The Town Manager

5500 Circulation in Teaneck Township

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CIVIC EXPERT CALLS TEANECK
A CITY SET UPON A HILL

Mr. Charles O. Frye, of East Orange, a practical student of political science with a wide experience, says that Teaneck is a City Set Upon a Hill. Mr. Frye headed the movement which successfully set up the municipal manager form of government in Binghamton, N.Y. He speaks to the citizens of Teaneck as follows:

You are making a distinct contribution to the science of self-government in America. You saw that the politicians' stranglehold on your community life must be broken. You've met the enemy. You conquered your foe. You had the foresight to see the necessity for permanent citizen organization. To insure faithful, economical and responsive service to the public will, you modernized your methods of public administration. Thus you restored self-government and buttressed the foundations of democracy in Teaneck. When other municipalities follow your lead, a most vital contribution will have been made to the solidity of our social structure.

People vs. Petitioners

People everywhere must come to see this issue as you have seen it. They must learn that their efforts to better their economic, civic, social and moral conditions will continue to be mere child's play until they too break the politicians' stranglehold on their community.

(Continued on Page 9)

BIDS FOR SCHOOL BONDS DEFERRED

In spite of its decision, made at a previous meeting, to proceed at once with the sale of the school bond issue, the School Board was advised by its finance committee consisting of Messrs. Schols and Yalles to wait until about Dec. 16 before setting any definite date for the receipt of bids on the bonds. It is believed that the bond houses will be in a more favorable position to dispose of the bonds at that time. At the previous meeting the board had decided to dispose of the $5,000 in the two sections, the first called for $240,000, the second, $610,000, and the third for the entire issue. Interest rate to be 5% or 6% per cent.

First Anniversary of Adoption of The Municipal Manager Plan

FORTY CITIZENS DRAFTED TO SERVE ON NINE HONORARY ADVISORY BOARDS

With the present Township Council's first year in office near its end, Teaneck citizens have reason to review the developments of the year and answer for themselves these questions:

Was the decision to adopt the municipal manager form of government, arrived at by referendum vote on Sept. 16, 1930, a wise decision?

Was the selection of the five men now serve as township councilmen a sound and satisfactory selection?

Have those men, since obtaining office at noon on Nov. 11, 1930, lived up to their oath of office and the letters and spirit of the pledges to which they voluntarily subscribed before election?

In other words, has Teaneck Taxpayers' League, which advocated adoption of the plan, and which conducted to a successful issue first the campaign for the referendum and second the campaign to elect five councilmen, justified itself in the minds of the people of Teaneck and proved to them that its aims and activities from the beginning were as represented—not self-seeking, but for the good of the entire community?

Has the municipal manager form of government "made good" in Teaneck?

The last question really sums up all the rest. To answer it affirmatively is to answer "yes" to all the rest.

Upon taking office at noon on Armistice Day, last year, the council elected as mayor Carl D. Van Wagner, who had received the largest vote in the election. As originally adopted, the law required this. As later amended, selection of a mayor as their presiding officer was left to the discretion of the councilmen, but the newly elected Teaneck councilmen acted in keeping with the spirit of the law as originally passed.

Maker Appointments

At the first session the council made appointments that the law requires it to make, as follows:

Township Manager—Paul A. Wagner

VOLCKER PRESENTS REPORT ON TEANECK'S GARBAGE PROBLEM

After exhaustive study and research, undertaken at the request of the council, Township Manager Volcker presented at the last council session in October his preliminary report and recommendations on the question of collection and disposal of garbage and refuse in Teaneck.

The report presents the subject in three phases—collection, disposal and finance—and refers to finance as the most important phase to be kept in mind in arriving at any decision.

Under the heading "Present Conditions," the report describes in detail methods now in effect in Teaneck, where seventeen licensed scavengers, each paying an annual license fee of $25 to the township, collect garbage and refuse from 2,956 houses, making in general three collections weekly for an average charge of $1.50 a month to each customer and collecting from cellars. Thus the scavengers derive a gross revenue of approximately $45,000 a year for service to about three-fifths of the homes of the township.

Present System

Collections so made are delivered to one or the other of the township dumps which adjoin the disposal plants operated by the township. The dumps, formerly tended by township employees at public cost, are now tended under township regulation by a local firm.

(Continued on page 4)

Teaneck Welfare Organization Launches Campaign For Funds

430 Citizens Volunteer Services In the Execution of Well Conceived Plan of Relief.

Teaneck's campaign to raise funds for the needy was inaugurated last Monday evening under most favorable circumstances at a meeting of the Welfare organization. George L. O'Hare, Chairman of the Committee which has been working for the past month on a plan of organization announced that all details had been completed and the collection of funds to meet emergency needs for aid in the Township this winter would start at once.

Mr. O'Hare further stated that the first subscriber to the fund would be an unemployed resident of Teaneck. Although his subscription was wholly unsolicited, the gentle man who will have the honor of being number one on the rolls containing the names of those who were quick to come to the assistance of the needy, insisted that he be allowed to give his name not only as a matter of civic pride, but so that others who might be more unfortunate than he would not suffer. Mr. O'Hare added that Subscriber No. 1 is married, has three children, and...

(Continued on page 12)

COL. CARRINGTON ADVOCATES MANAGER PLAN FOR N. Y. CITY

The latest and perhaps most significant declaration in favor of the municipal manager form of government in recent years was that of Col. Edward C. Carrington, Republican candidate for election as Borough President of the Borough of Manhattan. In a radio address on Sunday evening, Oct. 16, Col. Carrington, admitting that he consciously incurred the risk of offending the political bosses of his own party and politicians of other parties, pledged himself, if elected, to demand that the voters...
Dr. Neulen Discusses Objectives of Modern Educational System

In these days of mass action, mass production and even mass thought, it is interesting to learn the thoughts of educators on this subject. Dr. Neulen, supervisor of

"Of course," said Dr. Neulen, "every child must learn how to read, to write and to do the fundamental processes in arithmetic. But even in such learning the initiative of the children may be cultivated, and in a large part of the elementary school curriculum, there are rich opportunities to stimulate a child's originality and self-guidance. The use of collateral reading in geography and history; the working out of projects in arithmetic, such as building and equipping a grocery store; wide rather than narrow reading of literature, and originality in choice and treatment of subjects in history; the working out of projects and the study of literature, and originality in choice of books. Modern education is trying to change this."

"One of the most frequently heard criticisms of our modern life," said Dr. Neulen, "is that it tends too much toward producing standardized, unoriginal men and women, who all speak, act and think alike. Unhappily, there is much soundness in this assignment, and some of the blame must be laid upon the school. Mass action has been the rule; all children have been taught the same things by the same methods, from the same books. Modern education is trying to change this."

"In our society," said Dr. Neulen, "every child must learn how to read, to write and to do the fundamental processes in arithmetic. But even in such learning the initiative of the children may be cultivated, and in a large part of the elementary school curriculum, there are rich opportunities to stimulate a child's originality and self-guidance. The use of collateral reading in geography and history; the working out of projects in arithmetic, such as building and equipping a grocery store; wide rather than narrow reading of literature, and originality in choice and treatment of subjects in history; the working out of projects and the study of literature, and originality in choice of books. Modern education is trying to change this."

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Dr. Littel Sees Great Future for The Teaneck High School

Dr. C. L. Littel, principal of the Teaneck High School, says that: "The possibilities of Teaneck High School being one of the outstanding institutions of the nation are great. Our school plant is excellent, our teaching force is splendidly equipped in intelligence, ambition and education, and our cosmopolitan student body with its abundance of energy, is well endowed mentally. In spite of all these worthwhile features, our school may be of only mediocre variety. If the students will give their best in time, effort and ability, whenever their own scholarship interests or the interests of the school require; if the student body, the community, and the faculty will submerge personal desires for the interest of the school as a whole, then we can have to have a fair measure of success as an institution. Teaneck High School is really a community in itself. It should be an intensely busy, a positively cooperative, and a consistently happy organization."
ONE OF TEANECK'S BEAUTY SPOTS

This shows the unusually attractive entrance of the Nathaniel Hawthorne School in District No. 3. It is regarded as an architectural gem—one of Teaneck's many beauty spots. The architects were Hacker and Hacker.

Photo By A. Depermann

PROF. CREAGER ADDRESSES TEANECK TAXPAYERS' LEAGUE

Prof. J. O. Creager, of New York University, addressed the regular meeting of the League held on October 14.

