Recreational Center
Project Planned To
Aid Town's Jobless

Much Needed Athletic And
Sports Field To Feature
Jobless Aid Program

It is confidently expected that the State Commission on Unemployment Relief will act promptly and favorably on the application that has been made to it by the Teaneck Township Council for an appropriation of state funds, and that work will be started soon on development of a recreation center connected with any public school in Bergen County. Tentative plans on which the application is based, and which will be worked out in detail as soon as approval by the state commission has been assured are summarized in the following.

At the east end of the high school grounds, in the rear of the building, it is proposed to lay out a number of tennis courts, and perhaps basketball courts as well. It is estimated that the area available is large enough to accommodate at least eight tennis courts, or six tennis and two basketball courts.

The entire area for these courts would be a clay base, or foundation, so that it can be flooded in winter as a skating rink. It is planned to proceed with this work as expeditiously as possible, in order that the rink may be used this winter.

In front of the high school building a space will be left, extending across from Elizabeth Street to Crawford Place, and about 150 feet east to west, as a lawn. With its fine trees, and practically at the same level with the walks leading to the entrances of the building, this area would be reserved permanently for development with an eye only to landscape beauty.

Stadium To Seat Nearly 3,000

To the west of this area, it is proposed to grade down the present natural slope of the land more sharply, and at the proper pitch to form the base, or back, for a concrete stadium, to be built directly upon the earth, in the shape of a crescent, with its horns resting.

(Continued on Page 6)

Clergy Enthusiastic Over
Prospect Of Community
Christmas Carol Program

This Christmas Teaneck will celebrate this Holy Holiday of rejoicing by the community singing of Christmas Carols. All the churches are uniting in a plan which will bring to Teaneck the greatest amount of Christmas Cheer and good-will towards our neighbors and fellow citizens. The pastors of all the churches have expressed their willingness to co-operate in the following words:

Teaneck Presbyterian Church
Rev. Reginald Rowland Pastor
"A community choral presentation in Teaneck High School Auditorium for a brief but spirited hour of caroling Xmas Eve finds a pre-

(Continued on Page 9)

Symphony Orchestra Move
Gains Widespread Support

At a recent gathering of a number of citizens of Teaneck the desire was expressed to organize a Community Orchestra to build up the spirit of corps which a potential city needs.

It was fortunately coincidental that some members of the Longfellow band, P.T.A., had just organized a Players' Club which meets for rehearsals once weekly. Here was a fine nucleus around which to

(Continued on Page 9)

Advisory Boards Feature
Of Municipal Manager Act

From time to time since the present administration was launched in Teaneck, inaugurating the municipal manager form of government in the township, there have been inquiries regarding the status and functions of the advisory boards, which are characteristic of this form of government as set forth in the New Jersey Municipal Manager Act adopted in 1923. These inquiries have been even more frequent since publication in the last issue of THE TOWN MANAGER of a list, giving the personnel of all the seven advisory boards that have been created by the township council since it took office.

There have been questions as to the purposes and the powers of these boards, and as to what they have done or are doing, for the council, or for Teaneck. It is the purpose of this article to answer those inquiries.

Boards Investigate and Recommend

Section five of the act referred to—all that it contains on the subject—reads as follows: "The municipal council may appoint advisory boards, having power only to make investigations and recommendations. The members of each advisory board shall serve

(Continued on Page 11)
Coach Rea’s Charges Sweep To Victory Over Class “B” High Rivals

With the close of the 1931 football season, Teaneck High School—the infant of Bergen County athletics was brought to the town and its high school, the championship of the Bergen County Interscholastic Athletic League—lower section is an achievement of note when considering the newness of Teaneck to the area of athletics. Runners up for the championship in 1930, the second year of athletics in the history of the school, Teaneck came through decisively this year and won the championship by defeating its three other League rivals, Westwood, Park Ridge and Dumont; in its regular schedule, Teaneck won 6, lost 2, four victories being over class A schools.

Review of Season

By no means confining its activities to Bergen County competition—Teaneck met a formidable foe in the Paterson East Side team, for its first scheduled game. Although outweighed considerably the typical fighting squad of Teaneck out-played and out-scored this rival by a 6-0 figure. Having met Teaneck on Teaneck’s field—Paterson East Side left the impression that they played in a “cow pasture.”

After this game Coach Rea found a well-balanced team in the making, though somewhat skeptical as to the season’s outcome because of the lack of adequate substitute material, and particularly when in this game D. Richards, regular right tackle who suffered a dislocated elbow, was out for the rest of the season.

Next meeting Westwood, they were downed in 1930 by 51-0, Teaneck carried away its first league game and second victory of the season by a 19-0 score. Hopes were high but Dumont was doing great things in the league also. No more injuries.

Then the Englewood game with rivalry running high. As stated by all newspapers and known by the spectators—Teaneck out-played this opponent. In fact, inside of the one forward pass play from mid-field resulting in a touchdown, Englewood failed to get inside of our 20 yard line, while the determined Teaneck team was near the goal line four times. Lack of generalship and punch failed here. The additional bad feature of this game was the unportmanlike and decidedly vulgar and crude methods of loyalty as displayed by people from both towns in the form of rotten missiles hurled at one another.

The Dumont game proved our test; threatening to score four times in the last few minutes by an aerial attack, Dumont was held and beaten 6-0 when the necessary line plunging was called for fail-ed. Third victory, one defeat. No more fatal injuries. With the Dumont game began a grueling grind for the Teaneck team. Because of the infantile Paralysis—an early game with Leonia was postponed to Election Day. This called for Dumont, Leonia and Lyndhurst, the three hardest games on the schedule within a period of eight days. It was too much for even a college team—but the boys were game.

After defeating Dumont they travelled to Leonia, a town rated unanimously for the New Jersey championship, and although outweighed considerably, best them 6-0. It, along with the Dumont game, left the Teaneck team somewhat battered, tired and stale for the hardest game.

But nothing daunted; they faced Lyndhurst in one of the best games of the season as far as spirit and determination were concerned. Lyndhurst ploughed their way to a touchdown. A very wonderful half—but the Teaneck team cracked under the three games in eight days and blocked a punt in the third quarter.

After a week of light practice, Teaneck met its last league rival and trounced them overwhelmingly 44-0 leaving the Teaneck team some-what worn. After defeating Dumont they travelled to Leonia, a town rated unanimously for the New Jersey championship, and although outweighed considerably, best them 6-0. It, along with the Dumont game, left the Teaneck team somewhat battered, tired and stale for the hardest game.

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STATE COMMISSIONER  
W. R. DARBY COMPLETES  
1930 AUDIT SURVEY  

(Continued)  
forth in the body of the report, afford conclusive proof that it was imperative for the township to have such a complete and official audit made, irrespective of what it might cost, in order to know the exact financial condition of the municipality and what must be done to put its affairs in businesslike and legal condition.

Among those at the meeting was a resident of Teaneck, who is a certified public accountant and member of a firm that has made annual audits for other Bergen County municipalities for some years. He examined the report carefully and listened attentively to Mr. Price's comments and explanations, and at the end of the meeting, when the cost of the audit was announced, expressed surprise that the cost was so low and stated that his firm could not have done the work for any charge less than $10,500.

After explaining the scope of the work done and explaining the methods it had been found necessary to use in checking each division of the audit, Mr. Darby's introductory letter proceeds to "General Comments", which are so significant that they are quoted in full, as follows:

Volume of Business Enormous  
"The amount of time required in making such an audit will be more readily understood by a careful study of the comments which follow. The volume of business in the Township of Teaneck is enormous. Assessments receivable outstanding exceed three million dollars, debts at the end of 1929 amount to approximately three-fourths of a million dollars, in addition to which there are accounts receivable in excess of one-half of a million dollars are shown of record. When it is considered that every transaction of the township had to be analyzed in detail due to the fact that comprehensive trial balances were not available, the amount of time necessary is understandable.

"A corporation whether public or private with the volume of business that exists in Teaneck could not expect to function without an accounting system which would produce concrete records showing the exact financial position of the corporation at any given time; and while the transactions of Teaneck were recorded, the recording was totally inadequate. In this report we have not attempted to particularize regarding work done not done in past periods, but have confined our comments to certain general statements which are recommended for careful study.

"In connection with and following the completion of the 1929 audit, prorated records and accounts have been installed. The records which have been installed are essential and workable but they are not automatic in their operation. Instructions and directions which these records reflect identify the finances of the township at any given period depend upon the manner in which the records are kept. It is sufficient to say that the records were not complete at the beginning of the period under audit and left much to be desired at the close of the period. This condition has been corrected by the installation of new and accurate records and the responsibility for these is now in the hands of the township officials."

Discussing the methods that were found in use in the tax collector's office, the report says in part: "It was noted in many instances in the posting of tax collections that errors were made in entering the dates of payment in the duplicates. This was particularly true in the early part of 1930, when the year 1929 was used instead of the year 1930."

For this reason the report recommends use of a dating stamp for all such entries, which is the method now in vogue in the tax collector's office.

The report next points out that the same confusion as to dates appeared in the Boston ledger carrying records of assessment collections, saying:

"In making the audit of 1930 it was necessary to investigate as to the year of the collection appearing on each line of the Boston ledger in order to pick up the credits applicable to the year 1930. In view of the fact that there were many Boston ledgers in active use a great amount of time was consumed in the analysis."

This is only one of the many notes indicating that the cost of making the audit was due largely to use of inaccurate accounting methods, or to inaccuracies in carrying out the system in use. The next comment that illustrates this point read as follows:

"It was noted in most cases where a piece of property had been sold to the township at a tax sale, the owners' names were dropped in the duplicates of succeeding years and the name of the township inserted instead. This is contrary to the statutes which require the property to be carried in the name of the owner of record at the time of making the assessment rather than in the name of the township."

Cash Book Postings, Etc.
"It could not be said in many instances that taxes collected pertaining to one year were entered in a column pertaining to another year in the cash book. Also franchise and gross receipt taxes were entered in the columns belonging to real, personal and poll taxes rather than in the franchise and gross receipt columns. In the cash book which controls assessment collection records applicable to particular assessments several entries were made to the wrong assessment accounts. All reports received from the commissioners of assessments confirming local improvement assessments should be added before being entered in the assessment ledger. In making false report one of these assessments was found to be incorrectly added."

Teaneck Municipal Building

"It was found that there was a great amount of time consumed in this connection and following the completion of the 1929 audit, prorated records and accounts have been installed. The records which have been installed are essential and workable but they are not automatic in their operation. Instructions and directions which these records reflect identify the finances of the township at any given period depend upon the manner in which the records are kept. It is sufficient to say that the records were not complete at the beginning of the period under audit and left much to be desired at the close of the period. This condition has been corrected by the installation of new and accurate records and the responsibility for these is now in the hands of the township officials."

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and lots to which they apply."

