessment	Date	Number
Pleasant Pl., G. M. Curb and G.	Nov. 7	No. 13
James St., G. M. Curb and G.	7	16
Longfellow Ave., Gen'l Imp.	29	66
Herrick Ave., Paving	5	67
Windsor Rd. and part of Warwick Ave., General Imp.	29	75
Shepard Ave., Sidewalks	4	107
N. E. Sewer, 6 and 9a	17	241
Shepard Ave., Storm Drain	24	242

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(In French)

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ADVERTISERS

MANAGER VOLCKER MAKES REPORT ON GARBAGE DISPOSAL

(Continued from Page 1)

of scavengers who after a public letting assumed care of the dumps without cost in consideration of receiving exclusive right of scavenging. At the dumps garbage is separated from ashes and refuse and the garbage trucked away daily by the owner of a pig farm. Disposal plant operators clean the garbage hoppers and platforms daily.

The seventeen scavengers have customers ranging from 36 to 413 in number and serve overlapping routes. On West Englewood Avenue, for example, various residents employ ten different scavengers, on Garrison Avenue ten, and on many other streets nearly or quite that number. With fewer trucks a much larger number of collections could be made if there were no overlapping of territory served.

As advantages of the present system Mr. Volcker points out:

1. Cost is borne only by those actually served.

2. It is perhaps 75 per cent satisfactory as compared to a perfect system.

Disadvantages of the present system are enumerated as follows:

1. Difficulty of adequate municipal control as to equipment and collection methods of the licensed scavengers.

2. Service furnished to only about half of the residents.

3. Disposal of garbage and refuse in vacant lots and swamps, and maintenance of private and neighborhood dumps by residents who do not employ the licensed scavengers.

4. Cost to those now using scavenger service greater than it would be under municipal collection and disposal (except for properties assessed at \$7,000 or more).

Methods Compared

The report next describes and compares various methods of collection and disposal and presents

details and costs of a municipal collection system, based on the idea that disposal of refuse would be by incineration. This would require separation of ashes only, leaving garbage and refuse to be incinerated together.

It is shown that curb collection is much cheaper than cellar collection but the report assumes that Teaneck would not tolerate an unsightly array of pails, barrels and boxes along its curbs. Costs presented therefore are based on three collections weekly from cellars and serving all residents, the work done by township employees using trucks and equipment owned by the township, and the estimated costs are compared with costs actually incurred for collections made in Leonia, Hackensack, Englewood and Ridgefield Park, which have various collection systems.

In Leonia, three cellar collections weekly serving a population of 5,300 in an area of 1½ square miles require an appropriation of \$13,500, or \$2.55 per person—85 cents per person per collection per year.

In Hackensack two cellar collections weekly serving 25,000 in 4 square miles; appropriation \$43,000; cost \$1.72 per person—86 cents per person per collection per year.

In Englewood three back yard collections weekly serving 18,000 in 6 square miles; appropriation, \$50,000; cost \$2.77 per person or 92 cents per person per collection per year.

In Ridgefield Park two curb collections weekly serving 16,000; appropriation, \$15,000; cost 94 cents per person, or 47 cents per collection per person per year.

In Teaneck the proposed municipal system, three cellar collections weekly serving 18,000 in 6.1 square miles, is estimated to require an annual appropriation of \$49,000; cost \$2.72 per person or 91 cents per collection per person per year.

The Teaneck estimate is based on operation of ten trucks each requiring a driver and two helpers and each making 300 collections daily, helpers working five days, and drivers only being called in Saturday mornings to care for equipment. With side door collections, each truck could make 400 collections daily, reducing collection cost by 20 per cent.

Estimate of Costs

After recommending a type of truck with adjustable partition for separation of ashes from garbage and refuse, and costing \$1,000, the report sets up the following tentative cost estimate:

	Cost per year
Trucks, \$10,000, amortized over 4 years	\$ 2,500.00
Interest on investment at 5½%	570.00
Repairs to trucks	2,000.00
Gas, Oil, Tires	3,000.00
Labor:	
20 men at \$1,200.00	39,000.00
10 men at \$1,500.00	1,000.00
Insurance	1,000.00
Superintendent (½ time)	1,250.00

\$49,300.00

Unit cost on municipal collection only, based on a \$22,000,000 valuation, would be \$2.45 per thousand of valuation or 24½ points on the tax rate. A property assessed at \$3,000 would pay \$7.35 per year. This is for the highest type of collection service. A twice a week curb collection service could be installed for \$20,000 a year less.

The next section of the report is devoted to describing and comparing various methods of collection, tending dumps and disposal, and their advantages and disadvantages, as shown by experience in many towns and cities of various populations. It shows that reduction plants are considered practical only in cities of 100,000 population or more, and are now in use in fewer cities in this country than years ago, and concludes emphatically that the reduction plant system is not recommended for Teaneck.

Discusses Incineration

Incineration is next discussed, on the basis of experience showing that plant capacity must enable incineration of one ton of mixed refuse and garbage for every 1,000 population every eight hours, or for Teaneck, 18 tons every eight hours, or 54 tons daily if operated 24 hours. Considering Teaneck's

growth Mr. Volcker estimates that a plant for Teaneck should house immediately one 50-ton and one 25-ton furnace and have room for addition later of another 50-ton furnace. When finally fully equipped such a plant with eight-hour operation would care for a population

(Continued on Page 17)

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**TEANECK PRAISED
BY CIVIC EXPERT**
(Continued from Page 1)

life. The power of government must rest in the hands of the people, and not in the hands of political bosses. Otherwise the government will not be representative of the people. It will be representative of the underworld, for it is to the underworld that political bosses look for their voting power.

Principles of Washington

Washington sensed the underworld conditions which now prevail in municipalities throughout the nation. He predicted that smooth politicians would arise, become corrupt, and erect their diabolical political machines upon the ruins of public liberty. It is this ruin, in the form of citizen inability, which we are ignorantly calling "public indifference." Washington also declared the only force which could overthrow the spoilsmen was that of public opinion. By setting up your Taxpayers' League as a fundamental citizen agency, you have been able to voice the sort of public opinion which speaks with the voice of citizen sovereignty. It is in this respect that you are finding your way into the traditional ideals and the basic principles upon which this republic was founded. It is thus that you have been able to revive the spirit of unselfish patriotism.

Constitutional Changes

Your efforts are destined to have a most profound effect upon our political party system. Political parties, for the present at least, are required to effectively administer our county, state and national governments. Next we may hope for the non-partisan control of our county governments. Before this is possible, however, constitutional changes will be required in New Jersey; and the citizens will have to be better schooled in the art of non-partisan citizen action. This great advance will some day be made. Our immediate job in the field of non-partisan political action is very properly confined to that of municipal government.