Prof. Creager started his career as an educator by teaching in a small country school in Ohio. He told the meeting that the junior high school was the most important development of modern education. He said it seemed to him that the junior high school system in Teaneck should be so developed that eventually there would be three separate junior high school buildings located so that the junior high school students would not have far to go from their homes to attend school.

Prof. Creager spoke at length on the importance of elementary education. He pointed out that in the rural sections of some of the western states the children went to school only three to five months out of each year. He favored taxing concentrated wealth and distributing it where the children were so that every child had a good elementary school training in order to best fit them for the tasks of life.

After his talk, Prof. Creager was given a rising vote of thanks.

The Board of Education, who had been invited to hear Prof. Creager, were unable to attend on account of a special meeting of the board.

Tel. Teaneck 7-7755
West Englewood
Pharmacy
"The Store of Service"
1430 Queen Anne Road
West Englewood, N. J.
FIRST ANNIVERSARY OF ADOPTION OF THE MUNICIPAL MANAGER PLAN

The Men At The Helm In Teaneck

Walter Ely, Councilman
Paul A. Volcker, Township Manager

Louis G. Mortem, Councilman
Frederick T. Warner, Councilman
Karl D. Van Wagner, Mayor
Samuel S. Paquin, Councilman

A new assessment commission has been appointed, consisting of A. C. Math, John Maher and C. W. Hudson, and is at work today, taking to clear up several assessment matters inherited from former administrations.

An adjustment board has been appointed consisting of C. W. Dona­son, B. F. McGuire, F. T. Hatch, Milton Votee and James Birch, before which are heard all appeals for exemption from the provisions of the zoning ordinance.

The fore-going deals chiefly with the personnel and functions of the body of men who under the municipal manager law now constitute the government of Teaneck. The work of a new form of government and get it functioning has required a large share of the time and thought of the council in its first year in office.

Yet despite the limitations imposed by an economical "bread and butter budget," the new administration has found it possible to bring about many improvements in Teaneck.

One of its first efforts was to secure for Teaneck its fair share of expenditure of county funds. Out of a list of more than a dozen demands the council laid before the Board of Chosen Freeholders, the board promised only one of importance—that it would put in the

(Continued on Page 10)
ADVOCATES MANAGER
PLAN FOR NEW YORK

(Continued from Page 1)

Greater New York City be given the chance to decide by referendum vote the question of adopting the municipal manager plan for the world's greatest metropolis.

"I believe," he said, "that partisan politics should be completely eliminated from the Borough of Manhattan and the City of New York. With partisan politics, I mean Republican politics as well as Democratic and Socialistic politics. Being the head of the Borough of Manhattan or of the City of New York is primarily the job for a business executive; it is not the job for a politician.

"What I propose," he said, "is that the City of New York eliminate all politics from the management of its municipal affairs and that it adopt the principles of city manager government.

"Any attempt to apply the principles of the Algonquin Country, the days when they were exploring the unknown, is a good thing. We want good Republicans and good Democrats in our national politics, but there is no place for either in city politics.

NEW TEANECK WELFARE ORGANIZATION

A group of public minded citizens mindful of the fact that this year may find citizens in financial distress have organized to raise funds to be used as character loans in cases of need. By a well thought out plan, on a subscription basis of fifty cents a month, widely distributed over the township, it is believed that funds can be raised to meet emergency needs.

The Civic Welfare League will be instructed with the administration of the funds raised. The league has been in existence several years and has done excellent work in a quiet way. No publicity will be given to the cases helped. Cases of need may be referred to the League through Mrs. DelBorne or members of the Executive Committee of the Welfare Organization. Information will be given to the citizens through the daily press and also by the folders which will be distributed. The citizens of Teaneck are urged to become acquainted with the plan and to support it as much by confidential information as to cases of real and pressing need as by their gifts, which while individually are very small yet in the aggregate will count for much.

(R. Baxter, Gen'l Secty)

Improvement at Teaneck
Railway Station Held Up

The work started by Gust Williams, local developer, at the Teaneck depot has been delayed by the fact that the New York Central Railroad Co. is not ready to assume the expense of $600 for removing the telegraph poles on the west side of the station. The Council decided to request the railroad company to do the work at this time, as the proposed improvement will be of great value to both the company and the town.

"The very essence of city manager government is the elimination of politics and the substitution in the management of municipal affairs of precisely the same principles that ordinary, common sense businessmen use in their business. And it works. It is not an experiment. It has been tried and tried thoroughly.

"City manager government takes root when the seed is ripe for it. In New York, of course, we are more ready. The inefficiency, the waste, the graft and the corruption which is now evident to every man, woman and child in this great metropolis has prepared the way.

"If I am elected Borough President of this city I shall demand that there be submitted to the voters of this borough and of the city, the question of whether or not the city of New York charter shall be completely revised and whether the city of New York shall adopt a city manager plan of government. I believe that if this question were submitted to the people there would be an overwhelming affirmative vote, for I believe that it is the quickest and easiest way out of the inefficiency and corruption which is costing us so dearly under our present outworn system of city government."

STOP HERE!

and have your brakes inspected FREE

Drive as you would have the other fellow drive. That is "The Golden Rule of the Road." To have full control of your car at all times, look to your brakes. Have them inspected regularly. Make it a habit to stop here. There is no charge for brake inspection.

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309 CEDAR LANE
TEANECK, N. J.

Authorised Thermold Service Stations

WEAVER’S
ENGLEWOOD—

Fifth Anniversary Sale
Begins Monday November Ninth

THE NEWEST AND NICEST THINGS IN DRESSES, COATS—ALL READY TO WEAR, SILKS, LINENS, DOMESTICS, TOILETRIES, ETC.

TEN MINUTES RIDE FROM TEANECK
Many of Weaver’s Usually Thrifty Prices will be especially Lowered during this Annual Sale Event

WEAVER’S
47 EAST PALISADE AVENUE
ENGLEWOOD

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Teaneck, N. J.
Phone Teaneck 6-5950

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CHRISTMAS CARDS

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If you prefer boxed assortments, we have a dandy—56 beautiful cards for 25 cents!

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TEA AND GIFT SHOP

Market Square
West Englewood, N. J.
MUNICIPAL INFORMATION

Adopt Efficient Methods of Keeping Township Accounts

The clerical force in the tax office, with the assistance of the State Auditors, have completed several sets of ledgers which contain details of all accounts collectible. The important thing in the make up of these ledgers is that all the assessments, taxes, or liens against any one property are brought together on a single page. There are four sets of ledgers, as follows:
1. Delinquent Taxes
2. Tax Title Liens
3. Assessments Liens
4. Assessments Receivable

The ledgers are balanced with assessment ledgers, and will be kept in balance. Payments are credited directly in the ledger.

The advantages of having all the amounts owed by any one property condensed and shown on one page instead of having to hunt through a number of scattered books are evident, as it will promote accuracy in searches.

An idea of the magnitude of the work may be obtained from the fact that when complete there will be almost forty ledgers of seven hundred sheets each. The number of individual entries will approach the hundred thousand mark.

NEW EMPLOYMENT BUREAU OPEN

On recommendation of the Advisor Board on Charity, the township council at its last meeting voted to establish a township employment bureau at Town Hall under direction of Township Manager Volcker and in charge of a clerk to be paid not to exceed $25 weekly. This bureau will keep a file of applicants for employment of any kind, and make efforts to find work for them. It will also keep in touch with employers and undertake to meet their requirements so far as possible.

It is hoped to make this bureau of real service to the township. All now in need of employment—either men or women—should file their names with this bureau at once.

The same board recommended to council increase of the poor relief budget appropriation to $5,000 for 1932, as against $3,50 for this year. This matter will be taken up when the tentative budget for 1932 is drafted.

TOWNSHIP ORDINANCES
Translated into English

"Vacant lots are not public dumps" Board of Health
"Don't throw papers on the streets" Public Works Dept.
"Keep your cellar free from rubbish" Fire Dept.
"Watch your dog" Dog Warden
"Obey the traffic laws" Police Magistrate
"Don't argue with a cop" Police Dept.

THE WEATHER PROPHET
Forecast First Week in November

Foggy and damp in the morning. Much hot air at night throughout the County—Probably cold winds from Trenton, otherwise, not much change in temperature.

Thanksgiving IS COMING SOON!

Let None Go Hungry in TEANECK on that Day!