Attention is the report directed to errors in the 1929 audit, making it necessary to change outstanding assessments shown in that audit as of January 1, 1930, in the case of improvements covered by fourteen different ordinances; also the fact that four resolutions passed in 1929 canceling assessments aggregating $124.10 had not been posted in the assessment ledgers in 1929 at all.

Treasurer's Office

Of conditions in the treasurer's office the comments in the report have this to say:

"In the treasurer's office cash receipts and disbursements were recorded and applied as to accounts in a columnar cash book. In the year 1930 receipts and disbursements were recorded in this cash book by placing them in columns as headed in the cash book. In some instances an item would be received as a trust receipt and again the same item would appear as a current receipt as far as the disposition of the cash was concerned. Naturally when the items were posted to the individual accounts in the individual ledger they were posted to the account bearing the same title as the column. In view of the confusion in the column as stated above the control of the current, trust and capital sections as individual accounts was lost in the general ledger."

The Journal

Regarding the journal, the sole comment is: "The journal contained so few entries that it could have almost been eliminated in 1930." The comments then go on:

Trial Balance

"Upon taking the trial balance of the general ledger as at December 31, 1930, it was found, first, that the accounts did not balance as to current accounts, trust accounts and capital accounts, nor did the general ledger balance as a whole. Much time and detailed checking was necessary in order to bring the general ledger into balance. It is necessary that in any system of accounting ledgers be kept in balance, particularly so in a place the size of Teaneck."

Cash Reconciliations

"No record or evidence of any reconciliation of the cash accounts in the general ledger to the various bank accounts was found for the entire year 1930. We would find on the bank statements at the end of each month a list of outstanding checks subtracted from the bank balance; but this was, so far as we could determine, the only attempt made to reconcile the cash appearing in the books to the cash in the banks. In order to reconcile the banks we found it necessary to make a detailed check of all cash receipts to the deposits in the banks, and all checks to the withdrawal statements; again consuming a large amount of time."

Attention next is directed to the fact that most of the refund resolutions adopted in 1930 that affected accounts were insufficient in detail to begin with and had not been entered in the records. "In the audit of 1930," says the report, "it was necessary for the auditors not only to check resolutions in the various books to which they applied but it was also necessary to go back over past records to discover the reason for the refund in order to properly apply the refunds to the accounts to which they belonged."

Tax Lien Records

Regarding the tax lien records the report says: "The tax title lien records amounted to just so many sheets of paper containing various entries and notations which made it necessary for the auditors to set up new tax title lien records based on the available data in the township offices and the records of the County Clerk at Hackensack. The auditors could find no sales book, or books, for sales held prior to 1930.

To make the set-up of new tax title lien records an analysis of the County Clerk's records as far back as any entries could be found, an search through all available records in Town Hall. After this set-up was made all taxes and assessments applicable to these tax title lien records were accumulated by the auditors. Needless to say much time was consumed in setting up these tax title lien records. Generally speaking, there were records, not only of tax title liens but of other transactions as well, in the Township Hall, but in very few instances did they go far enough to exhibit the true financial condition of the township."

Fees

Among the various practices found in vogue that are criticized in the report was that of permitting heads of departments to retain the fee of the fee collected to them by ordinance and to turn over only that part of the fees belonging to the township. "This is contrary to statute," the report goes on, "which requires all fees to be paid over to the township in their entirety, after which the various department heads may be paid the share of the fee upon the presentation of a properly sworn voucher. At the present time the handling of all fees is in accordance with the statute."

Building Inspector

The report then points out conditions in the building inspector's office as follows: "The records of the building inspector were particularly incomplete. Some applications contained no estimate of cost, and some entries were different from the sum reported on the inspector's report to the treasurer."

Fire Chief

The report next criticizes the Fire Chief, saying that in 1930 he made only one detailed report of collections, whereas each report should be accompanied with a detailed statement of permit number and the amount of the fee for each permit; the town clerk's office for accepting reports of bus company gross receipts without affidavit of any officer of the bus company, and failure of the township engineers to preserve stub books of permits for auditing, making it necessary to accept the engineer's report directly from the seller. "(Continued on Page 22)"
RECREATIONAL CENTER PROJECT PLANNED TO AID TOWN'S JOBLESS

(Continued)

Will Make Attractive View

It has been commonly agreed by those who have studied the plan that the layout proposed will enhance the attractiveness of the view of Teaneck's ornate High School building, as seen from Queen Anne Road or from the state highway, rather than detract from it.

Looking east from Queen Anne Road, passing motorists will see in the foreground the large expanses of the lawn of the baseball and soccer fields, and back of these, at right angles, at the top of the nine foot embankment, the two concrete field houses. Looking beyond these, and across the roof, they will see the stadium, with its tiers of seats rising like a wide stairway leading up to the level of the lawn, and not high enough to obscure the view of the high school building itself.

Appraising the state highway from the east, motorists will see first the tennis courts in summer or skating rink in winter, and the back wall of the stadium, rising just high enough above the level of the lawn in front of the building to give it the appearance of a concrete fence or retaining wall, forming a boundary for the lawn, and well in accord with the right sandstone trim of the building.

To the thousands constantly passing on the highway, such a development of the high school grounds, and the building itself, will stand as a permanent exhibit, advertising to the world one of Teaneck's finest attractions as a home community.

Volcker To Supervise Job

Plans for the entire layout, reproduced in this issue of THE TOWN MANAGER, were drawn in the engineering department at Town Hall under direction of Township Manager Volcker, who is also Township Engineer. Mr. Volcker is prepared to undertake supervision of the entire job, without need of engineering assistance.

The general plan was agreed upon by the township council and the board of education, held at the board room in the high school building the evening of Nov. 16. After discussing various possible public improvements, such as an addition to Town Hall or to the Library, the high school stadium plan was unanimously approved as the one most in keeping with the purpose of the unemployment laws, which is to expend the largest percentage of available funds for labor, and as little as possible for materials, supervision and other costs.

School Board Approves

At a joint meeting of the township council and the board of education, held at the board room in the high school building the evening of Nov. 16, the board gave the proposal its unanimous approval.

President Brett of the board presided at the joint meeting and introduced Mayor Van Wagner, who gave a brief outline of the proposal and explained the purpose animating the council in advancing it. Other members of the board of education present were Messrs. Scheffe, Roberts, Kiek, Shulenberg, Clark, Drake and Valle, the (Continued on Page 15)
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CLERGY ENTHUSIASTIC OVER PROSPECT OF BIG XMAS CAROL PROGRAM

(Continued)

in the American Legion Armistice Pageant which under the efficient direction of Peter Martens and Washington G. Hazelton with the cooperation of all the churches brought together the largest adult assemblage in the annals of Teaneck.

Teaneck M. E. Church Chas. S. Kemble, Pastor

"The proposed community carol singing on Christmas Eve meets with my heartfelt approval. Teaneck is so widespread that we need some such occasion to draw us together, and what other occasion could be so fitting as at Christmas when the spirit of good will is welling up in every heart.

Phelps Manor M. E. Church Charles Waldron, Pastor

"The proposal to have carols sung in Teaneck on Christmas Eve, meets with my hearty approval. Teaneck is so widespread that we need some such occasion to draw us together, and what other occasion could be so fitting as at Christmas when the spirit of good will is welling up in every heart.

St. Paul's Lutheran Church Charles W. Schnabel, Pastor

"The Christmas message can be expressed in no better way than by singing the hymns and carols of the season. The old custom of groups singing in the streets and cheering those who are unable to get out is a noble expression of the Christmas sentiment. I heartily favor the movement in Teaneck to gather before the High School and bring the message of Christmas to the people of our town.

Smith Community Church Rev. John J. Soeter, Pastor

"The suggestion made by the Taxpayers League that we have Carol singing at Christmas time is a worthy one. Although the custom is not modern in its origin it is still widely popular. When we think of a public way in which to express the feeling of good will and fellowship which Christmas brings our minds turn at once to Carol singing. Here is an excellent way to spread the cheer and mer-

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Teaneck, N. J.
TEANECK WELL PROTECTED
BY ITS BOARD OF HEALTH

The Teaneck Township Board of Health is not a separate body from the Council, for under a state law the membership of the board is made up of the five councilmen, the assessor, and a doctor of medicine. The officers of the board are Dr. A. W. Pindar, president; Mayor Karl Van Wagner, vice president; Dr. W. P. Reynolds, secretary-Health Officer. The laws under which health boards are established often charge both the State Department of Health and local boards jointly with enforcement of laws. The powers of a health board are derived from acts of the legislature. No act of a health board is legal unless authority for it is found in a law passed by the state legislature. It is the duty of every board to enact a set of ordinances for the control of local health conditions and keep the regulations abreast the constant progress in hygiene and sanitation. Our board has enacted a sanitary code, which is a guide for the board, the health officer, and the public. The code enables a health board to point to a definite source of authority for its acts. The standard lines of work which a local board is expected to conduct is as follows:

Communicable Diseases—Their suppression and prevention. Every physician must report to the board every communicable disease within twelve hours after making a diagnosis. The secretary after receiving the report, proceeds to place the proper quarantine for the case, and also reports the case to the school physician.

Plumbing—Every plumber doing work in the township must have a license from the board, and it is for that reason a board of examiners meets every month to examine all applicants for licenses. Before a plumber can start any work, he must make an application for a permit. In his application he must give the name of the owner of the building where he intends working, the location and must submit a plan of the work. All plumbing is inspected by the health officer.

Vital Statistics—Under this heading all deaths, births, and marriages are recorded, this being done by the secretary of the board, who is also the registrar of vital statistics.

Food Inspection—Food and meat inspections and the control of all butcher shops and grocery stores, and fruit stores. The health officer makes as many inspections each month as possible, of all the stores in the township selling food stuffs.

Milk and Ice—All persons selling milk and ice must have a permit from the board, and in this way, we have a record of every dealer, we know the source from which he obtains the milk, and just how many grades of milk are sold. The board has full supervision over the dealers, and have the right to revoke any permit for a violation of the sanitary code. Samples of milk are collected three times each year, and sent to the State Department at Trenton for analysis.

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And now, Teaneck, or to the Community Songfest and the Community Orchestra.

WILBUR HAMJE
Director, Community Orchestra

Dr. Sauve has said, 'Wherever there is good music there is harmony; wherever there is harmony there are good citizens.' And that would be true also of Teaneck,' continued Mr. Hamje.

The players are the Misses Isabelle Sullivan, piano; Ruth Donahue, violin; Mr. Hall, violin; and the Merr, Edmond Wirths, James Dauch, Edward Young, viola; Eric Freyd, cello; Anthony Lago, clarinet; and Louis Galtpean, cornet and Wilbur Hamje, bass viol.