In separating municipal issues from county, state and national issues, you are simplifying the job of citizenship. You are removing citizen disabilities. You are making it possible for citizens to express constructive public opinion upon each vital issue as it arises to affect the community life. You are making it more difficult for politicians to confuse and deceive the people. You are making more certain the power of the people as the controlling force in government.

Control of Political Parties

When the majority of the municipalities of your county have overthrown the corrupting power of their local political machines and dethroned the local political bosses, the people's control of their political parties can be made a successful issue. Then it will be the

duty of men and women who have no axes to grind and no sordid purpose to serve to seek election to the ward and election district committee of their respective political party. When this is done, political parties can be freed from corrupt control. Only the demagogue or the poorly informed citizen will declare that integrity is a question of party alignment. Political crooks are found in each party where there is a boss ruled machine to harbor them. It is only when our political parties are freed from the control of machine politics that they may be made agencies for voicing the opinion of the people and for expressing the public will.

Political Boss Corrupter of Youth

In removing the political boss as a factor in the local government of Teaneck, you have freed your public employees from a base system of political slavery common to job holders in all graft ridden communities. You have performed a major operation in lowering the cost of government. You have cut the hook-up which connects the conniving politicians with the criminals of the underworld. You have freed honest business from the necessity of criminal collusion to succeed in doing business in your municipality. In short, you have destroyed the power of the briber and the bribed.

Under the political boss system, bribery is essential to political party success, for greed is their only motive power. It was this spoils system which placed political success upon a corrupt footing in America. Therefore, it is vitally essential that the people of this country come to see the spoilsman in his true light and shun him as they would a deadly plague, for he is a briber. The briber is a traitor to his country, just as much as the man who delivers a fort into the enemy's hands. He is not an "example to youth"; he is a corrupter of youth, a corrupter of everything he touches and everybody he inspires. He is an enemy of the republic. The only force which can stop him is unselfish patriotism organized in the form of CITIZEN-TAXPAYERS' LEAGUES, such as you have in Teaneck.

Citizen Action Not Understood

The art of non-partisan citizen action is poorly understood by the masses. When your present accomplishments are compared with the possibilities which lie before the American people, it will be found you have only scratched the surface in the great field of non-partisan citizen action. However, this in no way discounts your great achievement. It merely emphasizes the importance of the work which you have so intelligently begun. In closing, permit me to say your outstanding success is due to the fact that you found the right way to restore the unselfish patriotism of the people and make them the dominant force in government. In this vital respect, you have made

a lasting contribution to the success and stability of twentieth-century civilization.

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One of the most helpful questions a man can ask himself is "What's wrong with me?"

Everybody wants to save money, but we all have trouble in finding the most effective system.

The only thing harder than living up to a good reputation is living down a bad one.

There is no wealth but a full, active and useful life.

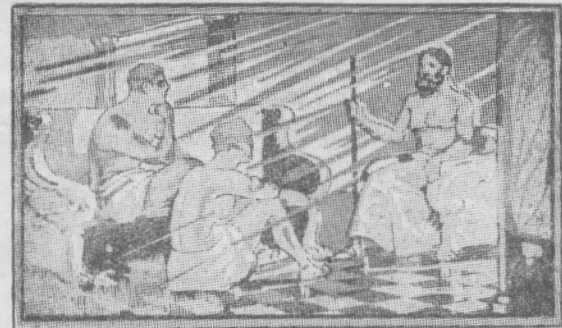
That country is richest which nourishes the greatest number of noble and happy human beings.

'Tis said that reading maketh the full man—depends upon what he reads.

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FIRST ANNIVERSARY OF ADOPTION OF THE MUNICIPAL MANAGER PLAN

(Continued from page 4)

storm drains and pave Cedar Lane out to the curb line, from Garrison Avenue west to River Road, if the township would put in the curb. That was an easy promise to make, for the freeholders knew the township could sell no bonds to build curbs, due to its having obligations in excess of its debt limit.

Gets Cedar Lane Paved

But as the result of a canvass instigated by the Council, the taxpayers owning property on that part of Cedar Lane were induced to lay the curbs at their own expense. Free engineering supervision was furnished by the township's engineering department, and the work of widening the paving to the curb line is now nearing completion. The property owners gave their consent readily. They would have had to pay for the improvement later in the form of assessments, in any event.

Out of budget funds, and with the co-operation of Councilman Frederick T. Warner, who furnished the plans and specifications without cost, the council provided the first free public playground for children in Teaneck, in the municipal building grounds, and it was opened with appropriate ceremony on July 4.

Stops "Busting" Tickets

Through a system put into effect with the approval and co-operation of the township manager, who is administrative head of the police department, and of Police Chief Cornelius J. Harte and his force, the council has established the rule that no police tickets issued in Teaneck can be cancelled. The "busting" of summonses has been stopped. At two inspections the police force has had it impressed upon them that the police of Teaneck are no longer called upon to show partiality or favoritism to anyone for political reasons, and that their only aim must be to

give the township the best possible police protection.

Two of the force have been removed for cause, and in several instances police work of special merit has been rewarded.

By direction of council, the township manager has been conducting an investigation into the question of garbage collection and removal, to afford a basis for determining whether the methods now in effect in Teaneck can be improved upon.

Out of budget funds, a motor street sweeper has been purchased and put into use, and the township streets in 1931 have been swept better and far more frequently than ever before.

Dirt Streets Improved

Several miles of dirt roads in sections already built up—and where permanent paving cannot be done until the township can again sell bonds—have been made passable with center fill of broken shale rock, covered with gravel or cinder top. This work, too, has been done out of budget funds. How effective it will prove cannot be determined until the roads have been subjected to the test of winter.

Paving repairs have been done by the hot patch method at less cost and with better results than the old method.

Many of the improvements brought about in Teaneck have been due to the initiative and constructive thought of the council; but to a very large extent, especially with reference to administrative and practical economies, they are the kind of improvements that are inherent in, and dependent upon the municipal manager form of government itself. One of the chief advantages of this form of government lies in the fact that it requires the employment of a full time manager, devoting all his efforts to bring about efficient and economical handling of the township's business.

The members of the council feel that their judgement in selecting Paul A. Voleker for that position has been amply justified by his achievements.

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TEANECK LIBRARY TO OBSERVE BOOK WEEK

Seventy New Books Added

During the month of September the Teaneck Public Library was closed for 15 days, due to the prevalence of infantile paralysis in the community. For the 10 days the library was open to the public the circulation totaled 2,714, or a daily average of 271. Twenty-eight new borrowers were registered, 48 books were reserved and 115 books were mended during the month.