Any Who Know of Those Lacking The Comforts of Life

Should Notify the Secretary of

The Town Manager by Mail

Address--WARD SHEETS
249 Grayson Place  Teaneck, N. J.
TOWN TREASURER'S REPORT

Following is Township Treasurer R. J. Pearson's statement of Teaneck finances as of date of Oct. 15, 1931, with statement of tax arrearages:

RECEIPTS, 1931

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, January 1, 1931</td>
<td>$298,834.86</td>
</tr>
<tr>
<td>1931 Taxes</td>
<td>415,570.48</td>
</tr>
<tr>
<td>1930 Taxes</td>
<td>285,820.88</td>
</tr>
<tr>
<td>1929 Taxes</td>
<td>76,930.32</td>
</tr>
<tr>
<td>1928 Taxes</td>
<td>90,920.22</td>
</tr>
<tr>
<td>1927 Taxes</td>
<td>157,810.00</td>
</tr>
<tr>
<td>1926 and prior to 1926 Taxes</td>
<td>1,010.00</td>
</tr>
<tr>
<td>Tax Title Lien</td>
<td>6,620.00</td>
</tr>
<tr>
<td>Franchise Tax</td>
<td>21,019.50</td>
</tr>
<tr>
<td>Gross Receipts Tax</td>
<td>8,120.77</td>
</tr>
<tr>
<td>Int. and Costs on Taxes</td>
<td>22,410.14</td>
</tr>
<tr>
<td>Assessment Int.</td>
<td>92,568.70</td>
</tr>
<tr>
<td>Assessments Receivable</td>
<td>327,506.29</td>
</tr>
<tr>
<td>Assessment Liens</td>
<td>15,765.84</td>
</tr>
<tr>
<td>Return Gasoline Tax</td>
<td>5,374.14</td>
</tr>
<tr>
<td>Local Licenses and Permits</td>
<td>10,485.91</td>
</tr>
<tr>
<td>Other Revenue (Misc.)</td>
<td>23,489.59</td>
</tr>
<tr>
<td><strong>Total Receipts</strong></td>
<td>$1,582,965.88</td>
</tr>
</tbody>
</table>

DISBURSEMENTS, 1931

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State and County Tax</td>
<td>$94,171.07</td>
</tr>
<tr>
<td>School Tax</td>
<td>301,713.75</td>
</tr>
<tr>
<td>Redemption of Bonds</td>
<td>361,000.00</td>
</tr>
<tr>
<td>Purchase of Bonds</td>
<td>242,560.00</td>
</tr>
<tr>
<td>Impts. in Progress</td>
<td>16,620.79</td>
</tr>
<tr>
<td>Budget</td>
<td>463,878.50</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>14,159.48</td>
</tr>
<tr>
<td><strong>Total Disbursements</strong></td>
<td>$1,494,095.90</td>
</tr>
</tbody>
</table>

BANK BALANCES

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oct. 15, 1931</td>
<td>$87,942.29</td>
</tr>
</tbody>
</table>

OUTSTANDING TAXES—OCTOBER 15, 1931

<table>
<thead>
<tr>
<th>Tax Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1921 to 1926, incl.</td>
<td>$7,698.38</td>
</tr>
<tr>
<td>1927</td>
<td>4,115.13</td>
</tr>
<tr>
<td>1928</td>
<td>4,683.85</td>
</tr>
<tr>
<td>1929</td>
<td>111,524.00</td>
</tr>
<tr>
<td>1930</td>
<td>241,548.44</td>
</tr>
<tr>
<td>1931</td>
<td>67,830.04</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,188,060.94</td>
</tr>
</tbody>
</table>

TAXES PAID TO TEANECK TOWNSHIP

BY PUBLIC SERVICE CORPORATIONS

<table>
<thead>
<tr>
<th>Company</th>
<th>Personal Franchise</th>
<th>Gross Receipts</th>
<th>3rd Class R.R.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Service Elec. &amp; Gas</td>
<td>$28,958.66</td>
<td>$10,024.70</td>
<td></td>
</tr>
<tr>
<td>Bogota Water Co.</td>
<td>51.47</td>
<td>$362.82</td>
<td></td>
</tr>
<tr>
<td>Hackensack Water Co.</td>
<td>10,616.29</td>
<td>44,585.73</td>
<td></td>
</tr>
<tr>
<td>N. J. Bell Telephone Co.</td>
<td>2,483.88</td>
<td>5,270.00</td>
<td></td>
</tr>
<tr>
<td>Postal Tel. Co. of N. J.</td>
<td>.67</td>
<td>46.27</td>
<td></td>
</tr>
<tr>
<td>Western Union Tel. Co.</td>
<td>575.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Serv. Co. or Transport</td>
<td></td>
<td>310.34</td>
<td></td>
</tr>
<tr>
<td>New York Central R. R.</td>
<td></td>
<td>$6,083.27</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$42,039.17</td>
<td>$51,326.68</td>
<td>$10,335.54</td>
</tr>
</tbody>
</table>

ASSESSMENTS DUE DURING MONTH OF NOV. 1931

Collector of Taxes, R. J. Parson, states that an installment on the following assessments is due on the dates shown for the month of November.

He also states that by paying on the due date the taxpayers would avoid the 2 per cent penalty in interest.

<table>
<thead>
<tr>
<th>Name of Assessment</th>
<th>Date</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pleasant Pl., G. M. Curb and G.</td>
<td>Nov. 7</td>
<td>18</td>
</tr>
<tr>
<td>James St., G. M. Curb and G.</td>
<td>7</td>
<td>16</td>
</tr>
<tr>
<td>Longfellow Ave., Gen'l Imp.</td>
<td>29</td>
<td>65</td>
</tr>
<tr>
<td>Herrick Ave., Paving</td>
<td>5</td>
<td>67</td>
</tr>
<tr>
<td>Windsor Rd. and part of Warwick Ave., General Imp.</td>
<td>29</td>
<td>75</td>
</tr>
<tr>
<td>Shepard Ave., Sidewalks</td>
<td>4</td>
<td>107</td>
</tr>
<tr>
<td>N. E. Sewer, 6 and 9th</td>
<td>17</td>
<td>241</td>
</tr>
<tr>
<td>Shepard Ave., Storm Drain</td>
<td>24</td>
<td>242</td>
</tr>
</tbody>
</table>

PLCACE—PARIS, R. R. STATION

TIME—BIDDING GOOD-BY

Fat Yankee Tourist—Reservoir

153 EAST FORT LEE ROAD

BEFORE BUYING TRY OUR ADVERTISERS

TREASURER'S OFFICE

7

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Union City, N. J.

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Teaneck, N. J.

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Englewood, N. J.

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MANOR GARAGE — 24 Hour Service

E. E. FELD, Prop.

Auto Supplies and Accessories

Ignition, Starters and Generators Repaired

653 Cedar Lane

Teaneck, N. J.

Teaneck Auto Laundry

POLISHING SIMONIZING GAS OIL WASHING 95¢ PER CAR AND UP

GREASING 6,000 lb PRESSURE

95¢ per car

153 EAST FORT LEE ROAD

TEANECK, N. J.

PLACES—PARIS, R. R. STATION

TIME—BIDDING GOOD-BY

Fat Yankee Tourist—Reservoir

(In French)

Fat French Porter — Tanks

(In English)
of scavengers who after a public letting assumed care of the dumps without cost in consideration of receiving exclusive right of scavenging. At the dumps garbage is separated from ashes and refuse and the garbage trucked away daily by the owner of a pig farm. Disposal plant operators clean the garbage hoppers and platforms daily.

The seventeen scavengers have customers ranging from 36 to 410 in number and serve overlapping routes. On West Englewood Avenue, for example, various residents employ ten different scavengers, on Garrison Avenue ten, and on many other streets nearly or quite that number. With fewer trucks a much larger number of collections could be made if there were no overlapping of territory served. As advantages of the present system Mr. Volcker points out:

1. Cost is borne only by those actually served.
2. It is perhaps 75 per cent satisfactory as compared to a perfect system.

Disadvantages of the present system are enumerated as follows:

1. Difficulty of adequate municipal control as to equipment and collection methods of the licensed scavengers.
2. Service furnished to only about half of the residents.
3. Disposal of garbage and refuse in vacant lots and swamps and maintenance of private and neighborhood dumps by residents who do not employ the licensed scavengers.
4. Cost to those now using scavenger service greater than it would be under municipal collection and disposal (except for properties assessed at $7,000 or more).

Methods Compared

The report next describes and compares various methods of collection and disposal and presents details and costs of a municipal collection system, based on the idea that disposal of refuse would be by incineration. This would require separation of ashes only, leaving garbage and refuse to be incinerated together.