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SYMPHONY ORCHESTRA
GAINS WIDE SUPPORT
IN MUSICAL CIRCLES

(Continued)

build a community orchestra, so Mr. Wuesche called upon the ground and outlined the project. Mr. Hamje, instructor of music and director of the Longfellow Players' Club agreed that such a movement would be an excellent thing for Teaneck.

"Ex-Mayor Moon, of Philadelphia, said, 'Wherever there is harmony there are good citizens.' And that would be true also of Teaneck,' continued Mr. Hamje.

The players are the Misses Isabelle Sullivan, piano; Ruth Donahue, violin; Mr. Hall, violin; and the Merr, Edmond Wirths, James Dauch, Edward Young, viola; Eric Freyd, cello; Anthony Lago, clarinet; and Louis Galtpean, cornet and Wilbur Hamje, bass viol.

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Director, Community Orchestra

Dr. Sauve has said, 'Wherever there is good music there is harmony; wherever there is harmony there are good citizens.' And that would be true also of Teaneck,' continued Mr. Hamje.

The players are the Misses Isabelle Sullivan, piano; Ruth Donahue, violin; Mr. Hall, violin; and the Merr, Edmond Wirths, James Dauch, Edward Young, viola; Eric Freyd, cello; Anthony Lago, clarinet; and Louis Galtpean, cornet and Wilbur Hamje, bass viol.

And now, Teaneck, or to the Community Songfest and the Community Orchestra.

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DO YOUR CHRISTMAS SHOPPING HERE NOW AND SAVE!

The Value Of Saving And Thrift To The School Child

By G. G. L. Valle

The first question that probably occurs to most of us is "At what age should a child start to save?" The answer to this is that thrifty or saving education cannot commence too early in life. We are all more or less creatures of habit and developing a habit of saving should be an essential feature in our system of education. In the very beginning we observe that children who have acquired the habit of saving are far more careful in their expenditures than children who do not practice saving. They highly prize their connection with the bank and when obliged to withdraw funds usually leave a balance to continue their account (particularly is this so in the case of school savings accounts). It has also been the experience that a large number of parents through the activity of their children in maintaining savings accounts while attending school have also opened savings accounts. In the case of foreign-born parents it has helped them to acquire confidence in the banks and many of these foreign-born parents who have been accustomed to keep their savings in stockings, mattresses, and other hiding places have transferred their savings to banks.

It has also been noted that children, after they see their account grow by the added amount of accrued interest experience a new joy of learning how money which is saved grows and accumulates.

It has also been noted that children even in the low grades have begun to save money for college expenses and many students in High School have sought various opportunities to earn and save money in order to meet their own expenses of graduation.

Both the parent and the teacher agree that in training for citizenship the first consideration is physical efficiency, as if the child is not well it becomes a more difficult task for he or she to assimilate or absorb knowledge, and so looking at it from a physical standpoint the habit of savings has provided beneficial. Definite danger and temptations beset the child. The "dill pickle", the "cheap candy", the "all day sucker", the "cheap candy" and other devices take away money in return for foolish sweets which menace health and mental alertness. As the child learns to resist these lures, putting his pennies and nickels in his little bank and later in life his dimes, quarters and dollars in the larger bank, he not only protects his or her health but also develops self-control and moral backbone. As the student grows older and enters into athletic activities he learns that it is not good form to abuse his body by the too frequent use of non-essentials and impure sweets. They find both the and the girl, that they cannot play basketball or swim so well if they over-indulge, not to mention baseball, football and other activities.

It has also been demonstrated that teaching savings has created in the mind of the child a greater respect for other peoples' property, the care of their own clothing, books and personal possessions, and this in time will assist in the establishing of good habits, good health and good citizenship.

As parents and teachers we cannot fail to see that from this training of thrift and saving will come forth from our school children future Americans, stronger in character, stronger in body and mind with broader views, and who will be a power for good in the future. In the caring for our children we are raising monuments of living beings who will carry forward our work, enlarging it until it as a nation we will be looked upon as a strong, sturdy country of clear thinking people and not as a nation of wasters.

Buy From Our Advertisers
Facts About Cleveland's Manager Status Explained; Political Interference Seen

The problem of Cleveland bosses, with whom they've been haled the recent defeat of the city manager plan in Cleveland, O., with such an unanimous chorus of jubilation, as evidence that the plan is defective, that it seems timely to present a clear picture of just what happened in Cleveland, and why it happened.

It is natural that party machinery should welcome any pretext to brand as a failure a form of government that, wherever effectively applied, frees municipalities from the costly domination of party machines. They will spare no efforts to instill into the minds of voters, anywhere, the thought that the manager plan is no better than any other.

The trouble in Cleveland grew out of the fact that the manager plan has never worked effectively in that city, right from the beginning. It is true that Cleveland adopted the plan, by a locally framed charter amendment, ten years ago, and that on November 3 this year Cleveland gave it up, by again amending its charter through referendum vote.

Under Partisan Political Domination

But from the start, the manager plan in Cleveland was never free from partisan political domination. Cleveland's first manager, W. H. Hopkins, was selected through a bi-partisan agreement between the Republican and Democratic bosses then in control of their parties in Cleveland, Maurice Maschke and W. G. Gongwer, respectively.

With a Republican majority in the council ready to do his bidding, Maschke, when he got tired of Hopkins and wanted a manager more readily subject to his dictation, had only to order the council to fire him, and they fired him. That was two years ago, and Daniel E. Morgan, hand-picked by Maschke to take Hopkins' place, assumed the manager job January 27, 1930.

It wasn't long thereafter before practically all the 10,000 or more jobs in City Hall were held by Republicans, which wasn’t at all in accordance with the understanding of ten years ago—or to the liking of the Democrats. They wanted those jobs, and worked tooth and nail to carry the amendment providing for a return to the old Mayor-Council plan. Aimed by the depression, and on a wave of unrest, they rode to victory by a margin of 10,000 votes.

Press Supports Manager Plan

All three of Cleveland's important newspapers, as well as the (Continued on Page 29)

ADVISORY BOARDS ARE FEATURES OF TOWNSHIP MANAGER GOVERNMENT

(Continued)

council to create any advisory boards. It is simply authorized to do so if it so wishes. The authority is without restriction of any kind upon the council. It can name as many on a board, or as few, as it decides. It may name citizens or non-residents, men or women.

It is regarded by its proponents as one of the merits of the law that citizens who are public-spirited can thus be enlisted to help in the work of the governing body, either through their expert knowledge in certain fields, or by giving time to investigations the council-men could not make for lack of time. Their services cost the taxpayers nothing, and can be of great value to them. It is a service rendered in the high spirit of civic duty, and the citizens in general, advised of its character, undoubtedly will appreciate it as highly as it is appreciated by the council.

Of the seven boards created by the Teaneck Council, several have under consideration matters of great importance. All of them, in their respective fields, have devoted a great deal of time and effort to the work of research, assembling data of great value to the council as a guide in determining the policy relating to various matters, or as a basis for estimating the budget requirements of various departments.

Serve At The Pleasure of the Council

All boards have been appointed not for any definite term, but to serve at the pleasure of the council. From the nature of their assignments, some may be expected to be retired when their specific tasks have been accomplished; for example, the advisory board on building code revision.

Others, such as the advisory boards on public safety, health, finance, and assessments, etc., may be regarded as permanent bodies, since new problems are constantly arising in the departments to which their work is related.

With few exceptions, members of the board have been as prompt and regular in attending board meetings, and as faithful in their work, as if holding paid positions and under mandate of law.

In view of the few exceptions, the council is reported to be considering a plan to establish some regulation, whereby a certain number of unexplained absences from board meetings shall be construed as a resignation. In order that the boards may be kept filled with active workers and that an undue share of the work shall not fall upon a few.

In general, the advisory boards represent one of the merits of a law; which, as a whole, tends to make the government of any municipality that adopts it a government "of the people, for the people and by the people".

Buy From Our Advertisers
Purpose Of Planning Board And It's Relation To Council Explained

Acting under authority of Chapter 235 of the New Jersey Laws of 1930, the township council by ordinance has created the Teaneck Township Planning Board; and since the law assigns to this board functions and responsibilities of great importance with regard to the future progress and upbuilding of the community, it will be the purpose of a series of articles in THE TOWN MANAGER, of which this is the first, to explain the chief provisions of the law itself.

It will be seen that fundamentally, in creating the planning board, the township council has relinquished none of its powers as the governing body of the township. The law provides that a municipality shall have a planning board only if and when the governing body decides to establish one, and the board shall consist of five, seven, or nine members, as the governing body may determine in the ordinance. If a board of nine members is formed, as in the case in Teaneck, the law provides that it shall be made up as follows:

1. The Mayor, ex-officio. (In a municipal manager city, "mayor" is to be construed as "municipal manager").
2. One of the officials of the municipality, to be appointed by the mayor (municipal manager).
3. A member of the governing body, to be appointed by it.
4. Six citizens of the municipality to be appointed by the mayor (municipal manager) and confined to citizens holding no other municipal office, except that one of the six may be a member of the zoning board of adjustment.

Personnel of Teaneck Board

Under these provisions, Teaneck's planning board is made up of the following, named in order of classification: Paul A. Volcker, Assessor Arthur Raymond, Councilman Frederick T. Warner, Milton G. Vokes, member of the board of adjustment; Frederic Andreas, George B. Hitchcock, A. A. Jensen, Mrs. Falmich N. Ferry and Miss Mattie Scott.

All these board members serve without pay. The law provides means for their removal for inefficiency, neglect of duty or malfeasance in office. If any such cause of removal exists and the members of the board so declare, the council must fill the vacancies.

The law requires that the board select as chairman one of its Class A members, and create and fill such other board offices as it may decide. The Teaneck board has chosen Mr. Vokes as chairman and Mr. Andreas as secretary.

Further, the law authorizes, but does not require, that Mr. Volcker appoint a citizens' advisory committee representing civic and other community organizations, "to collaborate with the planning board in its studies". This committee, if and when appointed, shall elect its own officers and decide on its own procedure.

The planning board can spend only such amounts as the governing body shall appropriate for the purpose, plus any amounts it may receive in gifts. Within these limits as to costs, the board is authorized at its discretion to employ an expert or experts and to staff, and pay their salaries and expenses.

Its Powers and Duties

Next the law, in section five, defines the General Powers and Duties of the Planning Board, as follows:

"It shall be the function and duty of the planning board to make and adopt a master plan for the physical development of the municipality, including any areas outside of its boundaries which, in the board's judgment, bear essential relation to the planning of such municipal area."

"Such plan, with the accompanying maps, charts, and descriptive matter, shall show the board's recommendation for the development of said territory, including among other things the general location and extent of major public utility and terminal facilities, whether publicly or privately owned, also general plans for the removal, relocation, widening, narrowing, vacating, abandonment, change of use or extension of any of the foregoing ways, grounds, open spaces, buildings, property, utilities or terminals."