Seventy new books were cataloged and added to the shelves through September. Among the titles are the following: Buchan, Blanket of the Dark; Deeping, Ten Commandments; Fisher, Basque Country; Undset, Wild Orchid; Adler, What Life Should Mean to You; Wilson, How to Make Money at Home; Post and Gatty, Around the World in Eight Days; Dipman, The Modern Grocery Store; Higgins, Our Native Cacti; Dorsey, Man's Own Show, and Sanford, Plays for Civic Days.

During the 15 days the library was closed the members of the staff reorganized, graded and attended to detail work in the six school branches, which were opened on October 5.

Book Week, which has been observed throughout the United States since 1919, comes this year from November 15-21. The purpose of Book Week is to promote better reading among boys and girls. The theme of the week in 1931 is "Around the World in Books." It is a fitting period in the world's history to promote international friendship. The Teaneck Library plans to observe the week by various activities and exhibits of books about boys and girls of other lands and new books for young people. Further announcements will be made in the columns of the local newspapers. The residents of Teaneck are cordially invited to visit the library during Book Week.

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NEWSPAPERS

GROWTH OF THE MANAGER PLAN

In the time that has intervened since Nov. 11, 1930, when it became effective in Teaneck, the municipal manager form of government has been adopted by nineteen additional towns, villages and cities, from Maine to California in this country and including Porto Rico. Active movements looking to its adoption are under way in a score or more besides.

The list of municipalities in which the plan has been adopted in the last year is as follows: Oakland, San Diego and Ventura, in California; Arkansas City, Kan.; Huntington, Lexington and Newport in Kentucky; Pensacola and St. Petersburg in Florida; Bangor, Brewer and Dexter in Maine; Binghamton, N. Y.; Asheville, N. C.; Bedford, Ohio; Belton and Jacksonville in Texas; Appalachia, Va., and San Juan, Porto Rico.

WHY NOT A BABY SHOW?

Lovers of babies, pet dogs and flowers will soon be holding annual shows with competition prizes if plans already a-foot are carried out. Judging from the high average of pulchritude in the faces we meet in Teaneck every day in the year, there certainly must be plenty of beautiful specimens for a grand baby parade.

TEANECK DOGS

Teaneck's dog population is over 900. Every breed of dog under the sun is represented here. There is no reason in the world why Teaneck should not hold regular annual dog shows that would attract thousands from neighboring towns.

The membership of Teaneck's township council includes the President of the S. P. C. A. of Bergen County, who knows a vast amount about dumb animals, and who would lend unselfish co-operation in any movement that would tend to improve the lot of these defenseless creatures.

FLOWER AND GARDEN CLUBS

There is also much discussion on the subject of forming a flower and garden club, or several of these clubs located in different sections of the township. Teaneck in general is one big flower show in the spring, summer and autumn, with three months rest in the winter, and no difficulty is anticipated in organizing such clubs. Many neighboring communities have them, and there is no reason why Teaneck should fall behind.

Teaneck 6-7477

Evenings Teaneck 6-3285

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TEANECK WELFARE ORGANIZATION

(Continued from page 1)

has been out of work since last June.

OUTLINE OF PLAN

The plan as announced for the collection of funds is original in that the amount each person will be asked to subscribe is small, namely 50 cents each month for a period of six months; the actual collection to be made by committee members who will give a receipt for all moneys received. As to the amount, it was felt that by appealing for small subscriptions a majority of the residents would be enabled to partake in the Campaign and thus render assistance to those who through no fault of their own are the unfortunate victims of the depression.

The small amount asked has met widespread approval, and many residents have already indicated a willingness to subscribe a larger amount when called upon.

COMMITTEES APPOINTED

Much credit is due and the thanks

of the Committee was so voted to the Rev. Richard Baxter, Vicar of St. Mark's Church, Phelps Manor, who originated the plan. According to the system of organization the Township has been divided into nine sections each headed by its own committee as follows: Upper Section, Henry Deissler and Mrs. O. P. Morrow; Central Section, Mrs. John H. Ranges and George A. Lampe; High School Section, H. E. Benzenberg; Phelps Manor, N. E. Peieff and Wm. St. John Tozer; Glenwood—Cedar Parks Mrs. F. W. Shulenberg and Mrs. Jesson Witham; Bogota Section, I. Doskow and Mrs. A. W. Conner; Garrison Section, John M. Murphy and Mrs. G. H. Perryman; Lower Section, Frank A. Morrison and Mrs. Warren A. Miller; West Englewood Park, James F. Convery and Mrs. Ritchie Brooks Jr.

The plan in any one section calls for an organization of workers based on the proposed calendar year of thirteen months. The leader in the district represents the year; thirteen workers are appointed to represent the months; each of the thirteen in turn appoint four other workers who represent the weeks; the weekly leaders then appoint seven assistants who represent the days. The total of such appointments is 430, and as each agree to subscribe 50 cents a month under the plan the total amount realized from any one section each month will be \$215. From the entire nine sections the total will be \$1935 per month, so that the plan should bring in for welfare purposes over a six month period \$11,610.

AUDIT OF FUNDS

An original card which not only provides a record but a receipt as well has been designed for the campaign by Frederick W. Scholz, C.P.A., Vice Chairman of the Committee. This card has met widespread approval because it assures subscribers a full receipt and will be of vast help to the workers in maintaining records. Indications are that other communities may use the Teaneck system in raising funds for welfare work this winter. Mr. Scholz will audit the committee's books frequently and public statements will be issued showing the amounts collected.

OFFICIAL ENDORSEMENT

While the Welfare organization will have charge of the collection of funds the actual administering of the funds will be undertaken by the Teaneck Welfare Committee. It was this latter committee which actuated the campaign. That the committee has the wholehearted support of the Township administration is testified to by the following Karl Van Wagner,

(Continued on page 15)

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Teaneck 7-3590

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Teaneck 6-0631

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Teaneck, N. J.

Dr. Gaylord Suggests Wisdom Organizing A Junior League

By Dr. Franklin A. Gaylord

It is very heartening to see that we, citizens of Teaneck, have chosen men to represent us in the Township Council who have clear ideas of what we want, understand what measures to take in order to give us what we want, and, at the same time, are willing to suffer abuse and heartless criticism while they are doing their best to serve us.

All honor, then, to the members of the Township Council and to the Taxpayers' League that has helped us choose them. But we must remember that, to maintain a Township Council such as we have at present, demands untiring and intelligent co-operation on the part of all good citizens.

In this respect the League can continue to aid us. And it can do this by constantly securing young and vigorous members, members who understand what good citizenship means in a township such as ours. And where can we find better material than in the trained youth of our township?