It is shown that curb collection is much cheaper than cellar collection but the report assumes that Teaneck would not tolerate an unseemly array of hails, barrels and boxes along its curbs. Costs presented therefore are based on three collections weekly from curbs and serving all residents, the work done by township employees using trucks and equipment owned by the township, and the estimated costs are compared with costs actually incurred for collections made in Leonia, Hackensack, Englewood and Ridgefield Park, which have various collection systems.

In Leonia, three cellar collections weekly serving a population of 5,000 in an area of 1 1/4 square miles require an appropriation of $15,000, or $2.65 per person—80 cents per person per collection per year.

In Hackensack two cellar collections weekly serving 25,000 in 4 square miles; appropriation $43,000; cost $1.72 per person—86 cents per person per collection per year.

In Englewood three back yard collections weekly serving 16,000 in 6 square miles; appropriation $35,000; cost $2.77 per person or 92 cents per person per collection per year.

In Ridgefield Park two curb collections weekly serving 18,000; appropriation, $15,000; cost 94 cents per person or 47 cents per collection per person per year.

In Teaneck, the proposed municipal system, three cellar collections weekly serving 18,000 in 6.1 square miles, is estimated to require an annual appropriation of $49,000; cost $2.72 per person or 51 cents per collection per person per year. The Teaneck estimate is on operation of ten trucks each requiring a driver and two helpers and each making 300 collections daily, helpers working five days and drivers only being called in Saturday mornings to care for equipment. With side door collections, each truck could make 400 collections daily, reducing collection cost by 20 per cent.

Estimate of Costs

After recommending a type of truck with adjustable partition for separation of ashes from garbage and refuse, and costing $1,000, the report sets up the following tentative cost estimate:

Cost per year

Trucks, $10,000, amortized over 4 years .......... $2,500.00
Interest on investment at 5¼% ....... $70.00
Repairs to trucks ....... $2,000.00
Gas, Oil, Tires ...... $3,000.00
Labor: 20 men at $1,200.00 .......... $24,000.00
10 men at $1,500.00 .......... $15,000.00
Insurance .......... $1,000.00
Superintendent (½ time) ...... $1,250.00

Total: $43,770.00

Unit cost on municipal collection only, based on a $22,500,000 valuation, would be $2.45 per thousand of valuation or 24½ cents per person. A property assessed at $3,000 would pay $7.35 per year. This is for the highest type of collection service. A twice a week curb collection service could be installed for $20,000 a year less.

The next section of the report is devoted to describing and comparing various methods of collection, tending dumps and disposal, and their advantages and disadvantages, as shown by experience in many towns and cities of various populations. It shows that reduction plants are considered practically only in cities of 100,000 population or more, and are now in use in fewer cities in this country than 20 years ago, and concludes emphatically that the reduction plant system is not recommended for Teaneck.

Discusses Incineration

Incineration is next discussed, on the basis of experience showing that plant capacity must enable incineration of one ton of mixed refuse and garbage for every 1,000 population every eight hours, or for Teaneck, 18 tons every eight hours, or 54 tons daily if operated 24 hours. Considering Teaneck's growth Mr. Volcker estimates that a plant for Teaneck should house immediately one 50-ton and one 25-ton furnace and have room for addition later of another 50-ton furnace. When finally fully equipped such a plant with eight-hour operation would care for a population (Continued on Page 17)
life. The power of government must rest in the hands of the people, and not in the hands of political bosses. Otherwise the government will not be representative of the people. It will be representative of the underworld, for it is to the underworld that political bosses look for their voting power.

Principles of Washington

Washington sensed the underworld conditions which now prevail in municipalities throughout the nation. He feared that honest politicians would arise, become corrupt, and erect their diabolical political machines upon the ruins of public liberty. It is this ruin, in the form of citizen inability, which we are ignorantly calling "public indifference." Washington also declared the only force which could overthrow the spoilsman was that of public opinion. By setting up your Taxpayers' League as a fundamental citizen agency, you have been able to voice the sort of public opinion which speaks with the voice of citizen sovereignty. It is in this respect that you are finding your way into the traditional ideals and the basic principles upon which this republic was founded. It is thus that you have been able to revive the spirit of unselfish patriotism.

Constitutional Changes

Your efforts are destined to have a most profound effect upon our political party system. Political parties, for the present at least, are required to effectively administer our county, state and national governments. Next we may hope for the non-partisan control of our county governments. Before this is possible, however, constitutional changes will be required in New Jersey; and the citizens will have to be better educated in the art of non-partisan citizen action. This great advance will some day be made. Our immediate job in the field of non-partisan political action is very properly confined to that of municipal government.

In separating municipal issues from county, state and national issues, you are simplifying the job of citizenship. You are removing citizen disabilities. You are making it possible for citizens to express constructive public opinion upon each vital issue as it arises to affect the community life. You are making it more difficult for politicians to confuse and deceive the people. You are making it certain the power of the people as the controlling force in government.

Control of Political Parties

When the majority of the municipalities of your county have overthrown the corrupting power of their local political machines and dethroned the local political bosses, the people's control of their political parties can be made a successful issue. Then it will be the duty of men and women who have no axes to grind and no sordid purpose to serve to see to it that the ward and election district committee of their respective political party. When this is understood, political parties can be freed from corrupt control. Only the demagogue or the poorly informed citizen will declare that integrity is a question of party alignment. Political crooks are found in each party where there is a boss ruled machine to harbor them. It is only when our political parties are freed from the control of machine politics that they may be made agencies for voicing the opinion of the people and for expressing the public will.

Political Boss Corrupter of Youth

In removing the political boss as a factor in the local government of Teaneck, you have freed your public employees from a base system of political slavery common to job holders in all graft ridden communities. You have performed a major operation in lowering the cost of government. You have cut the hook-up which connects the conniving politicians with the criminals of the underworld. You have freed honest business from the necessity of criminal collusion to succeed in doing business in your municipality. In short, you have destroyed the power of the briber and the bribed.

Under the political boss system, bribery is essential to political party success, for greed is their only motive power. It was this spoils system which placed political success upon a corrupt footing in America. Therefore, it is vitally essential that the people of this country come to see the spoilsman in his true light and shun him as they would a deadly plague, for he is a briber. The briber is a traitor to his country, just as much as the man who delivers a bullet into the enemy's hands. It is not an "example to youth"; he is a corrupter of youth, a corruptor of everything he touches and everybody he inspires. He is an enemy of the republic. The only force which can stop him is unselfish patriotism organized in the form of CITIZEN-TAXPAYERS' LEAGUES, such as you have in Teaneck.

Citizen Action Not Understood

The art of non-partisan citizen action is poorly understood by the masses. When your present accomplishments are compared with the possibilities which lie before the American people, it will be found you have only scratched the surface in the great field of non-partisan citizen action. However, this in no way discounts your great achievement. It merely emphasizes the importance of the work which you have so intelligently begun.

In closing, permit me to say your Taxpayers' League as a fun­damental citizen agency, you have been able to voice the sort of public opinion which speaks with the voice of citizen sovereignty. It is in this respect that you are finding your way into the traditional ideals and the basic principles upon which this republic was founded. It is thus that you have been able to revive the spirit of unselfish patriotism.

The ancient thinkers of the old world realized the value of health by exercise and Sun Bathing.

THE ORACLE

Most of the things we worry about never happen.

One of the most helpful questions a man can ask himself is "What's wrong with me?" Everybody wants to save money, but we all have trouble in finding the most effective system.

The only thing harder than living up to a good reputation is living down a bad one.

There is no wealth but a full, active and useful life.

That country is richest which nourishes the greatest number of noble and happy human beings. 'Tis said that reading maketh the full man—depends upon what he reads.
FIRST ANNIVERSARY OF ADOPTION OF THE MUNICIPAL MANAGER PLAN
(Continued from page 4)

...storm drains and pave Cedar Lane out to the curb line, from Garrison Avenue west to River Road, if the township would put in the curb. That was an easy promise to make, for the freeholders knew the township could sell no bonds to build curbs, due to its having obligations in excess of its debt limit.

Gives Cedar Lane Paved

But as the result of a canvass instigated by the Council, the taxpayers owning property on that part of Cedar Lane were induced to lay the curbs at their own expense. Free engineering supervision was furnished by the township's engineering department, and the work of widening the paving to the curb line is now nearing completion. The property owners gave their consent readily. They would have had to pay for the improvement later in the form of assessments, in any event.