"As the work of making the whole master plan progresses, the board may from time to time adopt and publish a part or parts thereof, any such part to cover one or more major sections or divisions of the municipality or one or more of the aforesaid or other functional matters to be included in the plan. The board may from time to time amend or add to the plan."

Must Consider Finances

"In preparation of the aforesaid master plan the planning board shall give due consideration to the probable ability of the municipality to carry out, over a period of years, the various projects embraced in the plan without the imposition of unreasonable financial burden."
a zoning commission. This the Teaneck council has not done. The planning board cannot change the present zoning ordinance, but it may recommend to the council any changes in zoning that it may consider desirable.

After the planning board has adopted a master plan, applying either to the township as a whole or to any part of it, the law in section six says that: "no street, square, park or public way, ground or open space, or public building or structure, or major public utility, whether publicly or privately owned, shall be constructed or authorized in the municipality, or in such part thereof as is shown in such master plan as adopted, until the location, character and extent thereof has been submitted to the planning board for approval."

Unless the planning board within 45 days reports to council in writing its disapproval of the project submitted and its reasons therefor, its failure to so act shall be deemed approval. If it reports disapproval, it may be overruled by not less than two-thirds vote of the council, or in the case of Teaneck, a vote of four out of five councilmen.

In section seven council is empowered, at its discretion to establish the master plan created by the planning board as the official map of the municipality, by passing an ordinance to that effect. When so established, the map remains official and conclusive until amended, and the law declares such map to be established to conserve and promote the public health, safety, morals and general welfare.

How Map Can Be Amended
To amend a master map once made official, the council must submit to the planning board any proposed change in the plan to the map. If not opposed by the board within 45 days the council, after due advertisement at least ten days in advance, may pass the ordinance by majority vote. If the proposed amendment has been opposed by the planning board, a two-thirds vote of the council is required.

Since in framing the 1932 budget the council will be required to make provision for the board's expenses for that year, for which the board is expected soon to submit a requisition, it seems fitting to include in this first article section nine of the law, which is headed "Purposes in View", and which reads as follows:

"In the preparation of such plan and map the planning board shall cause to be made careful and comprehensive surveys and studies of present conditions and future growth of the municipality, due regard being taken to its relation to other territory."

"The plan and map shall be made with the general purpose of guiding and accomplishing a co-ordinated, adjusted and harmonious development of the municipality and its environs which will, in accordance with present and future needs, best promote health, safety, morals, order, convenience, prosperity and general welfare, as well as efficiency and economy in the performance of development; including among other things, adequate provision for traffic and recreation, the promotion of safety from fire and other dangers, adequate provision for light and air, the promotion of the healthful and convenient distribution of population, the promotion of good civic design and arrangement, wise and efficient expenditure of public funds, and the adequate provision of public utilities and other public requirements."

(Continued on Page 27)
Mayor Van Wagner Spikes Rumor; Re-Affirm Stand On Political Aims

Says He Has Absolutely No Political Ambition Other Than To Perform The Duties Of His Office Well; No Further Motive Behind Activities

It should not be necessary for me to ask space in THE TOWN MANAGER for this statement. It is issued not in my own behalf, but to prevent any possibility that misapprehension regarding my activities in matters of public interest shall injure the cause of the Teaneck Taxpayers’ League, or of the present form of government in Teaneck, to both of which I am loyally devoted.

That such misapprehension exists in the minds of some of the citizens of Teaneck seems certain, from information that has come to me recently. These have expressed the belief that I am inspired by ambition to attain some political office other than that which I now hold.

Let any who may entertain such an opinion be assured that such is not the case, and for two excellent reasons:

First—For business reasons I could not afford to accept any office that would interfere with my vocation and cause a greater sacrifice on my part than I am now making.

Second—As an independent in politics, I cannot persuade myself to accept any office at the gift of any political party, for that would require of me that I submit to party control, which is contrary to my ideals of a government of, for and by the people.

But when it comes to safeguarding or advancing the interests of Teaneck, to which I am pledged, I shall continue to exercise whatever influence I possess or can acquire; whether it involves activity in connection with legislation or other action pending in Hackensack, in Trenton, or even in Washington. Whatever threatens the interests of Teaneck I shall oppose, and whatever promises advantage to Teaneck I shall promote, wherever and whenever the occasion may arise, and to the best of my ability.

Karl D. Van Wagner.

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TOWNSHIP TREASURER’S REPORT

Following is Township Treasurer R. J. Pearson’s statement of Teaneck finances as of date of Nov. 15, 1931, with statement of tax arrearages:

RECEIPTS, 1931

Balance January 1, 1931
1931 Taxes
1930 Taxes
1929 Taxes
1928 Taxes
1927 Taxes
1921 to 1926 Taxes
Tax Title Liens
Franchise Tax
Local Licenses
Other Revenue (Misc.)

Total Receipts

$298,834.86
433,876.69
264,546.32
81,136.78
925.63
144.39
6.25
6,052.61
21,019.30
5,167.77
24,102.47
15,086.84
11,721.70
16,620.79
11,895.06
11,872.62
543,329.95
242,550.00
230,925.10

COMPLETE

Revenue (Misc.)

$1,657,700.95

TOWNSHIP TREASURER’S REPORT

DISBURSEMENTS, 1931

Balance January 1, 1931
1931 Taxes
1930 Taxes
1929 Taxes
1928 Taxes
1927 Taxes
1921 to 1926 Taxes
Tax Title Liens
Franchise Tax
Local Licenses
Other Revenue (Misc.)

Total Disbursements

$1,154,517.18

OUTSTANDING TAXES—NOVEMBER 15, 1931.

1921 to 1926 inclusive
1927
1928
1929
1930
1931

Total

$433,876.69
463,876.69
463,876.69
463,876.69
463,876.69
463,876.69

$7,903.40
100,744.04
50,000.00
100,000.00
100,000.00
100,000.00

$230,925.10
797,316.88

$1,154,517.18

BANK BALANCES

November 15, 1931

$36,420.33

$1,154,517.18

TEANECK AUBURN SALES AND SERVICE
TEANECK 6-5430

MEYERS SERVICE STATION
COMPLETE BATTERY SERVICE
480 CEDAR LANE
RECREATIONAL CENTER PROJECT PLANNED TO AID TOWN'S JOBLESS

(Continued)

only absentee being Mr. Scholz, who was out of town.

Besides the mayor, the township administration was represented by Councilmen Morton and Paquin and Manager Volcker.

The state unemployment commission was represented by Mr. Frank A. Morison, director for Teaneck, while Superintendent Neulen, Principal Littel and Clerk Ranges were also present in the interest of the schools.

After the mayor's introductory remarks, Manager Volcker spread out a chart showing the proposed layout and explained its details. Members of the board and council, Superintendent Neulen and others then took part in a general discussion of the proposal. It was agreed that the general plan, subject to any changes in detail that may be decided upon later, is ideal for the purpose of taking advantage of the unemployment laws, and none could see any reason to doubt that the state commission will approve it.

Before adjournment, the board of education voted to hold a special meeting Wednesday evening, Nov. 26, to adopt a formal resolution approving the township council's application. It was necessary to forward this with the application, since it calls for the expenditure of funds for which the township governing body will be responsible, in creating a public improvement upon real estate of which the school board is custodian.

In the interest of time, before the special meeting, a resolution was drafted so worded as to satisfy the legal requirements of the situation.

Manager Volcker explained that from the physical standpoint the layout, dropping by stages from the level of the school lawn to the level of Queen Anne Road, follows so closely the gentle levels of Cranford Place and Elizabeth Street, that requirement for retaining walls parallel to those streets is reduced to a minimum, thus lessening the cost of the improvement as a whole.

Unemployed To Benefit

In performing the work it is the intention of the township officials to utilize hand labor so far as possible in the grading and other work, rather than grading machinery. While this plan may not be the most economical, it is in keeping with the purpose of the special unemployment laws, which were passed with a view to furnishing employment to as many of the unemployed of the state as possible, in the creation of public improvements and for as long a time as possible. No part of the funds set aside by the state for unemployment relief can be used for local improvements.

Hence the high school grounds improvement, for example, which were carried out for the purpose of the council, will give as much employment as possible to the unemployed of Teaneck. From the Teaneck unemployment register at Town Hall, established a few weeks ago by the council and under direction of Mr. L. E. Patch, it was learned that about 100 applicants are registered who will be able to do work of the kind that will be required in the development at the high school.

Under one of the special state laws, Teaneck Township is authorized to apply for an appropriation of $10,018, or $1 per capita of population at time of the 1930 census. This township must match with an equal amount to be expended solely for labor, making the total for labor under this law $21,026.

Under another special law Teaneck may apply for state funds at the rate of 80 cents per capita, or $8,000, which township must match at the rate of about one dollar per capita, making $16,000, total for labor only, under this second law. While the second law referred to is intended to meet immediate needs for emergency poor relief, the laws provide that funds derived from the two laws are interchangeable as to their use.

Thus about $60,000 can be made available for labor only, of which something more than half must be furnished by the township. In addition, the township must supply all funds needed for materials, supervision and other costs. If these items can be kept down to 25 per cent of total cost, as is estimated, that would enable the creation of a public improvement costing gross $80,000, but Manager Volcker says that is far in excess of the amount that will be required to complete the entire high school grounds project as proposed.

FINANCED BY EMERGENCY BONDS

As to financing, the law authorizes the township, irrespective of debt limit restrictions that might apply to any other expenditures, to issue emergency bonds which must be amortized over a period not exceeding ten years and at an interest rate of the amount that will be required to complete the entire high school grounds project as proposed.

Balanced By Emergency Bonds

By the legal requirements of the state, if any public improvement costing in excess of $60,000 is to be created, a bond issue must be authorized. Any money so raised would be used to retire bonds, thus enabling the creation of a desirable public improvement which would impose no burden upon the tax payers and which would enable the development of the township.

The plan as it is now proposed will cost about $31,026. As to financing, the law authorizes the township to apply for an appropriation of $10,018 under the first law, and $8,000 under the second law. The state will guarantee an equal amount for each, thus requiring the township to obtain an equal amount from its own sources.

Thus, as the work progresses and payrolls are audited, the state, month by month, will remit funds to the township, for one-half the labor cost. Thus even if two-thirds of the total cost is labor, when the work is completed the township will have received one-third of the total cost from the state—enough to pay all the bonds maturing in the first three years, or one-tenth of each year's bond retirement throughout the ten years.

The township will never be called upon to repay to the state that share of the cost appropriated by the state.

In this way Teaneck can have the advantage of a most highly desirable public improvement, which it could not now undertake except for these special laws—one that will impose no burden upon taxpayers earning only one-tenth of each year's bond retirement throughout the ten years.