Why should the League not undertake to educate young people of both sexes in the elements of good citizenship; young people, for instance, in the upper grades of our high school and those of the same age, whether in the high school or not? They have plenty of enthusiasm for athletics and amusements of all sorts. Why not see if an

equal enthusiasm cannot be created for the proper management of township affairs? The day is not far distant when, as citizens, they must take an active part in them. Why not make an effort to see that their activity should from the first be intelligent and efficient?

Let them get acquainted with township matters; not in a dull way, but in a brisk and bright way that will command their attention.

It is curious to see that, in a blind and blundering fashion, some cities and townships have here and there sought to do this by inviting a boy to be mayor for a day or two. This was, of course, an interesting gesture. It was an acknowledgment, on the part of the community, that it recognized the part youth was to play in the future management of affairs.

But the lad, so chosen, got but a hazy idea of what was meant by township or city government. He was only one boy; and what he learned could not have amounted to much. Yet, what would happen if large numbers of our youth were trained in these matters in an interesting, elementary and practical way by those best qualified to teach them? Would not such instruction really prove both pleasant and profitable? A short and sensible program could certainly be prepared which would attract them; and, in this way would contribute to their well-being and that of the Township.

SEZ WE

Since running a paper on our spare time,
We have found it anything but sublime.
To judge by the feeling of "The Town Manager" staff,
It would give you anything but a good laugh.
If we print light jokes we are silly,
If we print over their heads we are pilly.
If we don't print all articles sent us,
We don't appreciate true genius.
If we do, our items are pure junk,
While some one else calls them just bunk.
If we copy from other newspapers,
We are called down for such lazy capers.
If we try to write our own stuff,
We are just giving ourself a puff.
If we seek advice, we get a good call,
If we don't they say we know it all.
If a fellow's writeup needs a slight change,
To him it will be most dreadfully strange.
If we stick to our job of "ads" and "news" seeking,
We are on the carpet for missing league meeting.
The nights we plug while making the paper
The Exec. Committee wants a report, we find later.
Some people think we are just three tools,
Our wives say we are three - - - fools.

Teaneck 7-7921

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Rebuilding**
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Announcing our New Lubridonome Facilities to grease Cars Quickly and Efficiently. Bring Your Car here for Your Winter Lubrication.

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League Bulletin Board

AUXILIARY INSTALLS ITS NEW OFFICERS

The October meeting of the Teaneck Taxpayers Ladies' Auxiliary summarized the achievements of the organization for the year.

Officers for the coming year were installed: President, Mrs. Prue; vice-president, Mrs. Samuel S. Paquin; treasurer, Mrs. J. J. McKenna; secretary, Mrs. H. J. Clark; financial secretary, Mrs. Charles Wiener.

Mrs. O. C. Sippel, retiring president, in welcoming the new officers, said that the co-operation of all members had helped the Auxiliary to keep up the high standards of the Taxpayers' League and urged continued co-operation under the new officers. Mrs. Prue gave an inspirational address stressing the necessity of extending help this winter to the needy of the township. In furtherance of that idea, plans were discussed for raising funds to be donated to the Welfare Committee for distribution.

The following committees were appointed: Membership committee, Mrs. D. L. Rapp; entertainment, Mrs. George M. Young; by-laws, Mrs. Charles A. Wiener, and publicity, Mrs. F. Rae Toombs.

A rising vote of thanks was given to the retiring officers for their successful first year's work. The effort of our readers, let it be noted that the meetings of the Ladies' Auxiliary of the Teaneck Taxpayers' League take place on the third Thursday of each month at 8 o'clock at the Town Hall. All are cordially invited to attend.

TEANECK SYMPHONY SUGGESTED

At a recent meeting of Teaneck Taxpayers League, Mayor Karl D. Van Wagner made the suggestion that it would be commendable enterprise on the part of the league to sponsor the formation of a Teaneck Symphony Orchestra, to consist entirely of local amateur talent. The suggestion was favorably received and endorsed by many others, and referred to the league's executive committee for further consideration. The belief was expressed that Teaneck has enough fine musicians to afford material for a splendid orchestra that would be a great advertisement for Teaneck.

Teaneck 7-2047—5979

Teaneck News Co., Inc.
Newspapers & Magazines
Delivered at residences
CIGARS—STATIONERY
ICE CREAM—TOYS
170 W. Englewood Ave.
Teaneck, N. J.

TAXPAYERS' LEAGUE ANNUAL BANQUET

The second annual dinner of the Teaneck Taxpayers' League will be held at the Elks Club in Hackensack on the evening of November 11th. This dinner is more than the outstanding social event of the year for the citizens of Teaneck. It is the celebration of revived unselfish interest and participation of our citizens in the government and welfare of Teaneck and of their civic accomplishments during the past year on a day which stands for the ideals of American democracy.

Hon. Robert Carey and Mr. John Borg and their wives will be the guests of honor. Both Judge Carey and Mr. Borg will address the members of the League present. Judge Carey is known from one end of the state to the other as a vigorous and enthusiastic speaker, and Mr. Borg is Bergen County's outstanding crusader for clean and efficient government.

The citizens of Teaneck do just honor to themselves at this dinner for there are few communities in the state of New Jersey where the individual citizen takes such an important part in public affairs and with such valuable results.

AUXILIARY TO RAISE BIG WELFARE FUND

Members of the Ladies' Auxiliary of Teaneck Taxpayers League are congratulating each other on their success in making arrangements for a week of benefit performances at Oritani Theatre in Hackensack, through which they expect to raise a large amount to be expended for the benefit of those in temporary need of relief in Teaneck during the coming winter.

Throughout the entire week starting Nov. 30th, the theatre management has agreed to set aside a generous percentage of its gross receipts for the Auxiliary's welfare fund. In return, members of the Auxiliary will sell tickets and use their best efforts to insure packed houses.

The Auxiliary is planning to turn over at least a large share of the fund realized to Teaneck Welfare Council, the organization which for many years has had a leading part in relief work in the township.

Further details and programs of benefit week will be announced later in the daily and weekly newspapers circulating in Teaneck.

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Bergen County
"Easy" Dealer for
Twelve Years

\$69.50



The new EASY WASHERS are superior in construction and performance to many machines costing much more. In four different models, they offer you many additional features and at prices made possible only by EASY'S tremendous sales volume.

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Try one in your own home
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HACKENSACK

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of Inlaid Linoleum, Rubber

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EXPERT WORKMANSHIP
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Strictly Home Cooking
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Teaneck 6-10444

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*Our Tire and Battery
Service is Complete.*

Work called for and delivered

N. E. Cor. Teaneck Rd.
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Teaneck Rattan
Furniture Co.
240 Forrest Ave.
Teaneck, N. J.