Out of budget funds, and with the co-operation of Councilman Frederick T. Warner, who furnished the plans and specifications without cost, the council provided the first free public playground for children in Teaneck, in the municipal building grounds, and it was opened with appropriate ceremony on July 4.

Stops "Busting" Tickets

Through a system put into effect with the approval and co-operation of the township manager, who is administrative head of the police department, and of Police Chief Cornelius J. Harte and his force, the council has established the rule that no police tickets issued in Teaneck can be cancelled. The "busting" of summonses has been stopped. No two inspections of the police force has it impressed upon them that the police of Teaneck are no longer called upon to show partiality or favoritism to anyone for political reasons, and that their only aim must be to give the township the best possible police protection.

Two of the force have been removed for cause, and in several instances police work of special merit has been rewarded.

By direction of council, the township manager has been conducting an investigation into the question of garbage collection and removal, to afford a basis for determining whether the methods now in effect in Teaneck can be improved upon.

Out of budget funds, a motor street sweeper has been purchased and put into use, and the township streets in 1931 have been swept better and far more frequently than ever before.

Dirt Streets Improved

Several miles of dirt roads in sections already built up—and where permanent paving cannot be done until the township can again sell bonds—have been made passable with a fill of broken shale rock, covered with gravel or cinder top. This work, too, has been done out of budget funds. How effective it will prove cannot be determined until the roads have been subjected to the test of winter.

Paving repairs have been done by the hot patch method at less cost and with better results than the old method.

Many of the improvements brought about in Teaneck have been due to the initiative and constructive thought of the council; but to a very large extent, especially with reference to administrative and practical economies, they are the kind of improvements that are inherent in, and dependent upon the municipal manager form of government itself. One of the chief advantages of this form of government lies in the fact that it requires the employment of a full time manager, devoting all his efforts to bring about efficient and economical handling of the township's business.

The members of the council feel that their judgement in selecting Paul A. Veleker for that position has been amply justified by his achievements.
TEANECK LIBRARY TO OBSERVE BOOK WEEK

Seventy New Books Added

During the month of September the Teaneck Public Library was closed for 16 days, due to the prevalence of infantile paralysis in the community. For the 10 days the library was open to the public the circulation totaled 2,714, or a daily average of 271. Twenty-eight new borrowers were registered, 48 books were reserved and 116 books were mended during the month.

Seventy new books were cataloged and added to the shelves through September. Among the titles are the following: Buchanan, Blanket of the Dark; Deeping, Ten Commandments; Fisher, Basque Country; Undset, Wild Orchid; Adler, What Life Should Mean to You; Wilson, How to Make Money at Home; Post and Gatty, Around the World in Eighty Days; Djivan, Direct and Modern Grocery Store; Higgins, Our Native Caet; Dorsey, Man's Own Show; and Sanford, Plays for Civic Days.

During the 15 days the library was closed the members of the staff reorganized, graded and attended to detail work in the six school branches, which were opened on October 5.

Book Week, which has been observed throughout the United States since 1919, comes this year from November 15-21. The purpose of Book Week is to promote better reading among boys and girls. The theme of the week in 1931 is "Around the World in Books." It is a fitting period in the world's history to promote international friendship. The Teaneck Library plans to observe the week by various activities and exhibits of books about boys and girls of other lands and new books for young people. Further announcements will be made in the columns of the local newspapers.

The residents of Teaneck are cordially invited to visit the library during Book Week.

GROWTH OF THE MANAGER PLAN

In the time that has intervened since Nov. 11, 1930, when it became effective in Teaneck, the municipal manager form of government has been adopted by nineteen additional towns, villages and cities, from Maine to California in this country and including Porto Rico. Active movements looking to its adoption are under way in a score or more besides.

The list of municipalities in which the plan has been adopted in the last year is as follows: Oakland, San Diego and Ventura, in California; Arkansas City, Kan.; Huntington, Lexington and Newport in Kentucky; Pensacola and St. Petersburg in Florida; Bangor, Brewer and Dexter in Maine; Binghamton, N. Y.; Asheville, N. C.; Bedford, Ohio; Belton and Jacksonville in Texas; Appalachia, Va., and San Juan, Porto Rico.

WHY NOT A BABY SHOW?

Lovers of babies, pet dogs and flowers will soon be holding annual shows with competition prizes if plans already afoot are carried out. Judging from the high average of pulchritude in the faces we meet in Teaneck every day in the year, there certainly must be plenty of beautiful specimens for a grand baby parade.

TEANECK DOGS

Teaneck's dog population is over 900. Every breed of dog under the sun is represented here. There is no reason in the world why Teaneck should not hold regular annual dog shows that would attract thousands from neighboring towns.

The membership of Teaneck's township council includes the President of the S. P. C. A. of Bergen County, who knows a vast amount about dumb animals, and who would lend unselfish cooperation in any movement that would tend to improve the lot of these defenseless creatures.

FLOWER AND GARDEN CLUBS

There is also much discussion on the subject of forming a flower and garden club, or several of these clubs located in different sections of the township. Teaneck in general is one big flower show in the spring, summer and autumn, with three months rest in the winter, and no difficulty is anticipated in organizing such clubs. Many neighboring communities have them, and there is no reason why Teaneck should fall behind.
of the Committee was so voted to the Rev. Richard Baxter, Vicar of St. Mark's Church, Phelps Manor, who originated the plan. According to the system of organization the Township has been divided into nine sections each headed by its own committee as follows: Upper Section, Henry Delesker and Mrs. O. P. Morrow; Central Section, Mrs. John H. Rannie and George A. Lampe; High School Section, H. E. Benzenberg; Phelps Manor, N. E. Poole and Wm. St. John Toner; Glenwood—Cedar Park, Mrs. F. W. Shulenberger and Mrs. Jesson Witham; Bogota Section, I. Donakow and Mrs. A. W. Conner; Garwood Section, John M. Murphy and Mrs. G. H. Perryman; Lower Section, Frank A. Morrison and Mrs. Warren A. Miller; West Englewood Park, James E. Convery and Mrs. Ritchie Brooks Jr.

The plan in any one section calls for an organization of workers based on the proposed calendar year of thirteen months. The leader in the district represents the year; thirteen workers are appointed to represent the months; each of the thirteen in turn appoint four other workers who represent the weeks; the weekly leaders then appoint seven assistants who represent the days. The total of such appointments is 430, and as each agree to subscribe 50 cents a month under the plan the total amount realized from any one section each month will be $215. From the entire nine sections the total will be $1935 per month, so that the plan should bring in for welfare purposes over a six month period $11,610.

AUDIT OF FUNDS

An original card which not only provides a record but a receipt as well has been designed for the campaign by Frederick W. Scholz, C.P.A., Vice Chairman of the committee. This card has met widespread approval because it assures subscribers a full receipt and will be of vast help to the workers in maintaining records. Indications are that other communities may use the Teaneck system in raising funds for welfare work this winter. Mr. Scholz will audit the committee's books frequently and public statements will be issued showing the amounts collected.

OFFICIAL ENDORSEMENT

While the Welfare organization will have charge of the collection of funds the actual administering of the funds will be undertaken by the Teaneck Welfare Committee. It was this latter committee which acted the campaign. That the committee has the whole-hearted support of the Township administration is testified to by the following Karl Van Waener.

(Continued on page 15)
THE TOWN MANAGER

Dr. Gaylord Suggests Wisdom Organizing A Junior League

By Dr. Franklin A. Gaylord

It is very heartening to see that we, citizens of Teaneck, have chosen men to represent us in the Township Council who have clear ideas of what we want, understand what measures to take in order to give us what we want, and, at the same time, are willing to suffer abuse and heartless criticism while they are doing their best to serve us.

All honor, then, to the members of the Township Council and to the Taxpayers' League that has helped us choose them. But we must remember that, to maintain a Township Council such as we have at present, demands untiring and intelligent co-operation on the part of all good citizens.

In this respect the League can continue to aid us. And it can do this by constantly securing young and vigorous members, members who understand what good citizenship means in a township such as ours. And where can we find better material than in the trained youth of our township?

Why should not our League undertake to educate young people of both sexes in the elements of good citizenship; young people, for instance, in the upper grades of our high school and those of the same age, whether in the high school or not? They have plenty of enthusiasm for athletics and amusements of all sorts. Why not see if an equal enthusiasm cannot be created for the proper management of township affairs? The day is not far distant when, as citizens, they must take an active part in them. Why not make an effort to see that their activity should come from the first be intelligent and efficient?