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In this way Teaneck can have the advantage of a most highly desirable public improvement, which it could not now undertake except for these special laws—one that will impose no burden upon taxpayers earning only one-tenth of each year's bond retirement throughout the ten years. Plan To Conform With School Requirements

As suggested by Superintendent Neulen in discussing the tentative plan at the joint meeting, it will be the purpose of the township, in

(Continued on Page 20)
This map is added as a useful and personal Christmas Greetings To You from the TOWNSHIP COUNCIL and MANAGER
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THE ORIGINAL NUT CLUB
TO STAGE BIG BENEFIT

The Original Nut Club, of Bergen County, Inc., will stage a benefit dance, proceeds of which will be used for the annual Christmas Tree Fund, at the Glenwood Park Fire House, on Saturday evening, December 12.

The Ladies Auxiliary will aid the Club in the arrangements and in the handling of the crowds expected to be present.

THE TOWN MANAGER

League Bulletin Board

AUXILIARY NOTES

One of the most interesting meetings of the Auxiliary of the Teaneck Taxpayers’ League took place Thursday evening, November 29th.

After a lively business session, Mayor Karl D. Van Wagner addressed the ladies on the success of non-partisan government in Teaneck, explaining the need of the women of the Township to keep posted on municipal affairs. He also urged that more attention be paid in our schools to the training of the children in appreciation of civil government. He stated that the children should be taken to the town hall in order to see the actual working of the various departments.

In conclusion, Mayor Van Wagner suggested that the ladies plan for a style show in the near future, volunteering his services in obtaining the help of some of the best known couturiers of New York and Paris.

The next speaker, Mr. G. G. Vallee, was warmly welcomed by the members, who showed keen interest in his discussion of some of the problems facing the school board. He asked the co-operation of the auxiliary in the work.

Mr. John Draney, also a member of the school board, was called upon to answer questions in regard to school affairs.

The next regular meeting of the Auxiliary will be held on the evening of December 17th. Every woman in Teaneck, member or non-member, interested in civic affairs, is urged to attend.

IT PAYS TO ADVERTISE
IN THE TOWN MANAGER

That there is no depression with advertisers in the Town Manager, is demonstrated by the necessity of three enterprising merchants of the community, who, since taking space in this publication have been forced to find larger and more adequate space to display their merchandise.

Each of the following business houses has now been settled in new, and larger quarters, where the same standards of service will be carried on a bigger and better scale:

Katherine Seaman, in addition to her headquarters at 121 Cedar Lane has opened a branch store at 449 Cedar Lane.

Modern Floors Co., formerly at 285 Queen Anne Road, 293 Queen Anne Road.

The Modern Delicatessen, moved from 1122 to 1211 Teaneck Road.
League Armistice Anniversary Dinner

Over two hundred and fifty men and women attended the second annual dinner of the Teaneck Taxpayers' League held at Hackensack Lodge, 685, B. O. E., on the evening of Armistice Day. Donald M. Waesche, the League's President, said "Tonight is the regular monthly meeting of the League, and as it is the second Wednesday of the month, I wish we could always have such a fine turn-out of citizens at these one of our monthly meetings. Teaneck needs such a display of interest on the part of her citizens. This is also our annual dinner which we hold on Armistice Day because on that day we celebrate the victory of Democracy over Autocracy.

"In Article One of the constitution of the sovereign State of New Jersey there is stated an almost forgotten fundamental principle. It is that: 'All political power is inherent in the people. Government is instituted for the protection, security and benefit of the people.' "

"The Teaneck Taxpayers' League provides a way for the people of Teaneck to use their political power to set up and maintain Township government for the benefit and protection of the people, which is the way I am thinking means a government not intended for the benefit and protection of only our politicians. Good government cannot survive corrupt politics. Good government must have the constant support of a clean and wholesome political power, which only comes from the active civic interest of a large number of citizens.

"The League has proven its efficiency and effectiveness as a means for developing and directing the political power of Teaneck in establishing and supporting good Township Government. "We now need to persuade more of our citizens to use the League as a means for expressing their civic interest and to actively support the policies of the League which are the result of the collaboration of all those taking active interest. In other words the League is only a method of cooperating citizen effort for civic betterment. "You may dream great dreams of the future. You may ponder and think and plan, but you will never see your dreams made real if you don't work with your fellow man. And each who would see accomplished the dream he is proud to own, must work for the goal with his fellow. For he cannot do it alone."

He also paid tribute to the late Captain John J. Williams, who was the prime mover in the fight for better government in Teaneck. Mayor Van Wagner, who was the Town Council to a program of even greater usefulness consistent with sensible economy, and proclaimed that the tax bills for 1932 will show a reduction from the 1931 taxes.

Mr. John Borg, praised the League for having eliminated what he characterized as the "growing evil" of a bi-partisan form of government. He congratulated the members for having set an example to other municipalities for the cure of economic evil. He pointed out, however, that "eternal vigilance is the price of liberty," and that the League must continue its efforts if the "chains of political slavery" is to be kept from the backs of the taxpayers. He predicted eventual consolidation of the 79 small municipalities of Bergen County as a means of attaining governmental efficiency and economy.

Judge Robert Carey, of Jersey City, emphasized that the ballot box was the bulwark of the American people and that no government will ever rise any higher than the moral caliber of its advocates. He also lauded the League for its fight in the interests of clean government and prophesized the spread of the Municipal Manager form of government in Bergen County and the State.

Hercules Leveque, vice president of the League, was the Chairman of the committee in charge of the affair. He was assisted by W. S. Jessurun, A. Namm, Mrs. Karl D. Van Wagner, Mrs. Leslie Prue, Mrs. Donald M. Waesche, Mrs. John Draney, Frank Jennings, M. G. Votey, and V. C. Poe. Hosts and hostesses were Richard Fleron, William J. Sinn, W. S. Jessurun, Mr. and Mrs. Robert F. Lewis, Mr. and Mrs. Frank Jennings, Mr. and Mrs. Ray Toombs, Mrs. Leslie Prue, Mrs. Daisy Rupp, and Mrs. John Draney.

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TEA AND GIFT SHOP
Teaneck Among Leaders In N. J., State-Wide Building Survey Shows

National Monthly Building Survey shows for the month of October, Teaneck again ranked well up among the leaders in new construction in New Jersey. The figures show that about 8% of the total new construction in the State of New Jersey took place in Teaneck, only two cities showing a greater amount of construction during the month, and these are Newark and Jersey City, cities of many times Teaneck's population. Even so, Jersey City beat Teaneck by a scant $10,000.00. The figures for Teaneck were $251,000.00.

CO-OPERATION WITH THE REAL ESTATE BOARD

Recently a committee of the Real Estate Board visited Township Manager Volcker and Tax Collector Pearson to present suggestions for making really available the names of property owners and assessors.

After a friendly discussion it was agreed that while the new system of records in the Collector's office made the obtaining of information by real estate men a much simpler task than it had ever been before yet the Township would go even a step further in making this information accessible. The committee promised that shortly after the first of the year a tax map would be prepared which would have on it the name of the owner of each parcel of land in the Township. This would be supplemented by a card index showing addresses. Both map and file would be placed in an accessible place in the Town Hall. The committee promised that members of the Board would co-operate in keeping this record up to date particularly in the matter of addresses.

SOME TOWN

It is perhaps not generally realized that the Township of Teaneck has as many individual parcels of land as Hackensack and Englewood combined; 26,506 is the total number. The combined total for the other two municipalities is but 25,846. There are still 1874 or two square miles of undivided land in Teaneck.

In October only two New Jersey cities surpassed Teaneck in the volume of building permits and they were the largest two municipalities in the State, Newark and Jersey City. Even so Jersey City beat Teaneck by only ten thousand. Teaneck total was $325,000. From Oct. 1st, 1930, to Oct. 1st, 1931, the permits issued in Teaneck totaled $1,928,000. Those dates are taken since property is assessed as of October 1st in each year.

SIX MILES FROM BROADWAY

Those who have used the new State Highway have found that the distance from Teaneck Road and Forest Avenue to the 131st Street subway station is just six miles. This is by way of Forrest Avenue to Grand Avenue, Englewood and Grand Avenue to Route 4. When Route 4 is opened all the way to Teaneck this distance may be reduced by half a mile.

BOLES?

Is there a hole in the pavement in front of your house? The street department says there are some left in the town. Perhaps they are too optimistic. In any case discover one call the Superintendent of Streets in the Town Hall and it will be fixed in a day or two. At that he may have an alibi to the effect that the Hackensack Water Company or the Gas Company is responsible.

A SUGGESTION TO THE REAL ESTATE BOARD

Why not have all the members of the Real Estate Board agree to keep their signs in spick and span condition? At numerous places throughout the Township one sees dilapidated and tumble down signs, marred and scarred by the weather. Those that have served their purpose might be removed, the others repainted and repaired.

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Recreational Center

Project Planned to Aid Town's Jobs

(Continued)

then conform to the requirements of the school authorities so far as possible, with reference to their physical education plans.

In making application to the state commission it was necessary to file only a general plan for the proposed public improvement, and any changes in detail can be agreed upon later, so long as they do not alter the general character or purpose of the proposed improvement.

While there has not been opportunity to show or explain the plan to many citizens, all who are acquainted with the project are elated at the prospect that Teaneck will soon be able to employ so many residents who need employment, and as a result will have a recreational center at the high school that will be a splendid advertisement for the community, and of great value to its school authorities in their work of physical education.
THE TOWN MANAGER
Teaneck Realtors Behind Town’s Rapid Progress

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Dr. F. A. Gaylord Suggests Further Junior League Organization Plans
By Dr. Franklin A. Gaylord

If a Junior Taxpayers’ League is to be organized, it would be well before such an organization takes place, that the young people who are to form it should become acquainted with the principles and work of the League and with those of the Town Council.

For that reason it would seem that a suitable program should be drawn up in which the nature and activities of these organizations should be explained to them. Such a program, evidently, ought to be worked out by a small Committee who are members of the League and in thorough sympathy with the young people of the Township.

The following program might be suggested:

1. Invite to a special meeting at the Town Hall, High School or elsewhere all young people of both sexes from sixteen to twenty years of age who are interested in the subject.

2. Let them be addressed by the President of the Taxpayers’ League who will explain:
   (a) Why the League was formed. (b) How the League was formed. (c) How the present Town Council was formed. (d) Who its members are. (e) What duties are assigned to each. (f) How long the present Council holds office. (g) What the people can do about it, if they are not satisfied with the Council.

3. After this preliminary talk, let the President of the League present the Mayor who will be invited to preside the rest of the meeting, who will ask
   (a) The Chief of the Fire Department to speak on the organization of his Department and its outfit. Let this be followed by a story of one of the most active of the young firemen about what he did at his biggest fire.

(Continued on Page 23)
(b) The Chief of the Police Department to explain his organization and the duties of the various policemen. Let an experienced police officer tell, as far as it is wise to permit it, what he does when there is an automobile accident or when he is sent to capture a still, what he does when he rounds up gangsters or when a murder has been committed.