TEANECK WELFARE ORGANIZATION

(Continued from page 12)

Mayor. "Any group of civic minded and public-spirited citizens banded together for the purpose of alleviating the sufferings of God's unfortunate-the poor, deserves not only the highest commendation but merits the whole-hearted support of every right thinking resident. This committee has my full support and approval, and during this coming winter the Township will work in close co-operation in problems of poor relief."

Paul Volcker, Township Manager—"The Teaneck Welfare Committee has, since my knowledge of it, been doing excellent work in administering relief to the poor of the Township. Officially I have been co-operating very closely with them, and they with us, and it is expected and hoped that this close co-operation will continue through out the forthcoming winter which promises to be distressing to so many."

OFFICERS OF ORGANIZATION

The Welfare organization in addition to Mr. O'Hare as chairman is made up of the following: Mrs. Richard Copley, associate chairman, Frederick W. Scholz, Vice Chairman, Rev. Richard Baxter, Secretary, James P. Birch, Treasurer, Mrs. R. I. Inglehart, Rev. Chas. S. Kemble, and Mrs. George H. Perryman.

BOY SCOUTS ENLISTED

Officials of the Boy Scout Troops in town are co-operating closely with the committee and will render all assistance possible. Mr.

Joseph Culver was present at the meeting Monday evening and announced that during the week 60 or more scouts would deliver circulars to every residence in Teaneck, so that the general public would be apprised of the local need.

TEANECK SENDS S.O.S.

The circular, which is striking in appearance, was prepared by a local resident engaged in the advertising business and carries the following messages"

It Needs YOUR Help Right Now!

Suppose your boss came to you and said, "John Doe, we are sorry, but the lack of business demands that we lay you off." How would you feel? Think that over and consider that many wage earners in Teaneck are in this condition. They want work, but, they need help and need it right now!

Within the next few days a worker for the Teaneck Welfare Organization will call upon you. He or she will ask you to give 50 cents per month, or more if you can afford it, for the next six months. Every cent of contribution will go directly towards those in need.

Help those who are more unfortunate than you in keeping faith in Teaneck. If you are unemployed and need assistance, please ignore this plea.

EVERY PENNY FOR RELIEF

It was announced at the meeting that any incidental expense in the way of printing etc. would be met by private subscription so that all funds donated would go for welfare purposes.

In closing the meeting Mr. O'Hare asked for the co-operation of all citizens to assure the success of the Campaign, and stressed the need for immediate subscription so that distress may be alleviated. Mr. O'Hare also took the occasion to point out that the funds from this campaign are for the Needy of Teaneck. He was prompted to make this statement for the reason that some residents are of the opinion that because donations were made in New York it would not be necessary to consider local needs. That the need is apparent in Teaneck is becoming more manifest daily, and the funds required while smaller here than elsewhere perhaps will have come through the generosity of our local residents.

Form Teaneck Branch of Northern Valley Chapter of American Red Cross

The whole world knows, honors and loves the American Red Cross because there is no inhabited section of the globe where the American Red Cross has not given aid to humanity. It is the pride and comfort of every true American

The officers of the Teaneck

Branch are;

Frank S. De Ronde, chairman; John P. Quinn; vice-chairman Robert Lowe, treasurer, and William Beaumont, secretary. In every election district a representative has been appointed: they are
1st District A. F. Fleck
2nd District Chris Gloeckler
3rd District F. W. Shulenberger
4th District Mrs. W. A. Miller

5th District W. T. Salmon
6th District Mrs. E.S. O'Connor
7th District Geo. Gross
8th District J. E. Mac Donald
9th District Mrs. J. Malone
10th District H. Laveque
11th District Mayor Van Wagner
12th District Jas. R. Convery
13th District Mrs. Batis
14th District Mrs. A. M. Jordan
15th District John M. Murphy

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Dispensing Chemists. Registered Pharmacists in Charge

Soda — Drugs — Cigars

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"A Healthful Sport at a Healthful Resort"

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LOUIS FINK

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Phone Hack 6-8709

Teaneck, N. J.

Teaneck 6-8700



SAVE 15%

Bring and Deliver
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WE ALSO COLLECT
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Ed. Williams

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Teaneck 6-3509

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Teaneck, N. J.

A Full Line of Personal
Christmas Cards

Teaneck 7-3143 or 7-5489

Cut this Advertisement
and bring it to

**BEYER'S
Pharmacy**

It is worth a purchase of
10 Cents
to You

If presented during
the month of November.

*Prescriptions
Our Specialty*

SAFE — RELIABLE
ACCURATE

CUT PRICES
BUY HERE

FORREST AVE.
and TEANECK RD.
TEANECK, N. J.

OFFICERS AND CAPTAINS

TEANECK TAXPAYERS' LEAGUE

Donald M. Waesche, President,
711 Queen Anne Road. Tel. Teaneck 6-10192.

H. Leveque, Vice-President, 96
Bogert Road. Tel. Teaneck 7-2492

W. S. Jessurun, Treasurer, 271
Sherman avenue. Tel. Tea. 6-2958

Geo. Dierauf, Recording Secretary, 324 W. Englewood avenue.

Wm. J. Senn, Financial Secretary, 180 Sherman avenue. Tel. Teaneck 6-9251-W.

DISTRICT CAPTAINS

1st Dist.—**J. J. McKenna**, 100
Shepard avenue. Tel. Teaneck 7-5814-M.

2nd Dist.—**Arthur Backer**, 56
Genesee avenue.

3rd Dist.—**Jack Crossen**, Fycke
Lane. Tel. Tea. 6-9740-W.

4th Dist.—**H. J. Clark**, 169 Ber-
gen avenue. Tel. Tea. 6-7690-W

5th Dist.—**F. J. Reilly**, 259 Far-
ant terrace. Tel. Tea. 6-6315-W

6th Dist.—**Albert C. Mau**, 267 Her-
rick avenue. Tel. Tea. 6-3265

7th Dist.—**V. C. Poe**, 604 Queen
Anne Road. Tel. Tea. 6-5632.

8th Dist.—**Ward Sheets**, 249 Gray-
son place.

9th Dist.—**Wm. Muller**, 124 Sel-
vage avenue. Tel. Tea. 7-2776

10th Dist.—**H. Leveque**, 95 Bogert
Road. Tel. Tea. 7-2492.

11th Dist.—**W. H. Bowker**, 564
Warwick avenue. Tel. Teaneck 7-7591-W.

12th Dist.—**George Dierauf**, 324
W. Englewood avenue.