Let them get acquainted with township matters; not in a dull way, but in a brisk and bright way that will command their attention. It is curious to see that, in a blind and blistering fashion, some cities and townships have here and there sought to do this by inviting a boy to be mayor for a day or two. This was, of course, an interesting gesture. It was an acknowledgment, on the part of the community, that it recognized the part youth was to play in the future management of affairs.

But the lad, so chosen, got but a hazy idea of what was meant by township or city government. He was only one boy; and what he learned could not have amounted to much. Yet, what would happen if large numbers of our youth were trained in these matters in an interesting, elementary and practical way by those best qualified to teach them? Would not such instruction really prove both pleasant and profitable? A short and sensible program could certainly be prepared which would attract them; and, in this way, would contribute to their well-being and that of the Township.

SEZWE

Since running a paper on our spare time, We have found it anything but sublime.
To judge by the feeling of "The Town Manager" staff, It would give you anything but a good laugh.
If we print light jokes we are silly, If we print over their heads we are pily.
If we don't print all articles sent us, We don't appreciate true genius.
If we do, our items are pure junk, While some one else calls them just bunt.
If we copy from other newspapers, We are called down for such lazy capers.
If we try to write our own stuff, We are just giving ourselves a puff.
If we seek advice, we get a good call, If we don't they say we know it all.
If a fellow's writeup needs a slight change, To him it will be most dreadfully strange.
If we stick to our job of "ads" and "news" seeking, We are on the carpet for missing league meeting.
The nights we plug while making the paper The Exec. Committee wants a report, we find later.
Some people think we are just three tools, Our wives say we are three...fools.

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League Bulletin Board

AUXILIARY INSTALLS ITS NEW OFFICERS

The October meeting of the Teaneck Taxpayers' Ladies' Auxiliary summarized the achievements of the organization for the year.

Officers for the coming year were installed: President, Mrs. Emerie, vice-president, Mrs. Samuel Paquin; treasurer, Mrs. J. J. McKenna; secretary, Mrs. H. J. Clark; financial secretary, Mrs. Charles Winner.

Mrs. O. C. Sippel, retiring president, in welcoming the new officers, said that the cooperation of all members had helped the Auxiliary to keep up the high standards of the Taxpayers' League and urged continued cooperation with the new officers. Mrs. True gave an inspirational address stressing the necessity of extending help to the needy of the township. In furtherance of that idea, plans were discussed for raising funds to be donated to the Welfare Committee for distribution.

The following committees were appointed: Membership committee, Mrs. I. L. Rapp; entertainment, Mrs. George M. Young; by-laws, Mrs. Charles A. Warner, and publicity, Mrs. F. B. Toombs.

A rising vote of thanks was given to the retiring officers for their successful first year's work.

TEANECK SYMPHONY SUGGESTED

At a recent meeting of Teaneck Taxpayers' League, Mayor Karl D. Van Wagner made the suggestion that it would be commendable enterprise on the part of the league to sponsor the formation of a Teaneck Symphony Orchestra to consist entirely of local amateur talent. The suggestion was favorably received and endorsed by many others, and referred to the league's executive committee for further consideration. The belief was expressed that Teaneck has enough fine musicians to afford material for a splendid orchestra that would be a great advertisement for Teaneck.

TAXPAYERS' LEAGUE ANNUAL BANQUET

The second annual dinner of the Teaneck Taxpayers' League will be held at the Elks Club in Hackensack on the evening of November 11th. This dinner is more than the outstanding social event of the year for the citizens of Teaneck. It is the celebration of an unselfish interest and participation of our citizens in the government and welfare of Teaneck and of their civic accomplishments during the past year on a day which stands for the ideals of American democracy.

Hon. Robert Carey and Mr. John Borg and their wives will be the guests of honor. Both Judge Carey and Mr. Borg will address the members of the League present. Judge Carey is known from one end of the state to the other as a vigorous and enthusiastic speaker, and Mr. Borg is Bergen County's outstanding crusader for clean and efficient government.

The citizens of Teaneck do honor to themselves at this dinner for there are few communities in the state of New Jersey where the individual citizen takes such an important part in public affairs and with such valuable results.

AUXILIARY TO RAISE BIG WELFARE FUND

Members of the Ladies' Auxiliary of the Teaneck Taxpayers' League are cooperating, each other on their success in making arrangements for a week of benefit performances at Ortianni Theatre in Hackensack, through which they expect to raise a large amount to be expended for the benefit of those in temporary need of relief in Teaneck during the coming winter.

Throughout the entire week starting Nov. 30th, the theatre management has agreed to set aside a generous percentage of its gross receipts for the Auxiliary's welfare fund. In return, the Auxiliary will sell tickets and use their efforts to insure packed houses.

The Auxiliary is planning to turn over at least a large share of the fund realized to the Welfare Council, the organization which for many years has had a leading part in relief work in the township.

Further details and programs of benefit week will be announced later in the daily and weekly newspapers circulating in Teaneck.

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TEANECK WELFARE ORGANIZATION

(Continued from page 12)

Mayor. "Any group of civic-minded and public-spirited citizens banded together for the purpose of alleviating the sufferings of God's unfortunate-the poor, deserves not only the highest commendation but merits the whole-hearted support of every right-thinking resident. This committee has my full support and approval, and during this coming winter the Township will work in close co-operation in problems of poor relief."

Paul Volcker, Township Manager—"The Teaneck Welfare Committee has, since my knowledge of it, been doing excellent work in administering relief to the poor of the Township. Officially I have been co-operating very closely with them, and they with us, and it is expected and hoped that this close co-operation will continue throughout this forthcoming winter which promises to be distressing to so many."

OFFICERS OF ORGANIZATION

The Welfare organization in addition to Mr. O'Hare as chairman is made up of the following: Mrs. Richard Copley, associate chairman, Frederick W. Bolin, Vice Chairman, Rev. Richard Baxter, Secretary, James P. Birch, Treasurer, Mrs. R. I. Inglehart, Rev. Chas. S. Kemble, and Mrs. George H. Perryman.

BOY SCOUTS ENLISTED

Officials of the Boy Scout Troops in town are co-operating closely with the committee and will render all assistance possible. Mr. Joseph Culver was present at the meeting Monday evening and announced that during the week 60 or more scouts would deliver circulars to every residence in Teaneck, so that the general public would be apprised of the local need.

TEANECK SENDS S.O.S.

The circular, which is striking in appearance, was prepared by a local resident engaged in the advertising business and carries the following message:

"IT NEEDS YOUR HELP RIGHT NOW!

Suppose your boss came to you and said, "John Doe, we are sorry, but the lack of business demands that we lay you off." How would you feel? Think that over and consider that many wage earners in Teaneck are in this condition. They want work, but they need help and it right now!

Within the next few days a worker for the Teaneck Welfare Organization will call upon you. He or she will ask you to give 50 cents per month, or more if you can afford it, for the next six months. Every cent of contribution will go directly towards those in need.

Help those who are more unfortunate than you in keeping faith in Teaneck. If you are unemployed and need assistance, please ignore this plea.

EVERY PENNY FOR RELIEF

It was announced at the meeting that any incidental expense in the way of printing etc. would be met by private subscription so that all funds donated would go for welfare purposes.

In closing the meeting Mr. O'Hare asked for the co-operation of all citizens to assure the success of the Campaign, and stressed the need for immediate subscription so that distress may be alleviated. Mr. O'Hare also took the occasion to point out that the funds from this campaign are for the Needy of Teaneck. He was prompted to make this statement for the reason that some residents are of the opinion that because donations were made in New York it would not be necessary to consider local needs. That the need is apparent in Teaneck is becoming more manifest daily, and the funds required while smaller here than elsewhere perhaps will have come through the generosity of one local resident.

Frem Teaneck Branch of
Northern Valley Chapter
of American Red Cross

The whole world knows, honors and loves the American Red Cross because there is no inhabited section of the globe where the American Red Cross has not given aid to humanity. It is the pride and comfort of every true American.