(c) The President of the School Board or one of its members to explain the main features of the Board's work; also

(1) Who chooses the teachers and decides the program of studies? (2) Do the teachers have much influence over their pupils and is this influence in the main, beneficial? (3) What punishments are inflicted for breaking rules? (4) Are any pupils ever forbidden to attend school? If so, why? (5) Do the schools effectively prepare the scholars to earn their living?

(d) The Township Manager whom he will introduce to the young folks and who will speak on township taxes involving such questions as:

(1) What is the total value of property in Teaneck? (2) For how much is it assessed? (3) How is this figure found? (4) How much is each person taxed in Teaneck? (5) If taxes are not paid, what is done to collect them? (6) If taxes are very heavy, does not this fact keep desirable people out of the Township if they want to come in? or drive people out who are already here? (7) Is it known about how many people have thus been forced out?

(e) The Head of the Street Cleaning Department to state:

(1) Who keeps the streets clean and who removes rubbish and garbage? (2) What is done with the rubbish and garbage? (3) What is Goehanna and does it affect the health of the Township? (4) If so, what can be substituted for it? (5) What different methods are there for laying down and repairing streets? (6) If people want a new street how do they get it laid out? (7) Who decides what streets can be laid out? (8) Who pays for these streets? (9) How many miles of streets are there in Teaneck? (10) Which are considered the finest?

Finally, let them have a special introduction in the TOWN MANAGER's office, and let them act under the supervision of the Senior League which may aid them in the carrying out of a definite and continuous program.

Bill Board

Managers' Announcement

"The Town Manager" is not a commercial enterprise. It proposes to conduct its business with neither pecuniary loss nor profit to its sponsors. It is financed by subscriptions, donations, and advertisements. The larger these become the greater service to the community "The Town Manager" will be in a position to give.

"The Town Manager" will pay its bills promptly by check drawn on its depository, The Teaneck National Bank.

We carry no profit and loss account. We deal strictly on the basis of cash coming and going with our assets always greater than our liabilities.

Every paid subscriber will receive "The Town Manager" through the mail. Subscription is also being made by hand to every house, which means that some will receive two copies. Until this duplication can be avoided, we ask all receiving an extra copy to mail it to some friend out of town. Your cooperation will be greatly appreciated.

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1930 AUDIT SURVEY  
(Continued)

The search officer also is criticized for failure to furnish detailed statements of search fees when turning them over to the treasurer, giving the auditors nothing to work on but an entry on the back of the treasurer's deposit slip.

The Treasurer

As to the treasurer, the report says:

"Wesley R. Fait, a member of the Township Committee, was acting as township treasurer from January 1st to November 10th, 1930, which was directly contrary to the statutes."

Funds From One Account To Another

After brief explanations of several entries of figures that appear in the audit, the report calls attention to the fact that from 1928 to December 31, 1930, advances, to trust funds to the current account were made in sums aggregating in that period $560,287.66, and that in 1929, $11,720 in cash was advanced from the capital account to the current account, adding "There is no way possible for the capital account to have funds to advance to either the trust or current account; so this item of $11,720 should immediately be returned to the capital account by the current account."

Assessments Receivable

Assessments receivable are shown to amount to $3,181,097.46, while unassessed assessments on property upon which the township holds tax title lien certificates amount to $125,487.39.

Township's Share Of Local Improvements

The township's share of local improvements costs, the assessments that have been cancelled by court order or by resolutions of the governing body, and assessments held in abeyance either levied or unlevied because the properties concerned have not yet been benefited, aggregated the total amount of $687,426.92 on Dec. 31, 1930. Out of general taxation the township must pay the interest charges on this amount, and pay the bonds year by year as they mature. If later the properties affected by any of these assessments receive the benefit contemplated when the improvements were authorized, assessments against those properties when collected will go into surplus. The total of $687,426.92 is divided as follows:

Township's share of completed improvements, $283,303.26. Improvement costs held in abeyance, $188,156.30. Assessments cancelled by court, $26,302.54. Assessments cancelled and remitted, $143,585.11. Assessments receivable held in abeyance, $46,079.71.

For the township's share of completed improvements, originally charged to general taxation by action of the governing body and generally at the rate of ten percent of the cost of the improvement, provision should have been made in the budget each year for that part of the bonds falling due charged against the township. In 1928 and 1929 the budgets made no provision for the township's share, which for those years aggregated $46,695.82. An additional $24,011.18 of the township's share fell due in 1930, making a total of $70,707.00 for the three years, against which the 1930 budget provided $83,178.92, leaving a balance of $33,583.08 in arrears at the end of 1930.

The total of $188,156.30 for improvement costs held in abeyance is all for sewers where property is not yet benefited, and not yet levied.

At the end of 1930 the township owed $143,585.11 on account of various local improvements assessments remitted by resolution of the governing body and $26,302.45 on account of assessments cancelled by court.

The $46,079.71 figure is for assessments actually levied, but not collectible because the property is not yet benefited. This relates largely to the Palisade Avenue storm drain.

Forty-six Recommendations

In the foregoing, the items of chief importance in the report relating to the accounting of the township are set forth. The report then presents forty-six specific recommendations, all of which, Mr. Price said, are based either on practices that are inadequate or illegal that have been in vogue and should be discontinued, or on the failures of various departments to conduct their affairs and keep their records as should be done regularly, to enable the township at any time to know its exact financial situation.

The report concludes with an expression of appreciation for the assistance and courtesies rendered by the township officials in the progress of making the audit and with a certificate of the correctness of the audit, signed by Walter R. Darby, and further certified by Mr. Price, who had direct charge of the work.

To straighten out unsatisfactory conditions that have accumulated, some of them over a period of years, will require adoption by the present township council of several resolutions. Mr. Price has volunteered to co-operate with Manager Volker in the drafting of these resolutions.

1931 Audit By Darby's Men

In a letter accompanying the audit it is pointed out that the time required to make it was so great that it has not yet been possible to bring all the various sets of books of account and records of the township into perfect condition and up to date, and that for those reasons the State Department of Municipal Accounts will make the 1931 audit. This will involve checking only the transactions of 1931, and with the completed 1930 audit as a basis from which to proceed, the work can be done in a comparatively short time and the cost will be accordingly lower.
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Purposes Of Modern Education And
Methods Of The New Teaching Explained

Schools Reorganized In 1928 On Kindergarten, "6-3-3" Basis,
Giving Youth Most Advantageous Chance

By Dr. Lester N. Neulen, Supervisor of Teaneck Schools.

With the advent in the fall of a new Supervising Principal as well as a High School Principal, the public school system of Teaneck was reorganized on the "Kindergarten-6-3-3" plan. The essential features of this plan are:

1. The development of a modern kindergarten.

2. The reorganization of the first six years into a school for developing citizenship, and for attaining use of the fundamental tools of learning.

3. The organization of the last two years of the elementary school and, the first year of the High School into a new school known as the intermediate school, or the junior high school, to be provided for in separate buildings, taught by a departmental plan of instruction, and to offer more advanced studies than the usual grade-school does, with variations in courses to meet different pupil needs.

4. The former high school to constitute the three upper years of academic work which will be organized into a Senior High School specifically specialized along certain courses of study.

Socially Sound

The "K-6-3-3" plan not only makes better provision for meeting varying educational and social needs, but can be defended as psychologically more sound than the "8-4" plan. The age of 12, rather than the age of 14, is the dividing place between the pre-adolescent and the adolescent stages of development and the place where types and methods of instruction should change.

By a re-arrangement, by means of which each school division of the school system is made to serve a distinct educational, social, and psychological purpose, and has a distinct outlet of work shaped to meet such needs, the school is made into a much more useful social institution. Eight years, (on the traditional plan of the eight-year grammar school), beginning at six, carries the child between the period necessary for acquiring the tools of knowledge and the natural division of his life which comes at the dawn of adolescence.

The Junior High School

Instead of being kept under grade teachers, grinding on the tools of knowledge, long past the period of interest in such work, the child at twelve passes to a Junior school organized by subjects, taught by teachers with better preparation in specialized lines, and better adapted to utilize that curiosity, eagerness, impressive ability and ambition toward adult goals which characterize the years from 10 to 15 or 16.

In such a school general courses, offering a survey of the fields of human knowledge and some oppor-
CLEVELAND'S ELECTION ON MANAGER UPSET: POLITICS INTERVENED

(Continued)

city's major business interest, opposed the amendment; but nevertheless it was adopted, due to the apathy of voters. There had been attempts to tinker up the Cleveland charter every year for the last four years, and apparently the people were getting tired of it. At least, of a total voting population of 245,000, only 118,000 went to the polls at all, and of those 20,000 did not vote on the charter amendment proposal one way or the other. The charter was amended by the votes of only 90,000 of Cleveland's 245,000 voters.

Certain conditions peculiar to Cleveland also bear on the ques
tion. The great majority of the better class of those making up the business life of the city live in its suburbs, and cannot vote in the city elections. This condition also makes it difficult to get as high class men to run for council as would otherwise be the case. The newspapers agreed that the manager plan, as demonstrated in Cleveland, had had its shortcomings, but maintained that even under handicaps it had given the city better government than it ever had under the old Mayor-Council system, and should be continued. Mr. Hopkins, the first manager, foreseeing rather clearly what may be expected in the future under the new regime, predicts that Cleveland will return to the manager plan in two years.

Facts in the foregoing are taken from an article by Louis B. Seltzer, editor of the Cleveland Press, and from statements of an official of the National Municipal League who has made an investigation of the Cleveland situation since November 8.

The Cleveland case aptly illustrates a statement recently made by Ex-President Coolidge, when he said in one of his articles, "If the people want good government, they have got to put it in the ballot box".

It was clearly the apathy of Cleveland citizens that first allowed party machine politicians to dominate their city manager government, after they had voted to establish it to get away from just such domination; and second, allowed the machine interests to overthrow it altogether.

Lesson For Teaneck

In the Cleveland case there is a lesson for Teaneck citizens, who cannot hope for continued effectiveness and success of the manager plan any longer than they continue to show an active interest in making it effective and successful. If through apathy they allow conditions to arise that they find unsatisfactory, they can hardly blame the government of Teaneck under the manager law when the citizens of Teaneck.

It is one of the chief aims of THE TOWN MANAGER, by keeping all citizens informed of the problems and workings of their government, to prevent such a condition of apathy ever arising in Teaneck.

PURPOSES OF SCHOOLS AND NEW METHODS OF TEACHING OUTLINED

(Continued)

struction that develops thorough­

ness in reading, writing, arithmetic

and the elements of oral and writ­
nen expression.

The teachers in this unit of the organization are occupied with the diagnosis of individual deficiencies so that the needs of the child may be discovered and remedial work given which will strengthen such deficiencies.