13th Dist.—**J. C. Tribert**, 896 Lin-
coln place. Tel. Tea. 6-8784

14th Dist.—**A. Namm**, 552 Linden
avenue. Tel. Tea. 6-6117.

15th Dist.—**Geo. A. Becker**, 953
Garrison avenue. Tel. Tea. 6-4926-R.

THE TOWN MANAGER

The Township of Teaneck is a
good place to live in.

Our taxpayers have found that out.
With your co-operation we will
surely win.

Now listen and we'll tell you what
it's all about.

Many folks just long for something
to read

And something to give them a
smile.

Newsy pieces are found, without
looking around.

Advertisements — they too are
worth while.

Glance at the first letter in each
line of this piece.

Everyone put in order you'll see.
Reveals the name of the paper—at
a very small fee.

—A. NAMM, Capt. 14th Dist.

WATCH YOUR POCKET—BOOK

The Mayor of Teaneck.

TEANECK TAXPAYERS LEAGUE

"City Government of the People, for the People, and by the People."

OBJECT: To unite the people of Teaneck Township for the common
purpose of securing and maintaining a non-partisan, efficient
municipal government.

PRINCIPLES: We, Citizens of Teaneck, fully realize that the formation of
political parties upon differences as to general principles of state and
national policy is both inevitable and useful; however, we have learned
from long and expensive experience that the real purposes of municipal
government are impossible of attainment under Partisan Political systems.
Therefore, in order to secure for ourselves and our posterity the benefits of
impartial, efficient and economical administration of our Township government,
we do hereby unite and declare our determination to stand together on the
following principles:

- 1: Home Rule;
- 2: Non-partisan government;
- 3: Businesslike administration by the employment of a city manager;
- 4: Reduction of taxes by efficient, progressive & economical government;
- 5: Employment of qualified, disinterested and efficient public servants;
- 6: All Township business to be conducted in public, and all Township records to be open for inspection by taxpayers;
- 7: Detailed financial statements of the Township to be made semi-annually and immediately published in local papers;

- 8: Public credit not to be mortgaged for private speculation and advantage;
- 9: Comprehensive planning and execution of public improvements in general interest without extravagance;
- 10: Streets, sewers & water mains not to be built without financial protection to the general taxpayers;
- 11: Zoning ordinances for the protection of the individual home owner
- 12: Adequate fire & police protection;
- 13: Civil service system for sub-ordinate employees.

I hereby subscribe to the foregoing OBJECTS AND PRINCIPLES; pledge my
co-operation and best efforts toward securing their accomplishments and
accordingly request that I be enrolled as a member of the TEANECK
TAXPAYERS LEAGUE.

Dated _____ 19__

Name _____

Address _____

Teaneck 6-4991

HEADQUARTERS KIRSCH

CURTAIN RODS

Single — Double — Triple

Drawer Rods — Casement Brackets

WM. LUDEWIG

House Utensils—Window Glass

321 Queen Anne Road

Teaneck, N. J.

Tel. Teaneck 6-9875

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Window Screens and Metal Weather Strip

832 Palisade Avenue

Teaneck, N. J.

Opposite Railroad Station

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Reasonably Priced

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ALUMINUM WARE

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— AT —

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Teaneck 7-5555

J. B. FULLER
High Grade Hardware
and Paints

189 W. Englewood Ave.

Teaneck, N. J.

Teaneck 7-4222

A. DEPPERMAN
Photographs

For Every Purpose!
202 MARKET ST.
TEANECK, N. J.

MANAGER VOLCKER'S REPORT ON GARBAGE

(Continued from Page 8)

of 42,000, and 5,200 added population for each added hour of operation. Based on an estimated cost of \$95,000 for site, building equipped with 50-ton and 25-ton furnaces and ramp approaches to the charging floor, the report shows the following estimate of operation cost for a municipally owned incineration plant, and complete costs including municipal collection:

Incineration Costs

Plant Cost \$95,000.00—	
Amortized at 20 yrs.....	\$4,750.00
Interest (first year) 5½%	5,225.00
Repairs	1,500.00
Labor, 3 at \$1,500.00	4,500.00
Water, Power, Coal,	
Cleaning	1,800.00
Superintendent (½ time)	1,250.00
	\$19,025.00

Complete Costs

Summing up the costs of a complete collection and disposal system, we have the following:
Yearly cost of Complete-
Collection System\$49,025.00
Disposal 19,025.00

Complete cost per year.....\$68,050.00

Based on a \$22,000,000.00 valuation, this would mean a yearly cost of \$3.10 per thousand of assessed valuation, or 31 points on the tax rate. A house, for instance, which is assessed at three thousand dollars would pay \$9.30. Of course, vacant land would pay the same rate.

Alternative Plans

Dismissing municipal incineration on the ground that Teaneck at present cannot issue bonds because of the debt limit, the report presents as alternatives:

1—Establish only collection system at present, necessitating for cost of trucks in one year's appropriation, making first year's budget item \$56,500 instead of \$49,000.

2—Enter into a contract with a

company building incinerators at a ton rate, if any is available; this plan being disadvantageous because it eliminates competitive bidding on the building and requires paying the company a profit on operation in the agreed ton rate.

3—Contract with Hackensack to burn Teaneck garbage, for which no close estimate of cost is available. For the purpose of the preliminary report it is suggested that Hackensack do it for \$10,000 a year and that the longer haul might add \$8,000 yearly to collection costs.

4—Co-operate with neighboring municipalities in building a combined incinerating plant, suggesting for geographical reasons Teaneck, Englewood and Leonia, for which increased length of haul might overcome all economies resulting from combined operation. For financial reasons this would not be practicable for Teaneck unless the other municipalities would finance the plant and let Teaneck in on a rental basis, which the report does not regard as a probability.

5—Establish the system as a public utility. This would mean the township taking over the functions of private scavengers, as permitted by the Home Rule Act. As a unit price the average charge for each of the 5,000 houses in Teaneck would be \$13.50 as against \$18.00 a year now paid to private scavengers, with 50 cents per house added for cost of billing and collecting. Unless the township could enforce use of the service by all residents, and payment of delinquent charges without recourse to law suits, a great share of the apparent advantages might be lost.

Manager's Conclusions

Mr. Vocker's conclusions appended to the exhaustive and interesting report, of which the foregoing is a summary, are in full as follows:

"First—The financial condition of the Township does not at present permit of a complete system of garbage and refuse collection and disposal being installed by the Township.

"Second—That for the same reason any co-operative plan with neighboring municipalities is impossible.

"Third—Conditions are not serious enough to warrant a contract with a private company for the incineration of refuse and garbage even if such a company could be found.