The officers of the Teaneck Branch are:

Frank S. De Ronde, chairman; John P. Quinn, vice-chairman Robert Lowry, treasurer, and William Beaumont, secretary. In every election district a representative has been appointed: they are

1st District: A. F. Fieck
2nd District: Chris Goeckeler
3rd District: F. W. Shulenburg
4th District: Mrs. W. A. Miller
5th District: W. T. Salmon
6th District: Mrs. E. S. O'Conner
7th District: Geo. Gross
8th District: J. E. Mac Donald
9th District: Mrs. J. Malone
10th District: H. Laveque
11th District: Mayor Van Wagner
12th District: Jas. B. Convery
13th District: Mrs. Batts
14th District: Mrs. A. M. Jordan
15th District: John M. Murphy

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Dispensing Chemists. Registered Pharmacists in Charge

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Ed. Williams
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WAYNEWOOD PARK

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Cut this Advertisement and bring it to
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Pharmacy

It is worth a purchase of
10 Cents

to You

If presented during the month of November.

Prescriptions
Our Specialty
SAFE — RELIABLE
ACCURATE
CUT PRICES
BUY HERE

FORREST AVE.
and TEANECK RD.
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Mason, Contractor and Builder
Plastering and Stucco Work
Brickwork a Specialty
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Teaneck, N. J.

West Englewood
Model Bakery

1442 Queen Anne Rd.

Teaneck 6-3509
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Printers — Engravers
366 Cedar Lane
Teaneck, N. J.
A Full Line of Personal
Christmas Cards

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SAVE 15%

Bring and Deliver
Your Own Bundle

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FRONT AND WATER STREETS
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366 Cedar Lane
Teaneck, N. J.
A Full Line of Personal
Christmas Cards
OFFICERS AND CAPTAINS
TEANECK TAXPAYERS' LEAGUE

Donald M. Waeschle, President, 711 Queen Anne Road. Tel. Teaneck 6-10182.
H. Leveque, Vice-President, 96 Bogert Road. Tel. Teaneck 7-2492
W. S. Jessurum, Treasurer, 271 Sherman avenue. Tel. Tel. 6-2958
Geo. Dierau, Recording Secretary, 324 W. Englewood avenue. 
Wm. J. Senn, Financial Secretary, 186 Sherman avenue. Tel. Teaneck 6-9251-W.

DISTRICT CAPTAINS
1st Dist.—J. J. McKenna, 106 Shepard avenue. Tel. Teaneck 7-5814-M.
2nd Dist.—Arthur Backer, 56 Genesee avenue.
3rd Dist.—Jack Crossen, Eyck Lane. Tel. Tel. 6-8740-W.
4th Dist.—H. J. Clark, 189 Bergen avenue. Tel. Tel. 6-7690-W
5th Dist.—F. J. Rilly, 239 Farant terrace. Tel. Tel. 6-6315-W
6th Dist.—Albert C. Man, 267 Herrick avenue. Tel. Tel. 6-5265
7th Dist.—V. C. Poe, 204 Queen Anne Road. Tel. Tel. 6-0632.
8th Dist.—Ward Sheets, 249 Grayson place.
9th Dist.—Wm. Muller, 124 Selvage avenue. Tel. Tel. 7-2776
10th Dist.—H. Leveque, 95 Bogert Road. Tel. Tel. 7-2492.
11th Dist.—W. H. Bower, 564 Warwick avenue. Tel. Teaneck 7-7561-W.

TEANECK TAXPAYERS LEAGUE

OBJECT:
To unite the people of Teaneck Township for the common purpose of securing and maintaining a non-partisan, efficient municipal government.

PRINCIPLES:
We, Citizens of Teaneck, fully realize that the formation of political parties upon differences as to general principles of state and national policy is both inevitable and useful however, we have learned from long and expensive experience that the real purpose of municipal government is impossible of attainment under Partisan Political systems. Therefore, in order to secure for ourselves and our posterity the benefits of impartial, efficient and economical administration of our Township government, we do hereby unite and declare our determination to stand together on the following principles.

1. Home Rule;
2. Non-partisan government;
3. Responsible administration by the employment of a city manager;
4. Reduction of taxes by efficient, progressive & economical government;
5. Employment of qualified, disinterested & efficient public servants;
6. All Township business to be conducted in public, and all Township records to be open for inspection by taxpayers;
7. Detailed financial statements of the Township to be made semi-annually and immediately published in local papers;
8. Public credit not to be mortgaged for private speculation and advantage;
9. Comprehensive planning and execution of public improvements in general interest without extravagance;
10. Streets, sewers & water mains not to be built without financial protection to the general taxpayers;
11. Zoning ordinances for the protection of the individual home owner;
12. Adequate fire & police protection;
13. Civil service system for sub-ordinate employees.

I hereby subscribe to the foregoing OBJECTS AND PRINCIPLES and pledge my cooperation and best efforts toward securing their accomplishment and accordingly request that I be enrolled as a member of the TEANECK TAXPAYERS LEAGUE.

Name_
Address_

THE TOWN MANAGER

HEADQUARTERS KIRCH CURTAIN RODS
Single — Double — Triple
Drawer Rods — Casement Brackets
WM. LUDWIG
House Utensils — Window Glass
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Tel. Teaneck 6-9873

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Frocks Sport-wear Millinery
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Phonets Teaneck 7-7732 — 6-9699
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TEANECK, N. J.
of 42,000, and 5,200 added population for each added hour of operation. Based on an estimated cost of $95,000 for site, building equipped with 50-ton and 25-ton furnaces and ramps approaches to the charging floor, the report shows the following estimate of operation cost for a municipally owned incineration plant, and complete costs including municipal collection:

**Incineration Costs**

- **Plant Cost** $95,000.00-
- Amortized at 20 yrs...... $4,750.00
- Interest (first year) 5½% 5,228.55
- Repairs 1,500.00
- Labor, at $5,500.00...... 4,500.00
- Water, Power, Coal, Cleaning 1,500.00
- Superintendent (½ time) 1,250.00

**Complete Costs**

Summing up the costs of a complete collection and disposal system, we have the following:

- **Total cost of complete** Collection System...... $49,025.00
- **Disposal**...... 19,025.00

**Complete cost per year**....... $68,050.00

Based on a $22,000,000 valuation, this would mean a yearly cost of $3.10 per thousand of assessed valuation, or 31 points on the tax rate. A house, for instance, which is assessed at three thousand dollars would pay $9.30. Of course, vacant land would pay the same rate.

**Alternative Plans**

Dismissing municipal incineration on the ground that Teaneck at present cannot issue bonds because of the debt limit, the report presents as alternatives:

1. Establish only collection system at present, necessitating for cost of trucks in one year's appropriation, making first year's budget item $56,650 instead of $49,000.

2. Enter into a contract with a company building incinerators at a top rate, if any is available; this plan being disadvantageous because it eliminates competitive bidding on the building, and requires paying the company a profit on operation in the agreed ton rate.

3. Contract with Hackensack to burn Teaneck garbage, for which no close estimate of cost is available. For the purpose of the preliminary report it is suggested that Hackensack do it for $20,000 a year and that the longer haul might add $6,000 yearly to collection costs.

4. Co-operate with neighboring municipalities in building a combined incinerating plant, suggesting for geographical reasons Teaneck, Englewood and Leonia, for which increased length of haul might overcome all economies resulting from combined operation.

5. Establish the system as a public utility. This would mean the township taking over the functions of private scavengers, as permitted by the Home Rule Act. As a unit price the average charge for each of the 5,000 houses in Teaneck would be $13.50 as against $18.00 a year now paid to private scavengers, with 50 cents per house added for cost of billing and collecting. Unless the township could enforce use of the service by all residents, and payment of delinquent charges without recourse to law suits, a great share of the apparent advantages might be lost.

**The Town Manager's Conclusions**

Mr. Volcker's conclusions appended to the exhaustive and impartial auditing report of which the foregoing is a summary, are in full as follows:

- **First**—The financial condition of the Township does not at present permit of a complete system of garbage and refuse collection and disposal being installed by the Township.

- **Second**—That for the same reason any co-operative plan with neighboring municipalities is impossible.

- **Third**—Conditions are not serious enough to warrant a contract with a private company for the incineration of refuse and garbage, even if such a company could be found.

- **Fourth**—A municipal collection system only, the cost to be paid through the budget, could be established with approximately a twenty-five point increase in the tax rate. The adoption of this method involves a matter of policy as to whether the Township with its present and future financial burdens is warranted in making this expenditure. That is, are present conditions so bad that municipal collection is imperative, particularly as collection only is not a complete remedy of present conditions. Would this activity coincide with Teaneck's present collective and individual 'bread and butter diet' or would it be a luxury. Personally I am inclined to believe it would be the latter.

- **Fifth**—A municipal collection system could be installed and arrangements probably made with Hackensack for incineration by means of a thirty-three-point increase in the tax rate. The same question of policy enters here as in number 4.