Laudable Aims

Some Teaneck school aims for these grades include: (1) to emphasize, promote and develop good health habits; (2) to stress thoroughness in reading, writing, arithmetic and the elements of oral and written expression; (3) to teach the pupils how to think and how to study; (4) to adapt instruction to individual needs and interest; (5) to assist in developing character traits and attitudes that make for worthy membership in the home, neighborhood, town, state and nation.

Education Changed

The modern point of view of the work of public education has changed the emphasis in teaching from the subject matter to the child. Formerly the information which was important to the adult world was presented in limited quantities to children without much adaptation to their interests or capacity, but a truer understanding of the laws of mental growth has resulted in making the child the center of the educational process and in adapting to his needs all the materials and processes of education.

In addition to the better understanding of child nature and its needs there has also been an awakening to the relationship of education and the social and civic requirements of democracy. The child must not only perfect his own powers, but he must perfect them to the end that society may be served thereby. The relation of educational processes to the needs of the world is one of the most fundamental educational problems.

Another characteristic of the modern point of view of the work of teaching is that it is becoming more and more highly specialized. The work of teaching has become subdivided until now all teachers are specialists. This has certain advantage in that it enables a teacher to perfect her technique more easily. It makes her more efficient in performing her special­ty. But it also has the disadvan­tage that the teacher labors in a small portion of the field and does not have contact with the general problems of education.

Methods Scientific and Efficient

Another aspect of the modern view of the work of teaching is its

(Continued on Page 27)
PURPOSES OF SCHOOLS
AND NEW METHODS OF
TEACHING OUTLINED

(Continued)

relationship to the modern scientific movement in education. The attempt to apply scientific methods to pedagogy is in its inception. It is rapidly, however, approaching the status of a complete science of education and it is resulting in the refinement of the instruments of teaching and in seeking a clear definition of the problems involved.

Let us take spelling as an example. It has always been an important and difficult subject in American schools. English words are hard to spell. Furthermore, there has developed a notion that ability to spell is a sign of an education. Thus an otherwise qualified person is often refused a job if a word is misspelled in a letter of application. Spelling "bees" were popular, and the ability to teach children was a feather in the teacher's cap.

Modern scientific investigation of the curriculum in spelling shows certain inefficient and cumbersome practices in times past. The first thing found was the general lack of agreement as to the words to include. Spelling books in common use were investigated and they were found to vary as much as 12,000 words in the number to be taught, and sometimes one book would fail to contain half of the words in another.

Writing Vocabulary Studied

What words should a child learn to spell? The modern investigator realized that a person has one long list of words that he speaks, another list that he can read and another list that he uses in writing. Which shall he learn to spell? Obviously the last. And when does the American adult write? Usually a dictation exercise and the teachers. So the investigators set themselves to the task of studying a vocabulary used in letter writing by all sorts of children and adults. They borrowed the letter files of bankers and farmers, merchants and preachers, teachers, housewives and clerks; counted the words that were used and the number of times they were repeated.

The interesting discovery was that there were less than 8,000 daily he writes when he writes letters. The modern investigator realized that a person has one long list of words that occurred five times or more by the million and only a little over 4,000 that occurred three times or more. Yet some of the largest of the old-time spelling books failed to contain many of the most frequently used words; and it was plain to be seen that for years children had been painfully forced to spend their time learning to spell words that they were never to use in later life, to the exclusion of words that they might need every day.

Another problem of the curriculum in spelling is the order in which the words are to be taught. If a word is to be learned, it was plain to be seen that the word of the largest of the old-time spelling books failed to contain many of the most frequently used words; and it was plain to be seen that for years children had been painfully forced to spend their time learning to spell words that they were never to use in later life, to the exclusion of words that they might need every day.

Other things being equal I suppose we should give the children the most frequently used words first, but other things are not equal. There are some words that are too difficult for small children. How can we arrange this list of words in the order of their difficulty?

Words Tried on Classes

Investigators took the 4,000 words, arbitrarily divided them into four lists, move them into a little story, and then sent them to nearly 2,000 classes of children. The teachers were told that this children were asked to write as the teacher read. The papers were then collected and forwarded to the investigators. (Continued in Next Issue)

PURPOSES OF PLANNING
BOARD AND RELATION TO COUNCIL EXPLAINED

Plans for Years Ahead.

From this it appears that the purpose of the planning board, as conceived by the framers of the law, is to provide a municipality with an official body of public-spirited citizens, serving without pay, and devoting their time and thought to the problem of guiding the municipality's growth along lines that are calculated to serve its best interests, not only immediately but for many years to come. Other provisions of this state law, that has now become of great and direct interest to all citizens of Teaneck will be presented in the next issue of THE TOWN MANAGER.
Roll of Honor

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ANNUAL DEBT STATEMENT
of the Township of Teaneck, County of Bergen

PREPARED AS OF DECEMBER 31, 1930

1. (a) Total Current Acct. Debt $ 756,692.24
   (b) Less Deductions $ 828,221.97
   Net Debt Current Acct. $ 71,529.73

2. (a) Total Trust — Assessment Section 4,805,472.63
   (b) Less Deductions 3,679,083.45
   Net Debt Trust — Assessment Section $1,126,389.18

3. (a) Total Trust — Utility Section Debt 648,760.77
    (b) Less Deductions 11,730.00
    Net Debt Trust — Utility Section $636,030.77

4. (a) Total Capital Acct. Debt $6,211,131.64
    (b) Less Deductions $4,519,025.42
    Total Deductions $1,692,106.22

AVERAGED ASSESSED VALUATION

The three next preceding assessed valuations of the taxable real
property (including improvements) of the municipality and the average
thereof are as follows:
1928 Assessed valuation of such real property $16,827,054.
1929 Assessed valuation of such real property $18,920,669.
1930 Assessed valuation of such real property $20,838,776.
Average of such assessed valuations $18,878,899.

PERCENTAGE OF NET DEBT OF
AVERAGE ASSESSED VALUATION

The percentage that the net debt as computed under subdivision U
hereof bears to the average of the assessed valuations computed under
subdivision D hereof is as follows:
Nine & Fifty-Nine Thousandths per cent (9.659%)
ASSESSMENTS DUE DURING MONTH OF DEC. 1931

Collector of Taxes, R. J. Pearson, states that an installment on the following assessments is due on the dates shown for the month of December.

He also states that by paying on the due date the taxpayers would avoid the 2 per cent penalty in interest.

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Date</th>
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<tr>
<td>23</td>
<td>Center Place, Sidewalks</td>
<td>Dec. 4</td>
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<td>Copley Avenue Ext., Eastern Sewer</td>
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<td>31</td>
<td>Queen Anne Rd. &amp; Teaneck Rd., Eastern Sewer</td>
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<td>32</td>
<td>Hillside Avenue, Eastern Sewer</td>
<td>18</td>
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<tr>
<td>33</td>
<td>Garden Street, Eastern Sewer</td>
<td>18</td>
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<tr>
<td>34</td>
<td>Larch Avenue, Sewer, gas and water conn.</td>
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</tr>
<tr>
<td>35</td>
<td>Arlington Ave. &amp; adjacent streets</td>
<td>18</td>
</tr>
<tr>
<td>79 same 102</td>
<td>Sidewalks No. 3</td>
<td>18</td>
</tr>
<tr>
<td>84</td>
<td>Teaneck Rd., Widening, Forest to Salvage Ave.</td>
<td>30</td>
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<tr>
<td>86</td>
<td>Garrison Avenue, Bestic to Sagamore St.</td>
<td>26</td>
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<td>112</td>
<td>Sidewalks No. 6, Merrison-Frances, etc.</td>
<td>15</td>
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<td>Garrison Tract, General Improvement</td>
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<td>Betarcliff Road, Improvement</td>
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<td>Windsor Road, W. Eng. Ave. to Edgewood Rd</td>
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<td>Sidewalks, General No. 6</td>
<td>14</td>
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<td>W. Court Street, General Improvement</td>
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<td>Munn Avenue, General Improvement</td>
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<td>De Mott Avenue, General Improvement</td>
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<td>156</td>
<td>Kings Court, General Improvement</td>
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<td>Intervale Road, General Improvement</td>
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<td>159</td>
<td>Huston Street, General Improvement</td>
<td>30</td>
</tr>
<tr>
<td>243</td>
<td>Northeast Sewer, T. U. Y.</td>
<td>15</td>
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</tbody>
</table>

THE ORACLE

Every Victory, usually is the result of a series of defeats.

Habit dulls the mind like a drug.

Fear makes slaves of us when success demands we be free men and women.

Some of us think that the only way to catch up on sleep is to be late at the office.

Routine is the lot of life—eating, sleeping, working, playing, catching the boat.

Those who talk a lot about what they are going to do, rarely do much of anything.

Most of us would do well to turn our critical ability on ourselves.

A poor idea pushed is better than a good idea "locked up".

Whatever your hands find to do, that do with all the might that is in you.

No task is too small to be well done.

Bustle is not industry, nor is impudence courage.

When in motion, to push on is easy.

We seldom repent of having eaten too little.

Are you able to make use of criticism without letting it whip you?

Before You Buy Shop With Our Advertisers

L. C. BORROWS CO.
ESTABLISHED 1922
PLUMBING AND HEATING
JOBING and ALTERATIONS
Gas Ranges on Display All Burners Installed
361 Queen Anne Road Teaneck, N. J.

ONE OF THE MANY—5500 TEANECK HOMES

"Standard"
PLUMBING and HEATING
Tel Englewood 3-1038 & 4753
Estimates Cheerfully Given
1350 Queen Anne Road W. Englewood, N. J.

IMPORTANT
ARE YOU GETTING THE BEST RESULTS FROM YOUR FURNACE?
ARE YOU USING THE FUEL THAT WILL GIVE YOU THE GREATEST EFFICIENCY?
ARE YOU USING THE FUEL THAT IS MOST ECONOMICAL?
ARE YOUR RADIATORS PERFORMING PROPERLY?

Send for our service man. He will make a thorough inspection of your heating system and answer these questions for you.

This service is gratis. Feel free to take advantage of it.

To enjoy a properly heated home with the least labor and expense, place your order with us N O W.

Sweeney Fuel Inc.
BERGENFIELD, NEW JERSEY
Teaneck 7-1426
COAL KOPPERS SEABOARD COKE
WELFARE DRIVE GETS UNANIMOUS APPROVAL OF TEANECK CITIZENS

(Continued)  
chie Brooks, Jr. and James F. Convery. No little amount of competition has been entered into between the various leaders and it is expected that great efforts will be made for the honor of being number one on the December report. Mrs. John H. Ranges and George A. Lampe in the Central Section are out to capture first place and are making a thorough canvass of their territory so that no possible subscriber may be overlooked.