"Fourth—A municipal collection system only, the cost to be paid through the budget, could be established with approximately a twenty-five point increase in the tax rate. The adoption of this method involves a matter of policy as to whether the Township with its

present and future financial burdens is warranted in making this expenditure. That is, are present conditions so bad that municipal collection is imperative, particularly as collection only is not a complete remedy of present conditions. Would this activity coincide with Teaneck's present collective and individual 'bread and butter diet' or would it be a luxury. Personally I am inclined to believe it would be the latter.

"Fifth—A municipal collection system could be installed and arrangements probably made with Hackensack for incineration by means of a thirty-three point increase in the tax rate. The same question of policy enters here as in number 4.

"Sixth—The installation of a system as a public utility gives promise of being the most equitable solution of the problem and the one which will least seriously affect the finances of the Township itself. Its installation at this time is dependent upon whether or not the necessary expenditure can be deducted in the determination of the debt limit. Even so, it is extremely

doubtful if the municipality could sell any bonds.

"It is then a question not so much of what we should do or would like to do as what we can do. For the next several years, we must by force of circumstances be content with the prevailing system, with the only possible choice contingent upon whether or not the price Hackensack might fix for the incineration of Teaneck's wastes would be one which Teaneck could meet."

HUNT FOR THE DIME

In this issue is an advertisement worth ten cents in trade — No strings to it; the "Ad" pays for a dime's worth. Hunt for it!

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LARGEST MEN'S AND BOY'S SHOP

Lowits

ESTABLISHED 18 YEARS

154 Main Street

Hackensack, N. J.

FEATURING

Fashion Park Clothes — Knox Hats — Florsheim Shoes

BEFORE BUYING AN OIL BURNER

You Owe It to Yourself to
Investigate the Superior Qualities of the
Internationally Known

PROGRESSIVE OIL BURNER

Many Bergen County owners have found it to be a strictly quality burner at a low price.

SOLD ON VERY LIBERAL TERMS

Progressive Appliance Corp.

450 Cedar Lane

Teaneck, N. J.

Tel. Teaneck 6-3565
OPEN TILL 9:30 P.M.

Teaneck 6-6368

Meadow Service Repair Shop

CHARLES H. TURNBULL
Prop.

We recondition any make of automobile, foreign or domestic. It will pay you to consult us.

Towing

Day and Night Service

FT. LEE RD.

Near Glenwood Ave.

Teaneck, N. J.

MISTAKEN IDENTITY

MOSE—Is dat you, Sam?

SAM—Yassah, dat's me.

MOSE—Well den you all lend me a quartah.

SAM—Go on, niggah, mah name ain't Sam.

Discusses Character As The Foundation of Credit

By CHAS. A. WIENER

The foundation of our complicated business structure is credit. The equation of commercial credit may be written as follows: Credits equals Character plus Capacity plus Capital. Good credit managers generally look upon character as the first requisite of any credit operation. It is the reputation of the buyer for honorable dealings, absolute trust and worthiness and willingness to make good the terms of an agreement that chiefly determine the amount or line of credit a buyer is likely to get under normal conditions. Character in a commercial sense is not only the measure of good social behavior or the criterion for individual moral conduct. In business, character is a more comprehensive term. It includes a high moral sense of responsibility and willingness under adverse conditions to keep bound by a promise to pay. Generally expressed, it is the sellers belief in the integrity of the buyer that "his word is as good as his bond."

Wall Street has many outstanding examples on record where

business men of proven character have borrowed millions of dollars on their personal note without endorsement or collateral. These character loans are not only a great tribute to the borrower but they show that character plays a more important role in a credit operation than a certified statement of assets and liabilities or an expert analysis of net worth.

The credit manager of any commercial firm or banking house has a very difficult and disagreeable task to perform when called upon to establish the rating of an applicant for an extension of credit whose character has not been proven. The element of risk under such conditions is always great and it is not surprising that it is generally politely refused, not so much because of the difficulties attending recovery in case of default but because weak character represents delays and lost motion, irritation and unpleasant relations.

Business ability and experience coupled with an abundance of resources are no guarantee that promises will be kept without the assistance of a court of law. The first step therefore, in extending or developing credit is to prove character.

This rule works both ways. The merchant who buys on credit from reliable houses must in turn sell only on credit to customers whose character has likewise been established.

The docket of our civil courts are filled with law suits the origin of which in the majority of cases arise from the absence of character. One of the causes for the world depression is not so much the lack of business capacity or depletion of capital but a general break-down in one of the most important factors of our credit structure—Character.

WATCH YOUR POCKET—BOOK The Mayor of Teaneck.

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SCHOOL ENROLLMENT

Elementary Schools

	September 1931	September 1930
No. 1	590	592
No. 2	488	528
No. 3	398	375
No. 4	264	242
No. 5	136	150
No. 6	168	160
	2044	2047

High School

	1931	1930
Junior High		
7th	314	321
8th	246	262
9th	321	290
	881	873
Senior High		
Sophs	269	168
Juniors	161	89
Seniors	82	52
	512	309

Total 3487 3229

IN THE BANKING FIELD NOTABLE QUOTATION'S

From "The National City Bank" Report. "The United States does not do far from one-half of the business done in the world."

Remark—And how!

Another from the same source "The aggregate of settlements through the clearing houses in 1929 was "\$726,884,632,547." Is that all!—I should worry!

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FLOWERS TELEGRAPHED

And still another one;
"Paris lends money to London at 3 per cent, London to Berlin at 6 per cent, and Berlin to Russia at yet higher rates."

Question: At what rate does Russia lend to China? Wow!

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Business Managers' Announcement

"The Town Manager" is not a commercial enterprise. It proposes to conduct its business with neither pecuniary loss nor profit to its sponsors. It is financed by subscriptions, donations, and advertisements. The larger these become the greater service to the community. "The Town Manager" will be in a position to give.

"The Town Manager" will pay its bills promptly by check drawn on its depository, The Teaneck National Bank.

We carry no profit and loss account. We deal strictly on the basis of cash coming and going with our assets always greater than our liabilities.

* * *

PLANNING COMMISSION

DINNER GUESTS NOV. 9

The newly appointed Planning Commission of Teaneck Township will hold its organization meeting Nov. 9 at the Knickerbocker Country Club in Englewood.

The members will be the guests of Councilman Frederick Warner at dinner at the club and preliminary plans for their work will be mapped out.

After dinner the meeting will be adjourned to the town hall where there will be a general meeting of the Bergen County section of the Regional Plan Association. Members of the central organization will be present at this time and the broad plan for the entire county will be discussed.

Chairman Tablot, who heads the county section of the association, will preside at the meeting.

* * *

HUNT FOR THE DIME

In this issue is an advertisement worth ten cents in trade — No strings to it; the "Ad" pays for a dime's worth. Hunt for it!