- **Sixth**—The installation of a system as a public utility gives promise of being the most equitable solution of the problem and the one which will least seriously affect the finances of the Township itself. In its installation at this time is dependent upon whether or not the necessary expenditure can be deducted in the determination of the debt limit. Even so, it is extremely doubtful if the municipality could afford it.

"It is then a question not so much of what we should do or would like to do as what we can do. For the next several years, we must by force of circumstances be content with the prevailing system, with the only possible choice contingent upon whether or not the price Hackensack might fix for the incineration of Teaneck's wastes would be one which Teaneck could meet."
Discusses Character As
The Foundation of Credit

By CHAS. A. WIENER

The foundation of our complicated business structure is credit. The equation of commercial credit may be written as follows:

Credits = Character plus Capacity plus Capital. Good credit managers generally look upon character as the first requisite of any credit operation. It is the reputation of the buyer for honorable dealings, absolute trust and worthiness and willingness to make good the terms of an agreement that chiefly determine the amount or line of credit a buyer is likely to get under normal conditions. Character in a commercial sense is not only the measure of good social behavior or the criterion for individual moral conduct. In business, character is a more comprehensive term. It includes a high moral sense of responsibility and willingness under adverse conditions to keep bound by a promise to pay. Generally, expected, it is the sellers belief in the integrity of the buyer that “his word is as good as his bond.”

Wall Street has many outstanding examples on record where business men of proven character have borrowed millions of dollars on their personal note without endorsement or collateral. These character loans are not only a great tribute to the borrower but they show that character plays a more important role in a credit operation than a certified statement of assets and liabilities or an expert analysis of net worth.

The credit manager of any commercial firm or banking house has a very difficult and disagreeable task to perform when called upon to establish the rating of an applicant for an extension of credit whose character has not been proven. The element of risk under such conditions is always great and it is not surprising that it is generally politely refused, not so much because of the difficulties attending recovery in case of default but because weak character represents delays and lost motion, irritation and unpleasant relations.

Business ability and experience coupled with an abundance of resources are no guarantees that promises will be kept without the assistance of a court of law. The first step therefore, in extending or developing credit is to prove character.

This rule works both ways. The merchant who buys on credit from reliable houses must in turn sell only on credit to customers whose character has likewise been established.

The docket of our civil courts are filled with law suits the origin of which in the majority of cases arise from the absence of character. One of the causes for the world depression is not so much the lack of business capacity or depletion of capital but a general break-down in one of the most important factors of our credit structure—character.

SCHOOL ENROLLMENT

-Elementary Schools-

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<th>September</th>
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-Prep School-

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<tr>
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Phone Hackensack 2-6022-R
Mrs. W. Van Winkle
10 Central Avenue
463 Cedar Lane
Teaneck, N. J.

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The Mayor of Teaneck.

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P. G. Sheridan
Home Cooking Our Specialty.

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"Sea Foods—Everything in Season"

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THE TOWN MANAGER

IN THE BANKING FIELD
NOTABLE QUOTATIONS

From "The National City Bank" Report, "The United States does not do far from one-half of the business done in the world."

Remark—And how!

Another from the same source

"The aggregate of settlements through the clearing houses in 1929 was $726,884,632,547."

Is that all—I should worry!

Teaneck 6-6645

THE MODERN
DELICATESSEN
P. G. SHERIDAN
Home Cooking Our Specialty.

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Choice Meats

Fancy Fruits and Vegetables

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Teaneck, N. J.

And still another one;

"Paris lends money to London at 3 per cent, London to Berlin at 6 per cent, and Berlin to Russia at yet higher rates."

Question: At what rate does Russia lend to China? Wow!

Phone Teaneck 7-3260

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West Englewood, N. J.

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The best at lowest prices
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Tea. 7-2640

W. Englewood Market

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202 Fort Lee Road
Teaneck, N. J.
TO OUR CONTRIBUTORS

The management requests all our contributors to be good enough to send us their typewritten copy as soon as possible in order that the December issue shall appear on regular schedule. This request is made for the reason that our staff requires several evenings in the preparation of this publication before it goes to press. The Christmas and New Year's issue will carry many interesting features illustrating the life of Teaneck in text and pictures, all of which work cannot be successfully executed without having the material on hand before the 15th of November.

The management further wishes to inform our contributors to be economical as possible in the use of the English Language as every word of text costs 'The Town Manager' money to print.

'The Town Manager' is not literary production but simply the forum of the people. Ideas must be stated clearly, directly and to the point. The editorial staff is already overworked trying to edit the thoughts of many of our contributors. Please read and re-read your article before mailing it, and make sure that you have "boiled it down" to the irreducible minimum.

JUST NUTS

The "Original Bergen County Nut Club" will hold its Third Annual dance at the Palm Gardens on November 14th, at 8 o'clock P.M.

Preparations have been made to take care of about 800 young and old nuts. Every nut shall arrive with him seventy-five cents which the club considers a necessary pass word before being admitted to the grand ball-room. There will be much fun without indulging in long ceremonial speeches.

WATCH YOUR POCKET—BOOK

The Mayor of Teaneck.

Phone Teaneck 7-7364

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GEORGE S. DAYTON Manager

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Teaneck, N. J.
TEANECK’S OPPORTUNITY IS AT HAND

The event for which all of Northern New Jersey has been waiting with lively anticipation for years—the opening of the great bridge spanning the Hudson and linking it with New York—has finally transpired. The result of that event, for Teaneck, will be of utmost importance.

Over the bridge and through Teaneck will pass every week thousands who have never seen Teaneck before—many of whom never even heard of Teaneck. And they cannot fail to be impressed with the attractiveness of this community, favored by nature with a pleasing topography and built up with attractive homes. Teaneck advertises itself to all who see it as a desirable place in which to make one’s home, and from now on it will be seen for the first time by thousands every week.

This means for Teaneck an opportunity and a responsibility. Opportunity to derive advantage from the influx of new business enterprises. Responsibility to create and maintain in the life of the community conditions that will give new residents no reasons to regret that they have cast their lots among us.

And this responsibility rests not alone upon the governing body, the officials and the police of Teaneck... It rests equally upon its real estate dealers its business men, its merchants and its people—the obligation to unite in giving newcomers a welcome, and the fair treatment that will make them glad they came and inspire them to invite their friends to follow their example and make their homes here in Teaneck.

The hour is at hand when it is foremost importance that all loyal residents of Teaneck, forgetting all vast differences and selfish aims, shall unite their efforts to make their own home town known everywhere as an ideal place in which to live.

A. WORTHY. CAUSE

The plan for the relief of those in distress, as outlined by the Teaneck Welfare Organization in this issue of “The Town Manager” is one which should receive the unstinted co-operation and support of all Teaneck Citizens.

The depression has now been with us two years and his is the first concentrated and intelligently directed effort on the part of philanthropic citizens to help those in distress. Something must be done and done quickly. Let those of us who are able get behind this cause. Teaneck must not fail to answer the call of humanity.

TO OUR READERS

Again THE TOWN MANAGER invites discussion through its columns of important issues. Communications for or against any proposal will be given reasonable space when presenting matters in the spirit of constructive criticism or fair argument, and suggestions of new ideas for community betterment will be especially welcome. Only through the interest and co-operation, in this respect, of Teaneck citizens can THE TOWN MANAGER realize to the full its possibilities as a helpful influence in Teaneck.

THE FIRST MILESTONE

Coincident with the distribution of this issue of THE TOWN MANAGER, Teaneck has occasion to review its first year’s experience under the municipal manager form of government, and to make up its mind whether it has any reason to regret the decision which it registered by ballot in the referendum election on Sept. 16, 1930, to adopt that form of government.

Since that time the air has been cleared of the smoke of conflict. Leaders on both sides have come to realize that it was, after all, a conflict of ideas and ideals rather than of individuals; that the majority of voters on both sides was inspired equally by disinterested motives rather than self-interest; that there is no longer any reason why all who have at heart the welfare of the community should not work together to that end.

Certainly it can be said of the present administration that it has welcomed every forward-looking suggestion coming from citizens; every constructive criticism offered in the spirit of fair-minded discussion. Hampered by lack of funds, it has undertaken to give Teaneck the best possible governmental service with the least possible outlay; to release the community from the shackles that bind it, as soon as that can be done, so that it can go forward to an era of real progress.

OPPOSITE TOWN HALL TEANECK ROAD, TEANECK, N. J.

Call Teaneck 7-5668

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The Mayor of Teaneck.

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