One of the interesting features of the campaign thus far has been the number of contributions sent by mail direct to the treasurer, James P. Birch, 327 Warwick Avenue, West Englewood. In this connection Mr. O'Hare stated a prompt acknowledgement is made of all contributions and the district from whence the subscription came is duly credited. One subscription the committee is very proud of came wholly unsolicited from C. G. Hanks, Postmaster, and his staff.

KATHERINE SEAMAN
HOME BAKING
I have opened a branch at 449 Cedar Lane
PIES — CAKES — BREAD — CANDY
1 Cater to Bridge Parties
We Deliver Special Orders for the Holidays
Main Store, 121 Cedar Lane, Teaneck, N. J.
Tel. Teaneck 7-1358

McDonald’s Pastry Shop
Home of Quality Baked Goods
424 CEDAR LANE
TEANECK, N. J.

COMMUNITY MARKET
CHOICE MEATS
“SEA FOODS—EVERYTHING IN SEASON”
Use the Phone—Teaneck 6-2383—6-2384
463 CEDAR LANE
TEANECK, N. J.

BERGEN MARKET CO.
America’s Foremost Quality Butchers
JOHN F. BEATTY, Mgr.
412 Cedar Lane, Teaneck 6-6320
— FREE DELIVERY —

LUNCH ROOM
DAIRY LOOSE MILK
MELLIN’S MODEL BAKERY
ARTHUR R. MELLIN, Proprietor
1197 Teaneck Road
West Englewood
Teaneck, N. J.

MERRY CHRISTMAS TO OUR ALL PATRONS
Teaneck’s Leading Delicatessen
GUSTAV ROTHENBACH, Prop.
454 Cedar Lane
Teaneck 6-1580
Teaneck, N. J.

CEDAR LANE
BAKERY AND LUNCH ROOM
ALL BAKING DONE ON PREMISES UNDER
PERSONAL SUPERVISION OF EXPERT
BREAD AND CAKE BAKER
LOUIS FEIBEL
448 CEDAR LANE
TEANECK, N. J.

Meat Market
A. L. Brignola
The best at lowest prices delivered at your door
261 Queen Anne Road
At Ft. Lee Road

Teaneck 6-8338

UTOPIA MARKET
CHOICE GROCERIES
Fruits and Vegetables
306 Queen Anne Road
Teaneck, N. J.

Teaneck 6-8715
the poor in the way of giving publicity to the cases coming up for assistance. A full report, however, will be made of the outlay of funds covering rent, fuel, food, etc.

Mr. De Ronde also discussed the local unemployment situation and asked for the co-operation of the committee in locating jobs for men and women residents of the township. Although work has been found for all but a few, the problem of supplying jobs for the greater number has assumed large proportions and it was felt the committee could be of some help in relieving the situation. De Ronde stated he had in a position to supply the labor for any type of work, whether it be in the white collar class, mechanical or unskilled lines. Many of the local residents, De Ronde pointed out, have had excellent results from using unemployed men or women on jobs lasting one, two, or three days. Such work embraces gardening, general housework, light repairs, and cleaning of all kinds. It was De Ronde's opinion that if all home owners in Teaneck were in a position to do so would give the day's work at a moderate wage it would go far toward relieving the present situation.

Many Organizations Give

The younger element in town are showing keen interest in the campaign and have indicated a willingness to help wherever possible. On Sunday November 29, the local football team, famous throughout the County as the "Red Devils" staged a benefit game meeting the "Bergen Flames" from Bergenfield. All receipts went to the Welfare Organization and the total amount derived will be given in the report to be published next month.

The Boy Scouts have co-operated in every way and any time circulars were to be broadcast the local troops were ready and willing to do the job. Some time during the month the High School Dramatic Association will arrange an entertainment all proceeds of which will go to the fund. Our famous high school band will also perform and there is no question as to the successful outcome. The Teaneck School Board has given its full and unqualified approval of the activities planned, and the committee is greatly encouraged by the good will shown on all sides.

The Teaneck School faculty headed by Dr. Lester N. Neulen has come forward with a handsome subscription which may be regarded as representing 100% of the organization. Chief Hart and his cohorts in the Police Department have likewise subscribed to the last man. K. V. Ridley, Fire Chief, and every man in his department have come forward to aid the campaign, while employees in the Municipal Building have done likewise. In addition every employee of the town has offered to help wherever possible to relieve distress.

Every Home To Be Visited

The committee was particularly glad to receive an offer of assistance from Mr. Andrew F. Oppelt, former member of the Board of School Trustees and a resident of many years in Teaneck. Mr. Oppelt was made leader of the High School District which embraces the territory from the south side of Cedar Lane, east of the West Shore Railroad to the Englewood line. This is the last district to be organized and Oppelt is proceeding to arrange his workers for a vigorous drive.

As the Christmas holidays draw near efforts will be redoubled in all nine districts to get in funds so that what otherwise would be a gloomy holiday will be made happy for many. Residents who may desire to obtain further details regarding the campaign may communicate with any of the following: George L. O'Hare Chairman, 780 Grange Road, Teaneck; Frederick W. Schols, Vice Chairman, 130 Oaklawn Avenue, Teaneck; Frederick W. Oppelt, Secretary, 205 Vandelina Avenue, Teaneck; George L. O'Hare, Treasurer, 327 Warwick Avenue, West Englewood, telephone Teaneck 1-7391 R.

We Aim To Please

Teaneck Market

CHOICE MEATS

POULTRY and

PROVISIONS

All orders attended promptly

HENRY BESTEDT,

Proprietor

Corner

Fort Lee & Queen Anne Rds.

Teaneck, N. J.

Tel. Teaneck 6-2131

W. Englewood Market

CHARLES KLOEBER, Prop.

Everything for the table

210 W. Englewood Ave.

Teaneck, N. J.

D. KAHR'S

DELICATESSEN SHOP

SCANDINAVIAN AND FINNISH DELICACIES

A SPECIALTY

330 Queen Anne Road

Teaneck, N. J.

THE MODERN DELICATESSEN

P. G. SHERIDAN

Home Cooking Our Specialty — Home Made Soups

447 Cedar Lane

TEANECK, N. J.

FRANK E. SMITH

1211 Teaneck Rd. West Englewood Teaneck, N. J.

HOME COOKING — FULL LINE OF GROCERIES

Strictly Fresh Eggs, Kiele's Butter, Hoffman Beverages

Clam Chowder and Fish Cakes on Friday

Tel. Teaneck 7-7917 Free Deliveries 8 to 10 P. M.

START THE DAY

The Little Green Kitchen Enlarged

Waffles with Chicken  Best Coffee In Town

1393 Station Street, Teaneck, N. J.
THE TOWN MANAGER

Official Publication of the Teaneck Taxpayers' League
Its Field—The Township.
Its Creed—Justice towards all; malice toward none.
Its Purpose—to make Teaneck a good place to live in.
Its Hope—Co-operation from all residents, on non-partisan basis, with an eye single to service for the benefit of all.

PUBLISHED ON THE FIRST OF EACH MONTH
Business Manager and Treasurer CHARLES A. WIENER
Circulation Manager E. McEvoy
Subscription & Advertisement Solicitor FRANK A. JENNINGS
Secretary WARD SHEETS
OWNERS: THE TEANECK TAXPAYERS' LEAGUE

TEANECK'S HOUSE IN ORDER

The house-cleaning at Town Hall, to which the present administration pledged itself in the campaign prior to the election of October 14, 1930, and again when it took office, finds its most significant results up to date in the 1930 audit recently completed by the New Jersey State Department of Municipal Accounts.

In that report Mr. Darby lays down the law to Teaneck Township in no uncertain terms. In its financial and accounting departments, Teaneck's house has now been set in order. Mr. Darby says it must hereafter be kept in order. In past years the township has failed to make necessary budget provisions for certain bond and other payments. These failures Mr. Darby says must now be met in the 1932 budget. Just what that total will be has not yet been determined; but whatever it is, Teaneck must face the music and make up for the sins of omission and commission of past years.

In any event, Teaneck now knows exactly what its financial condition was on December 31, 1930—the first time in years that it has known its real financial status at any given time.

When a patient's condition is so desperate that an operation is necessary to save life, it is well to have at hand a surgeon with the courage to operate. It is clear that Teaneck has reason to congratulate itself upon having a governing body that has not hesitated to take the steps necessary to bring the truth to light, as a guide essential to proper conduct of the township's affairs in future.

CHRISTMAS, THIS YEAR, SPELLS DUTY.

The season approaches when all Christendom celebrates the anniversary of the birth at Bethlehem of one who proclaimed "Peace on earth; good will to men."

Not in many years has it been so urgently necessary as it is this year, for all those that have the means of livelihood to take thought for those who are in want, to insure their having the necessities of life.

Through no fault of their own, many residents of Teaneck are without employment or any means of providing for themselves or their families. Headed by the Welfare Council, various local agencies are working to find every Teaneck home where relief is needed, and to raise funds adequate to keep cold and hunger away from their doors through the coming winter.

Christmas Day will be brighter and happier for every resident of Teaneck who has contributed of his means and his efforts, so far as possible, to help those agencies in their splendid work.

A HAPPY THOUGHT, HERE'S HOPING!

At the suggestion of the township council, and with approval of the board of education, application has been made to the state authorities responsible for distribution of state funds for unemployment, for allocation to Teaneck of its maximum quota, to be used for development of the high school grounds as a recreational center and athletic field. If the application is granted, the township will raise the additional funds required to develop public facilities for sport and exercise for young and old unrivalled by any municipality in Bergen County.

The prospect of tennis courts, a permanent stadium for baseball, football and track events and a swimming pool for summer use, and skating ponds for the winter, is one that will impel every Teanecker to share in the hope that the application will be promptly granted, affording immediate work for many of the unemployed and adding to the advantages of life in Teaneck for all time to come.

FAITH IN TEANECK

The success of "The Town Manager" might well be summed up in those three great works, "Faith, Hope and Charity". The faith of your local merchants, who advertise in its columns, go a long way towards keeping the citizens of this town well informed in their governmental matters. The depression has not dulled their hope in the future, especially what they believe is in store for Teaneck.

We appreciate their fine co-operation. Our contributing writers have spent many hours of valuable time in preparing interesting material for your reading. The combined efforts of all who have helped make "The Town Manager", has given employment to many and might well be classed as a charitable work.

This depression must lift and will when the man made errors of the past are corrected, then watch Teaneck go.

We wish all our readers a Merry Christmas and hope that the year 1932 will be a return to better times.

READ
"THE BERGEN EVENING RECORD"
Bergen County's Greatest Daily Newspaper

FAIR HOPING: CHRISTMAS, THIS YEAR, SPELLS DUTY.

CHRISTMAS, THIS YEAR, SPELLS DUTY.

CHRISTMAS, THIS YEAR, SPELLS DUTY.