West Englewood
Terrace

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Beautiful Trees—Terms

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TO OUR CONTRIBUTORS

The management requests all our contributors to be good enough to send us their typewritten copy as soon as possible in order that the December issue shall appear on regular schedule. This request is made for the reason that our staff requires several evenings in the preparation of this publication before it goes to press. The Christmas and New Year's issue will carry many interesting features illustrating the life of Teaneck in text and pictures, all of which work cannot be successfully excuted without having the material on hand before the 15th of November.

The management further wishes to inform our contributors to be economical as possible in the use of the English Language as every word of text costs "The Town Manager" money to print.

"The Town Manager" is not a literary production but simply, the forum of the people.

Ideas must be stated clearly, directly and to the point. The editorial staff is already overworked trying to edit the thoughts of many of our contributors. Please read and reread your article before mailing it, and make sure that you have "boiled it down" to the irriducible minimum.

* * *

JUST NUTS

The "Original Bergen County Nut Club" will hold its Third Annual dance at the Palm Gardens, on November the 14th, at 8 o'clock P. M.

Preparations have been made to take care of about 800 young and old nuts. Every nut should carry with him seventy-five cents which the club considers a necessary pass word before being admitted to the grand ball-room. There will be much fun without indulging in long ceremonial speeches.

* * *

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Free drawing for set of dishes
once a month.

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THE TOWN MANAGER

Official Publication of the Teaneck Taxpayers' League.

Its Field—The Township.
 Its Creed—Justice towards all; malice toward none.
 Its Purpose—To make Teaneck a good place to live in.
 Its Hope—Co-operation from all residents, on non-partisan basis, with an eye single to service for the benefit of all.

PUBLISHED ON THE FIRST OF EACH MONTH

Business Manager and Treasurer	-	-	CHARLES A. WIENER
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Subscription & Advertisement Solicitor	-	-	FRANK A. JENNINGS
			160 Johnson Avenue.
Secretary	-	-	WARD SHEETS
			249 Grayson Place.

OWNERS: THE TEANECK TAXPAYERS' LEAGUE

TEANECK'S OPPORTUNITY IS AT HAND

...The event for which all of Northern New Jersey has been waiting with lively anticipation for years—the opening of the great bridge spanning the Hudson and linking it with New York—has finally transpired. The result of that event, for Teaneck, will be of utmost importance.

Over the bridge and through Teaneck will pass every week thousands who have never seen Teaneck before—many of whom never even heard of Teaneck. And they cannot fail to be impressed with the attractiveness of this community, favored by nature with a pleasing topography and built up with attractive homes. . . Teaneck advertise itself to all who see it as a desirable place in which to make one's home, and from now on it will be seen for the first time by thousands every week.

This means for Teaneck an opportunity and a responsibility. Opportunity to derive advantage from the influx of new business enterprises. Responsibility to create and maintain in the life of the community conditions that will give new residents no reasons to regret that they have cast their lots among us.

And this responsibility rests not alone upon the governing body, the officials and the police of Teaneck. . . It rests equally upon its real estate dealers its business men, its merchants and its people—the obligation to unite in giving newcomers a welcome, and the fair treatment that will make them glad they came and inspire them to invite their friends to follow their example and make their homes here in Teaneck.

The hour is at hand when it is foremost importance that all loyal residents of Teaneck, forgetting all vast differences and selfish aims, shall unite their efforts to make their own home town known everywhere as an ideal place in which to live.

A. WORTHY CAUSE

The plan for the relief of those in distress, as outlined by the Teaneck Welfare Organization in this issue of "The Town Manager" is one which should receive the unstinted co-operation and support of all Teaneck Citizens.

The depression has now been with us two years and his is the first concentrated and intelligently directed effort on the part of philanthropic citizens to help those in distress. Something must be done and done quick. Let those of us who are able get behind this cause. Teaneck must not fail to answer the call of humanity.

TO OUR READERS

Again THE TOWN MANAGER invites discussion through its columns of important issues. Communications for or against any proposal will be given reasonable space when presenting matters in the spirit of constructive criticism or fair argument, and suggestions of new ideas for community bet-

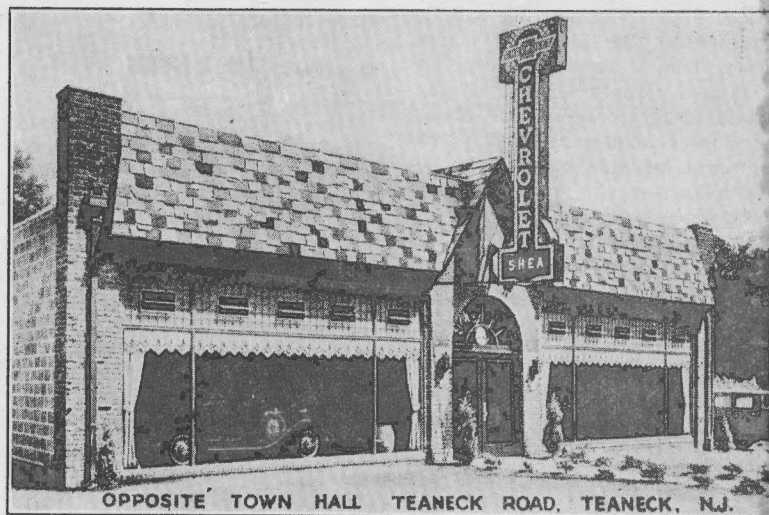
terment will be especially welcome. Only through the interest and co-operation, in this respect, of Teaneck citizens can THE TOWN MANAGER realize to the full its possibilities as a helpful influence in Teaneck.

THE FIRST MILESTONE

Coincident with the distribution of this issue of THE TOWN MANAGER, Teaneck has occasion to review its first year's experience under the municipal manager form of government, and to make up its mind whether it has any reason to regret the decision which it registered by ballot in the referendum election on Sept. 16, 1930, to adopt that form of government.

Since that time the air has been cleared of the smoke of conflict. Leaders on both sides have come to realize that it was, after all, a conflict of ideas and ideals rather than of individuals; that the majority of voters on both sides was inspired equally by disinterested motives rather than self-interest; that there is no longer any reason why all who have at heart the welfare of the community should not work together to that end.

Certainly it can be said of the present administration that it has welcomed every forward-looking suggestion coming from citizens; every constructive criticism offered in the spirit of fair-minded discussion. Hampered by lack of funds, it has undertaken to give Teaneck the best possible governmental service with the least possible outlay; to release the community over whose destinies it presides, from the financial shackles that bind it, as soon as that can be done, so that it can go forward to an era of real progress.



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